



IBM Hursley Park

Highlights

- **Developing software that transforms businesses all over the world**
- **Beautiful countryside location, close to Winchester**
- **Innovative environment bringing together proven experience and new ideas.**

Jewel in the IBM Crown

Located in a beautiful part of rural Hampshire, Hursley Park is often considered to be the jewel in the IBM UK crown.

The laboratory was established in 1958 and has since built an impressive record of innovative product development for the IBM corporation.

Set in over 100 acres of landscaped grounds the historical 18th century mansion house serves as a backdrop to the modern facilities including a club-house, tennis courts and sports hall. Looking further afield, the cities of Winchester and Southampton provide night life catering for all tastes.

Modern and multicultural

Hursley offers employees an inspiring working atmosphere. Its mature, modern, multicultural image and ever increasing success has given the site a world-class reputation for products and services.

The laboratory is the focal point for software development for IBM in the UK and the largest IBM software development laboratory outside of the United States. On a global scale, the revenue generated by the laboratory would place it in the top 10 software companies worldwide.



The site develops products in support of IBM's Software Strategy, with particular responsibilities in the areas of Transaction Processing, Commercial Messaging, Computer Aided Telephony and Java.

Hursley now holds the power to shape the development of technologies that are transforming the performance of companies around the globe.

The site is home to over 3,000 people, providing numerous facilities and activities for employees and their families. Hursley is also very much dedicated to improving its external environment and image, supporting various charities and community programs throughout the year.

Think outside the box

IBM actively encourages teamwork and the sharing of ideas that dispense with the formality and bureaucracy of more conventional companies. Hursley aims to promote open communication in a relaxed but professional atmosphere.

The business suit is replaced by jeans and t-shirts and flexible working hours mean that people can work at the times when they feel most creative. This places the focus back on the technology and encourages innovation. It is this passion which has brought Hursley to where it is today.

Of course the teams never stop learning. Education for both personal and technical skills is provided by a mix of formal and on the job training. With access to over 300 classroom and 200 self study courses, the number of topics literally spans the entire IT industry. For less formal training, individuals are encouraged to experience differing areas of the laboratory and to try out new roles.

With opportunities in every part of the development life cycle and beyond, people can choose to be members of teams engaged in everything from software development and technical writing to consultancy or marketing.

It is this variety that helps build an appreciation of the role of every part of the business and enables people to think outside the box.

This attitude has proved itself. The laboratory is responsible for hundreds of filed patents across a variety of technologies in both hardware and software. The individuals behind them becoming industry renowned experts in their fields.

For more information

Please visit Web site:

www.hursley.ibm.com



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