

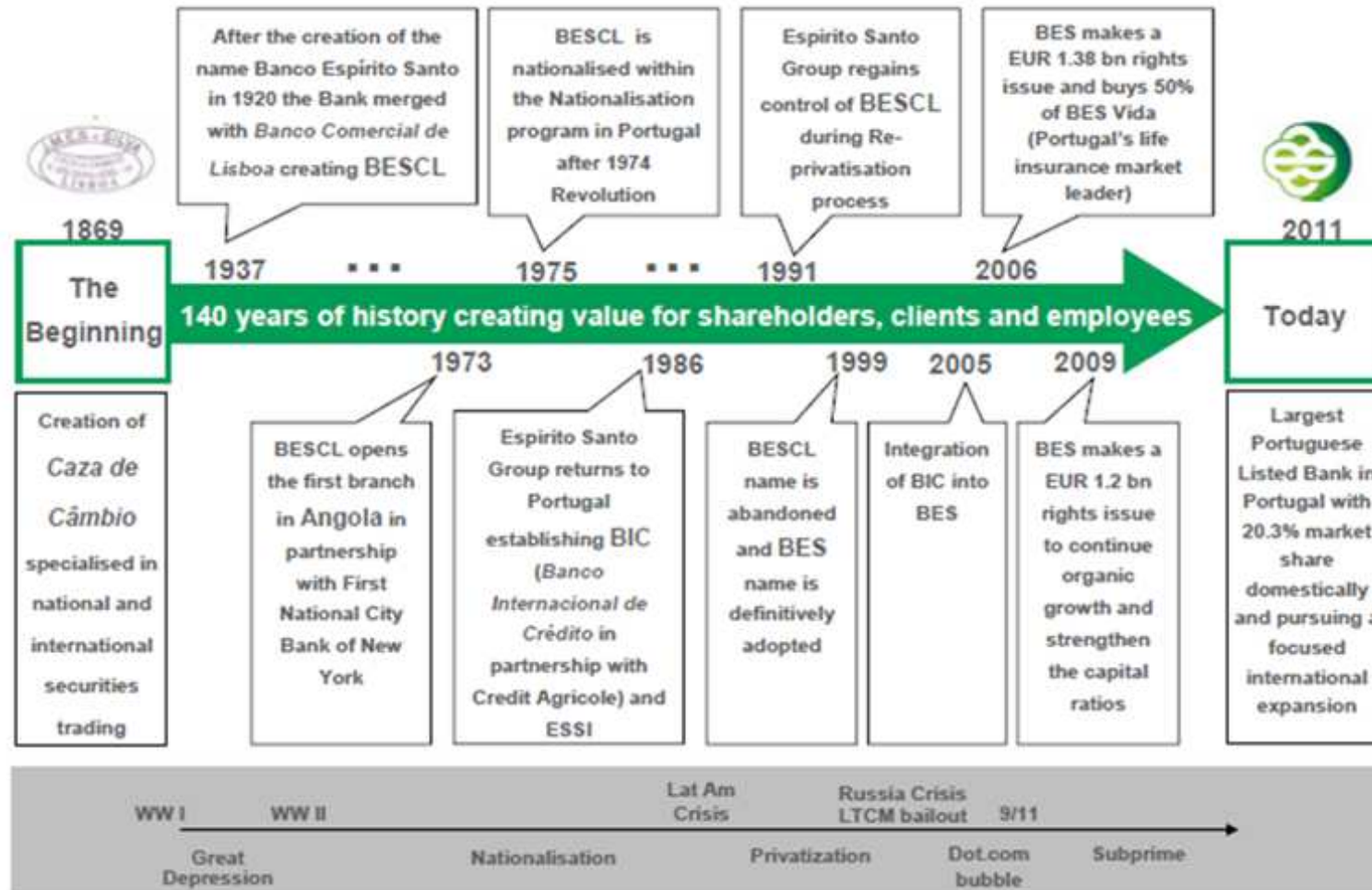


# **BES Digital**

a case study for BPM, SOA & BRMS

**José Neves**, Manager  
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# The foundations of BES trace to the XIX Century



# Today, BES is the largest private Bank in Portugal

*Largest private financial institution in Portugal by market cap (net assets of EUR 105 bn in 2010)*

*Average 21% market share in the Portuguese banking market (#1 or #2 in most product and client segments)*

*Founded in 1869, with a unique story of organic growth and a very strong franchise*

*Leadership in efficiency in Portugal among listed banks: Cost-to-income of 48,6% in 2010*

*Strong diversification of revenue sources: Top position in strategic business areas in the domestic market and a focused international expansion*

*Most innovative bank, at the forefront of leveraging technology to create business value*

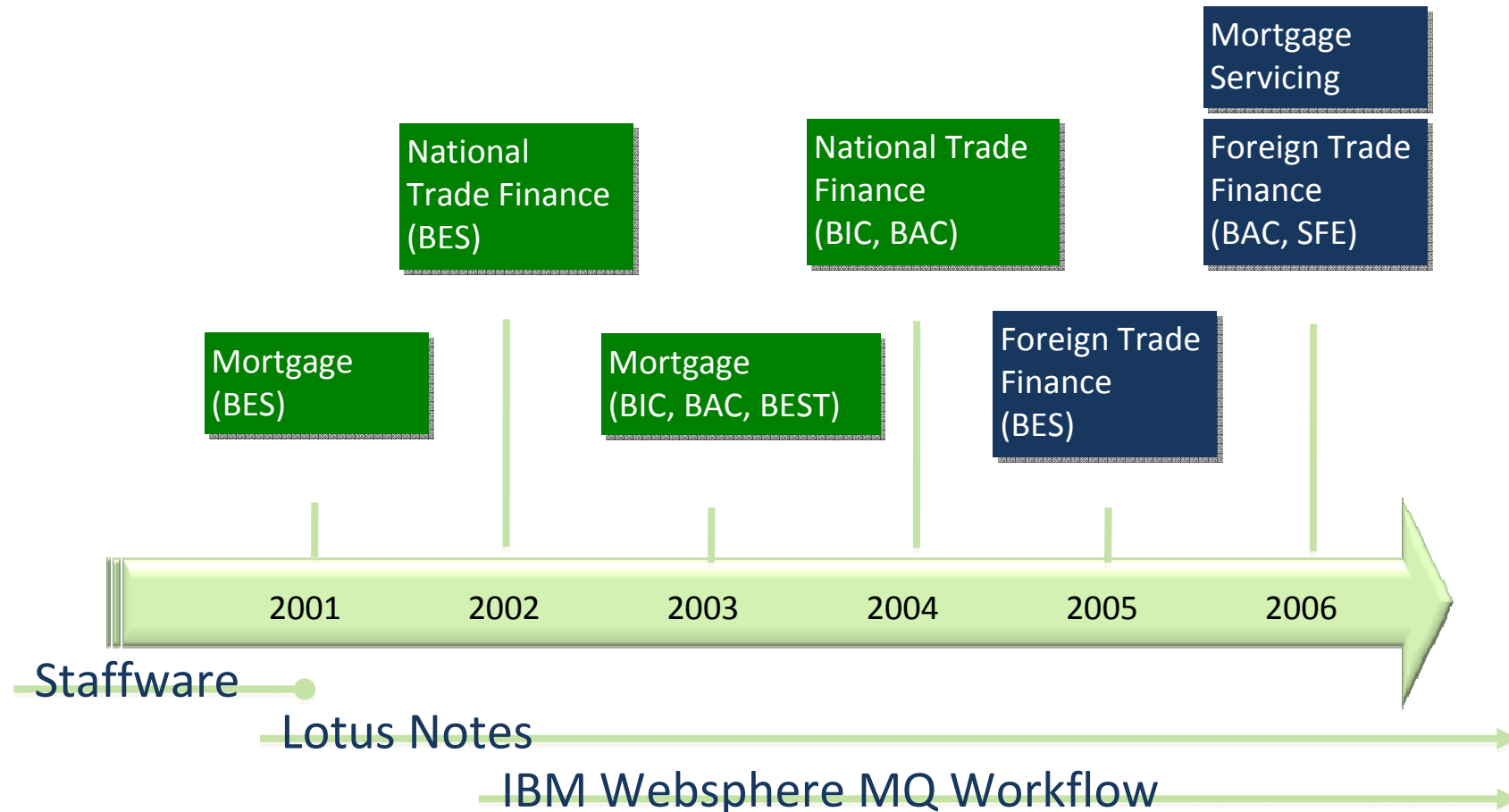
# BPM maturity level



© 2008 IDS SCHEER

# BPM history channel

Workflow's by Safira



# major pains in 2006

## at the IT teams

- Long development & deployment models
- High maintenance costs
- Little re-utilization
- Discontinued platforms

## at the Business

- Pressure to automate other processes
- Aggressive time-to-market goals
- Application-mindset, instead of **Front-2-Back-Process-Mindset**



# new goals

## Increase operational efficiency

Reduce operational risk

Improve time to market

Improve service levels

Create a new **unified** BPM solution to support BES process

Provide **consistent** business information

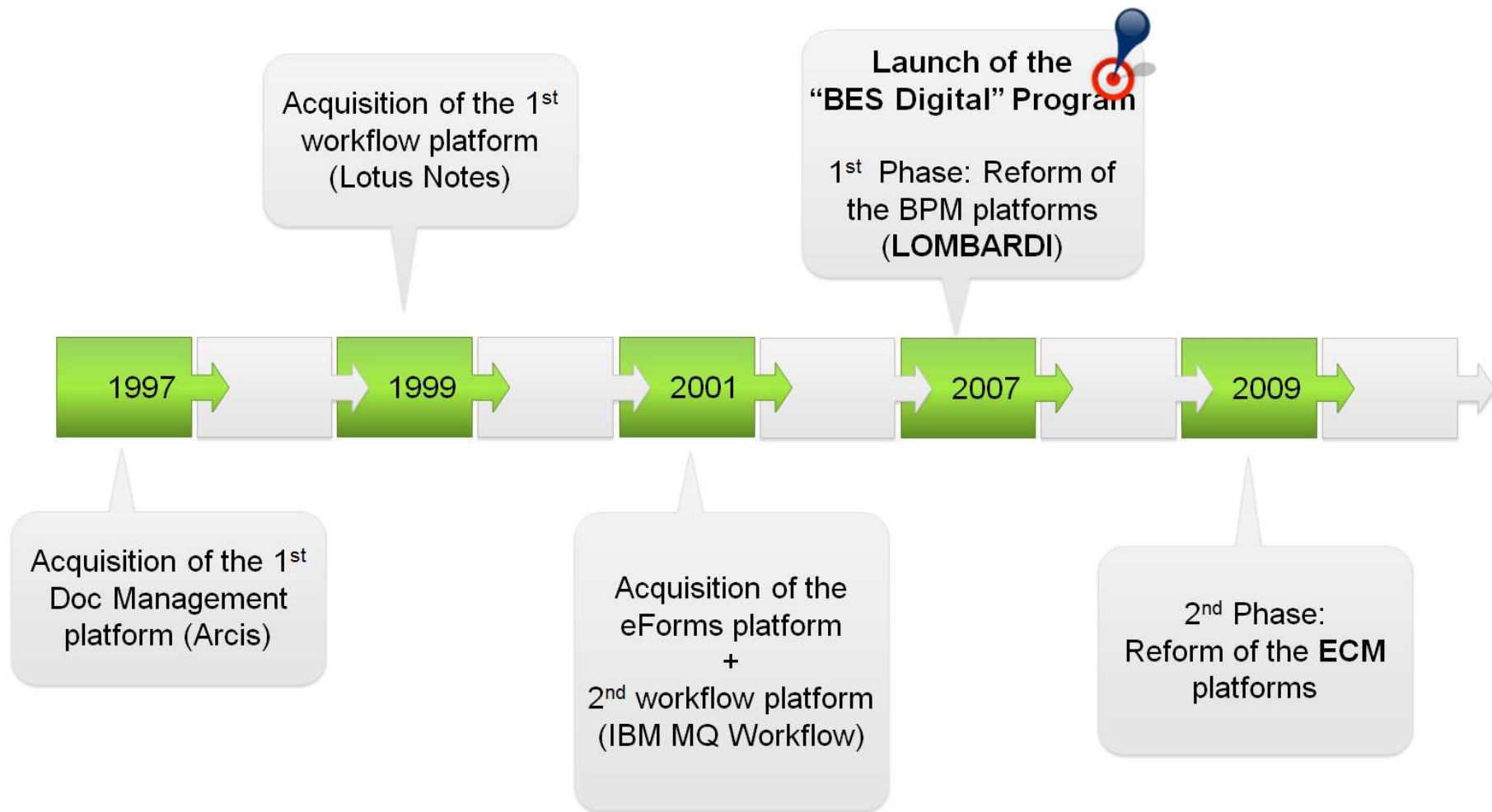
**Automate**, integrate and coordinate **end-to-end** process

**Optimize** the systems usage in the business process

**Maximize** Business and IT capabilities, **Improve** operational efficiency, Improve Service Visibility - **KPIs/ SLAs** to the internal and external clients, Improve **Agility**, **Holistic** approach to the process, Integrated architecture and **SOA** oriented, **Extend value** to the actual technical applications and business solutions

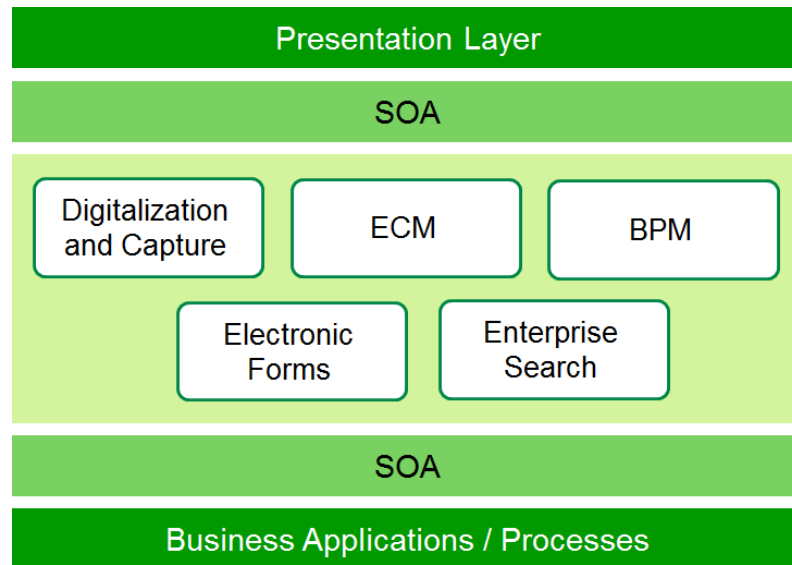


# BES Digital program



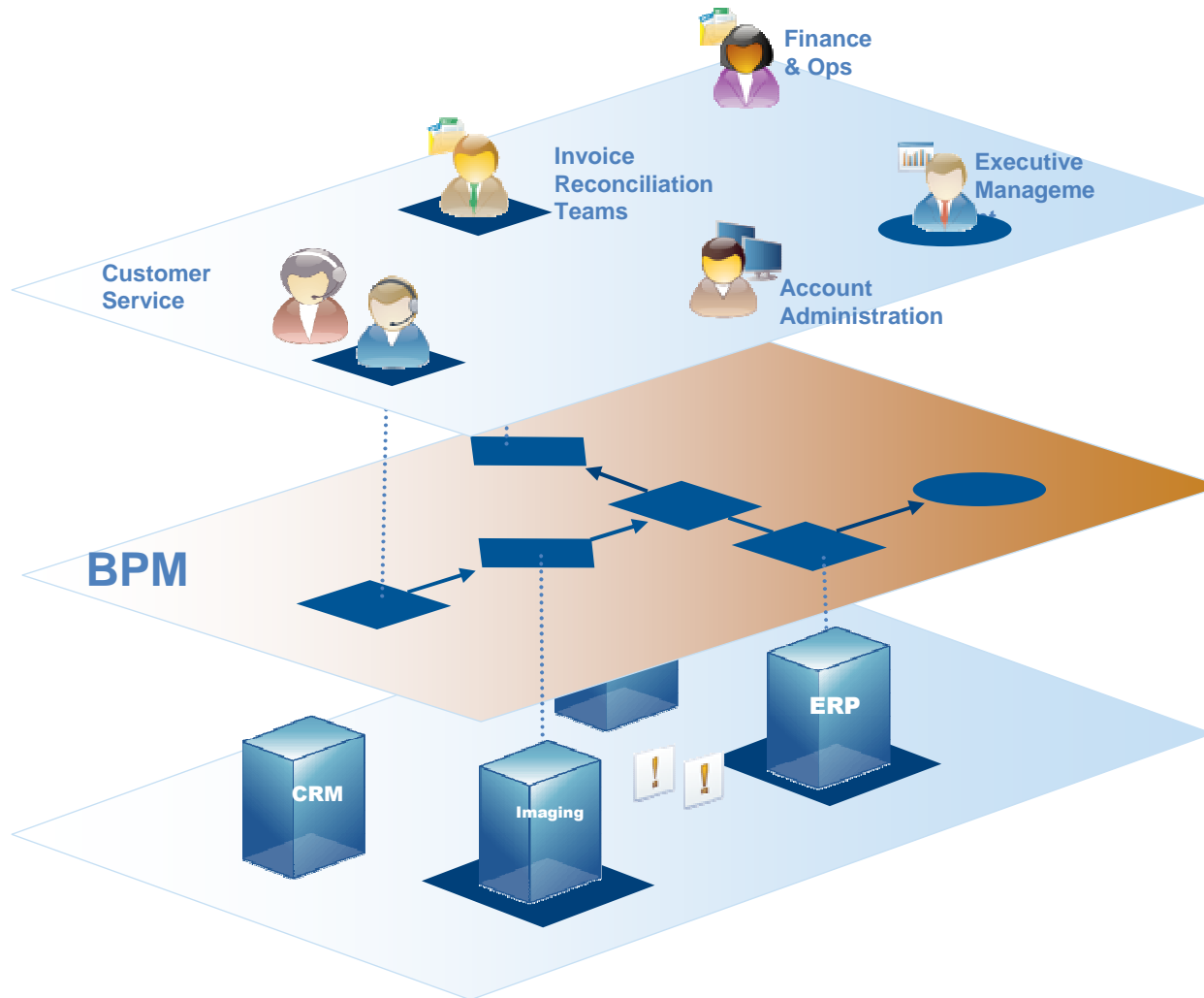


# BES Digital **key components**

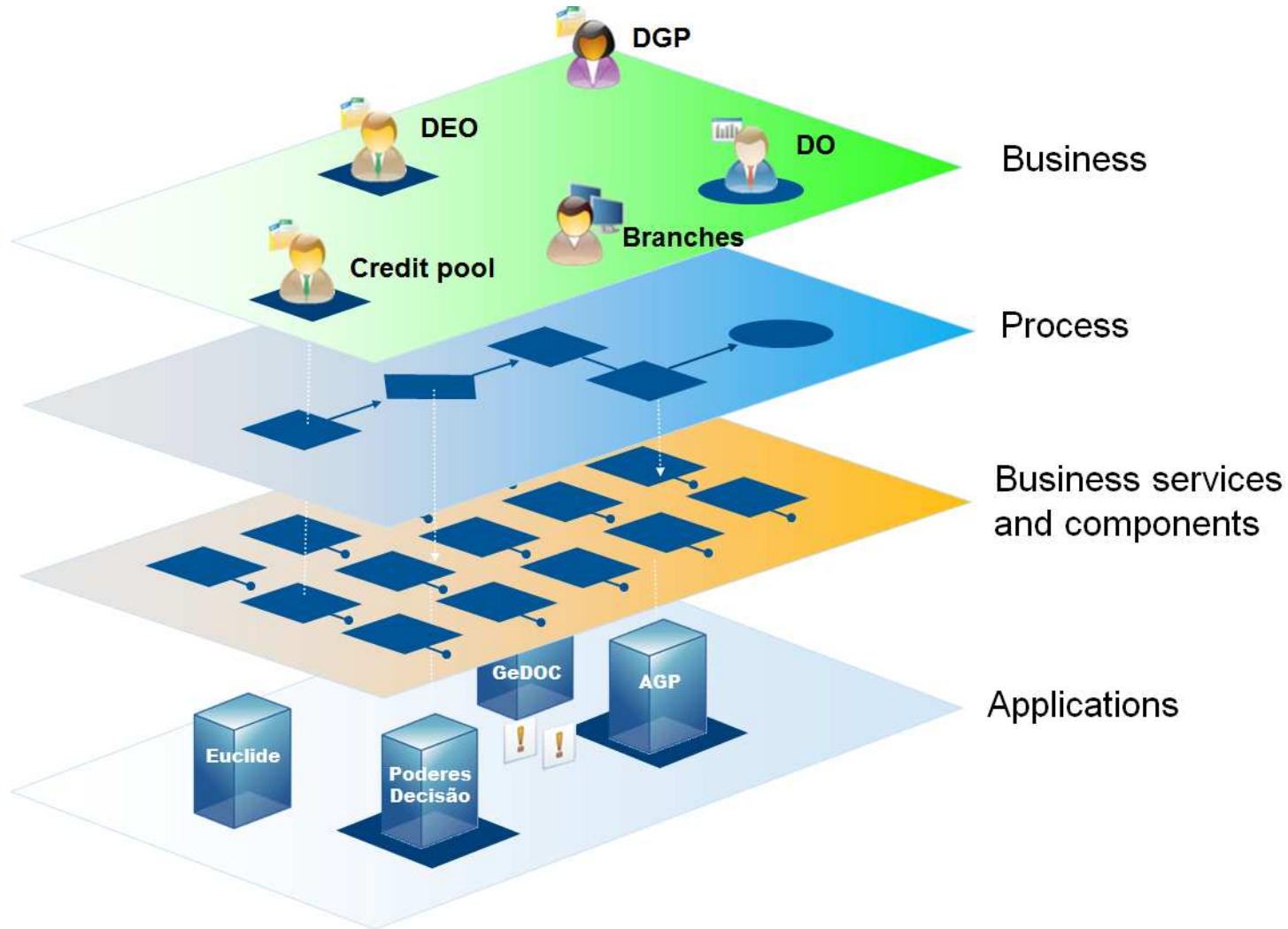


- **Document Capture and Digitalization**, performed on the branches and central services, with or without data recognition.
- **Digital Document Archive**, supporting all business processes.
- **Unified Process Management (BPM)**, of the full document lifecycle.
- **Form and Contract management** platform for dematerializing and automating it's production.
- **Enterprise Search** integrating all different document types and repositories.

# WLE architectural view



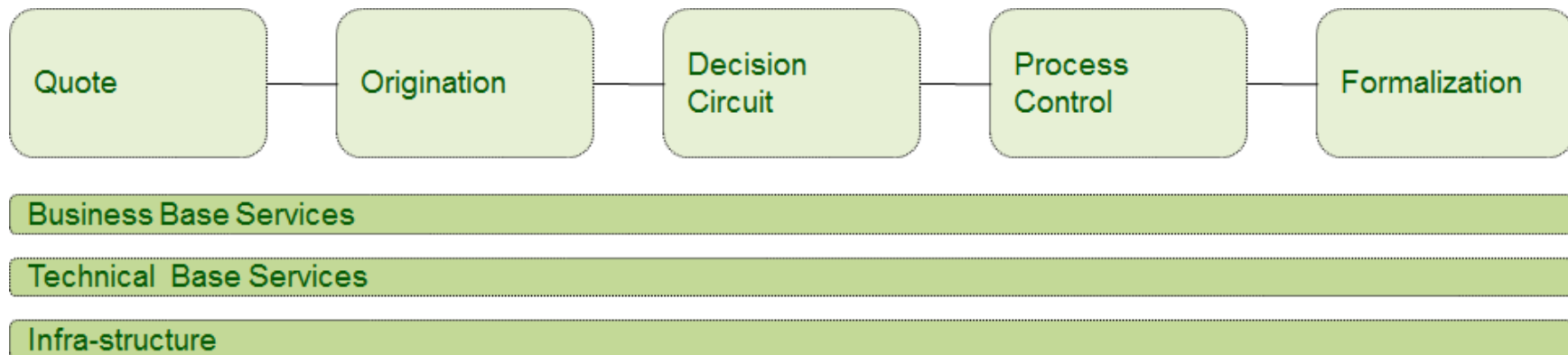
# Digital BES architectural view



# process approach

Major process phases were **typified** and it was defined the strategy of implementation and reutilization across processes

- Created a comprehensive and holistic view upon existing processes, spotlighting their broken parts
- Guaranteed reutilization in both technical and business perspectives (a common language)
- Changed the mindset to start thinking processes and not applications

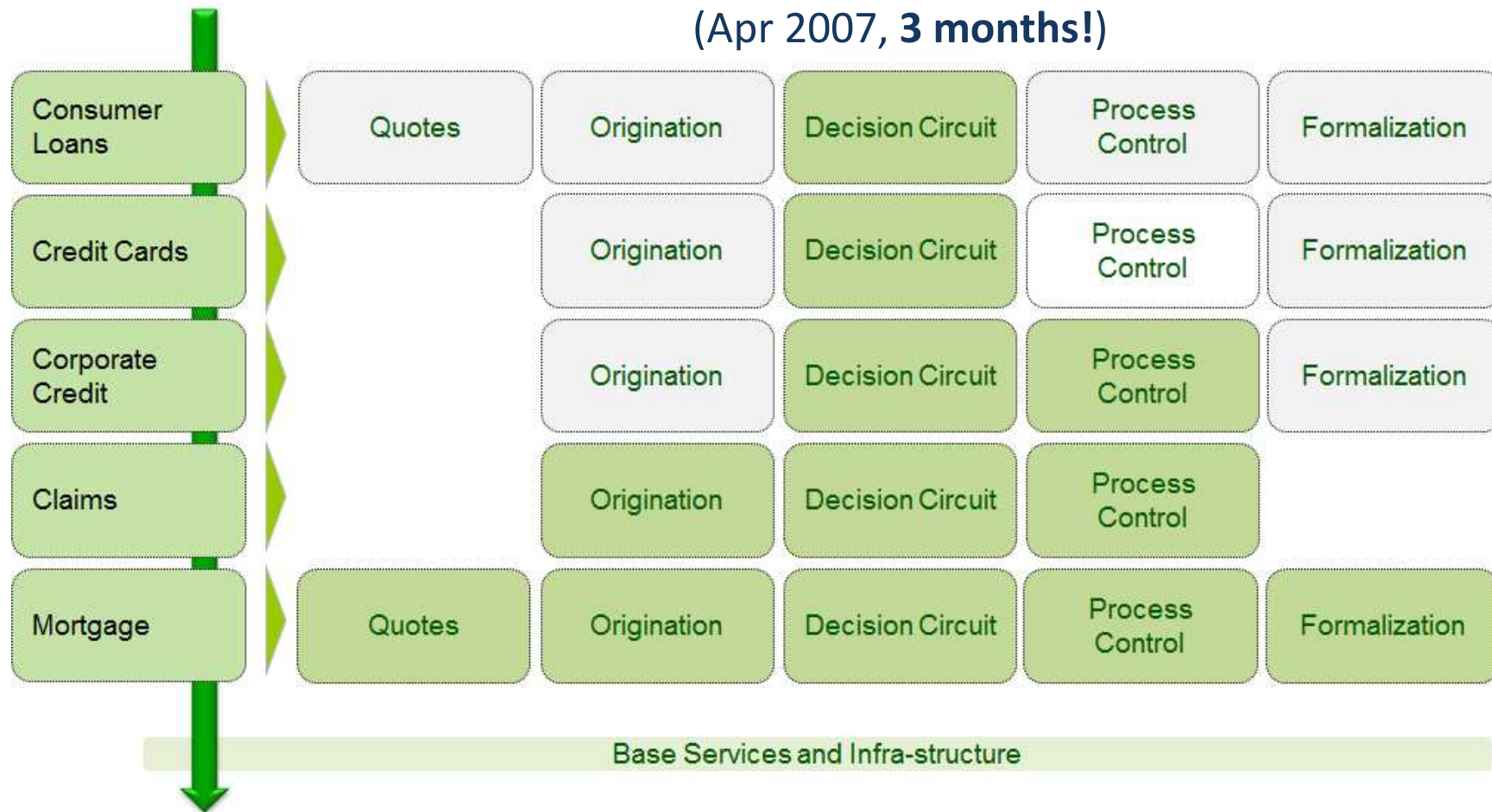


# from app to process

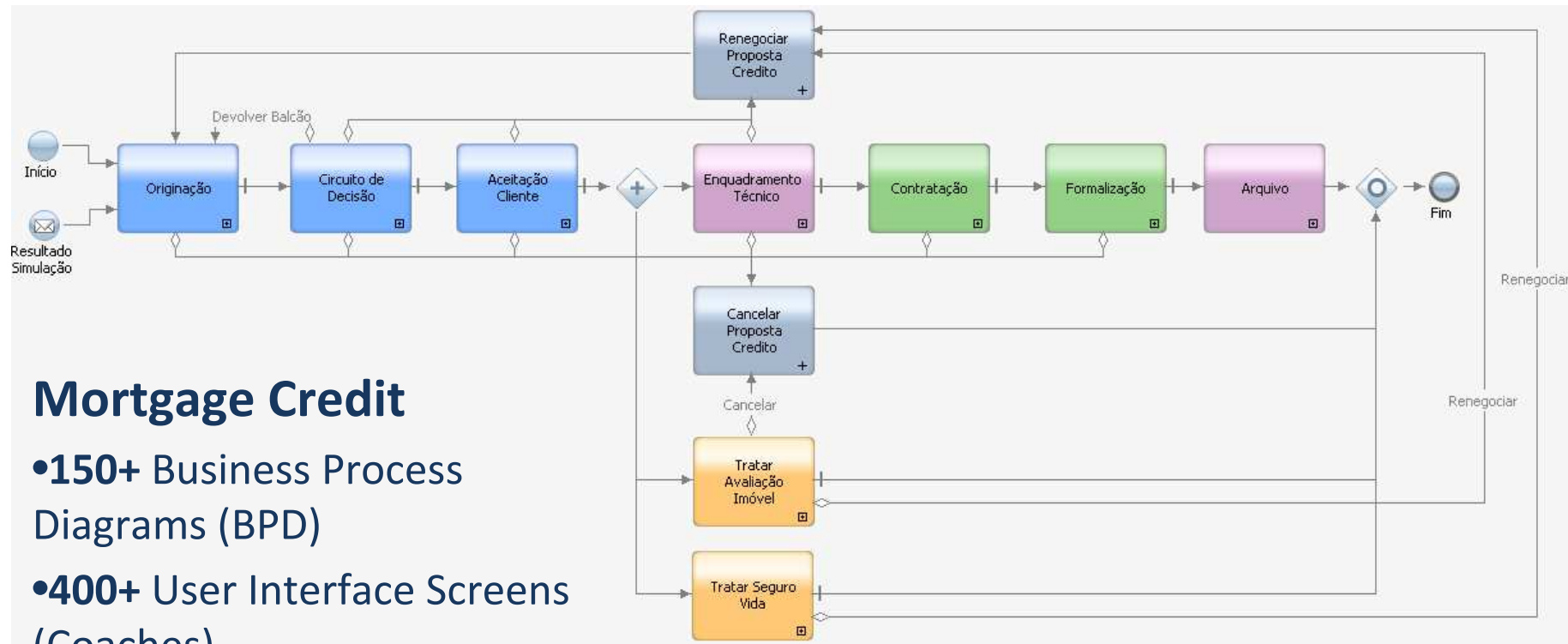
Legend:

- IBM BPM
- Actual application

1<sup>st</sup> Lombardi quick win @ BES  
(Apr 2007, 3 months!)



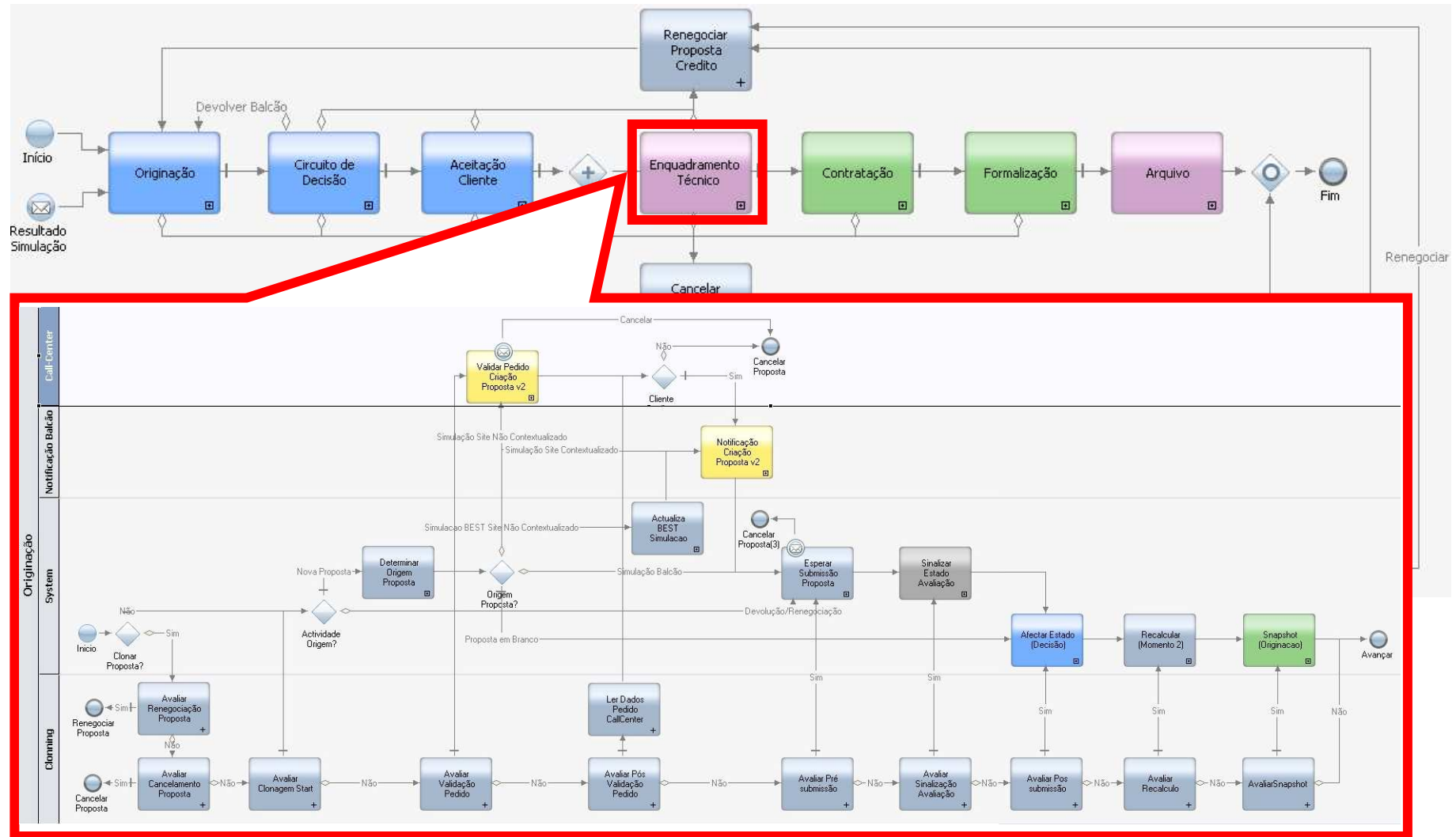
# large processes



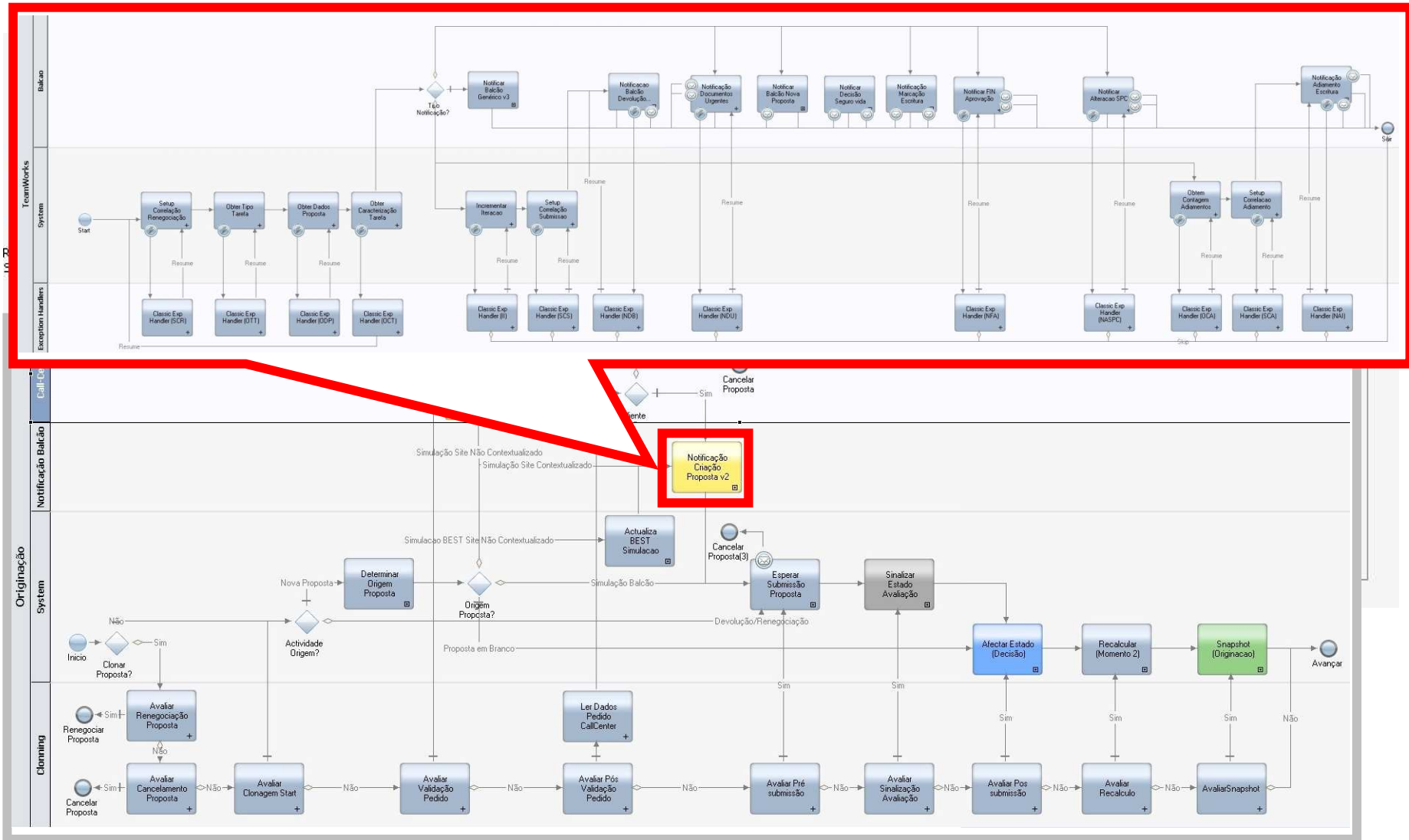
## Mortgage Credit

- 150+ Business Process Diagrams (BPD)
- 400+ User Interface Screens (Coaches)
- 50+ integration points with different applications and systems, some of which with external companies

# nested BPD

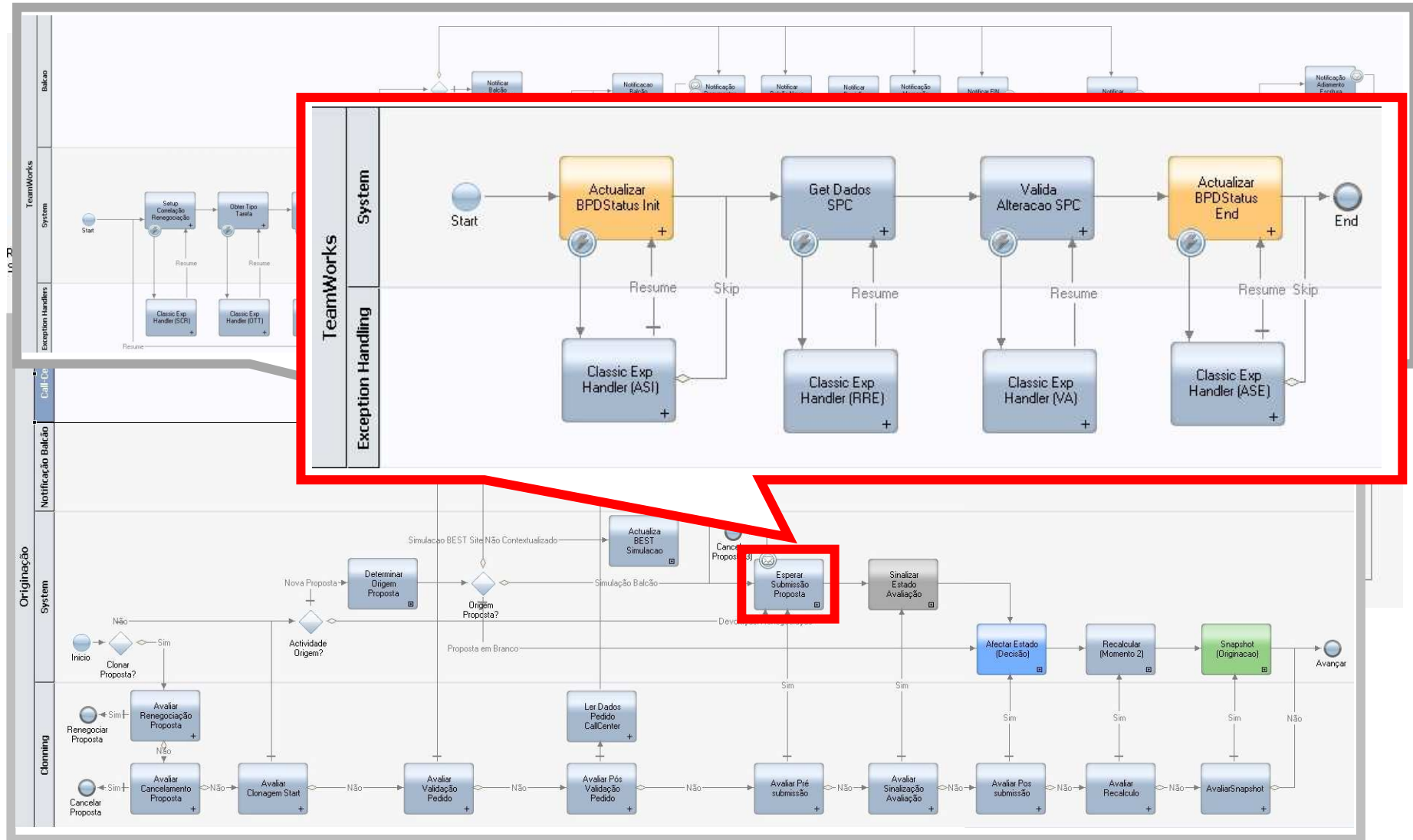


# nested BPD

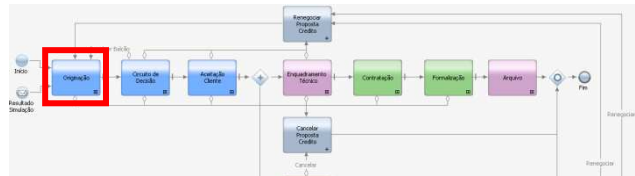




# nested BPD



# complex coaches



**Proposta**

Referência Workflow **001910000002358 - 002**

Nome **MARIA LURDES GASPAR AREIAS MARTINS**

Seg. Actual **CLASSIC FIDELIZADOS**

Estrutura Oper. **B0262**

**Dados Principais** | Situação Financeira | Bens

**Bem**

Fracção Autónoma

Fracção Autónoma  Prédio Urbano  Terreno

Distrito: **DISTRITO DE AVEIRO**

Freguesia: **AGADÃO**

Morada: **Rua do Campo Pequeno**

Código Postal: **3750 - 000** Localidade

Descrito na da Freguesia de

Fracção:  Propriedade H

Artigo Matricial:

Confrontações: Norte  Este

Valor de Aquisição: **85.000,00** EUR

Adicionar | Remover

Gravar

**Proposta**

Referência Workflow **001910000002358 - 002** Balcão Origem **B0465** Data **29-10-2010 08:55**

Nome **MARIA LURDES GASPAR AREIAS MARTINS** Conta DO **262049210001**

Seg. Actual **CLASSIC FIDELIZADOS** Seg. Declarativo **Classic Fidelizados**

Estrutura Oper. **B0262** Estrutura Com. **B0262** Tipo Carteira

**Dados Principais** | Situação Financeira | Bens | Bonificações | Empréstimos | Garantias | Dados Adicionais | Rentabilidade

Moeda: **EUR** Tipo Propriedade: **Própria Permanente**

							Spread %			
Regime	Finalidade	Montante	Adiantamento	Prestação	Prest. Stress	Tx/Idx. %	Ajust.	Min.	Proposto	TAN
General	Aquisição	5.000,00		35,37	40,78	1,420	2,800	2,050	3,000	4,420
<b>Total</b>		<b>5.000,00</b>		<b>35,37</b>	<b>40,78</b>					

Regime: **General** Finalidade: **Aquisição**

Montante: **5.000,00** EUR

Prazo Carência: **0** meses

Prazo Utilização: **0** meses

Tipo Prestação: **Constante**

Tipo de Taxa: **Indexada**

Prazo Total: **200** meses

Prazo Amortização: **200** meses

Periodicidade Cobrança: **Mensal**

Dia Pagamento: **2**

Indexante: **Euribor** | **12** meses

Spread Grelha **2,800%** Spread Ajustado **2,800%** Spread Mínimo **2,050%** Spread Proposto **3,000%**

TAN **4,420%** TAE **10,061%** TAER **10,061%**

Valor Prestação **35,37** Valor Prestação c/ Stress Tx Juro **40,78**

Valor Residual

Harmónio

Intervalo

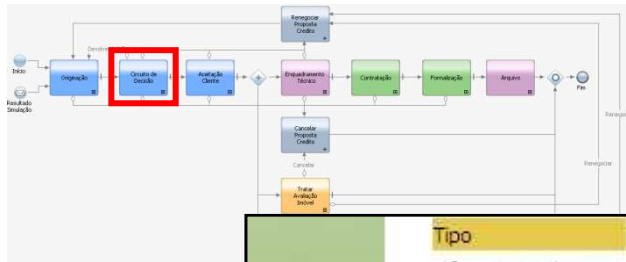
CAP

Custos/Comissões... | Adiantamento... | Agregado Familiar

Alterar | Remover

Gravar | Recalcular | Plano de Encargos | Submeter | Cancelar | Sair

# complex coaches



The screenshot shows a complex financial system interface. Red boxes highlight several areas: the top navigation bar, a table of financial data, a summary section, and a detailed table of financial instruments. The interface includes various filters, search bars, and data columns.

Tipo	Tipo Contrato	Profissão
1º proponente	EFFECTIVO	MEDICO, CIRURGIO E ESPECIALISTA DE NUTRICAO
Proponente	EFFECTIVO	REFORMADOS
Avalista	EFFECTIVO	DIRECTOR, DIRIGENTE, GERENTE E OUTRO

▼ **Garantias**

Garantia	Descrição	Avaliação Estimada	Avaliação Real
Hipoteca Habitação	Hipoteca de Habitação	100.000,00	
Hipoteca Garagem Autônoma	Hipoteca de Garagem	25.000,00	
Hipoteca Arrecadação Autônoma	Hipoteca de Arrecadação	25.000,00	
Livrança	Livrança	0,00	

▼ **Recursos e Aplicações**

**Proponentes**

Recursos (Saldo Pontual)	Montante
Depósitos a Prazo	395,46
Fundos	0,00
Banca Seguros	29.881,47
Outra Desintermediação	0,00

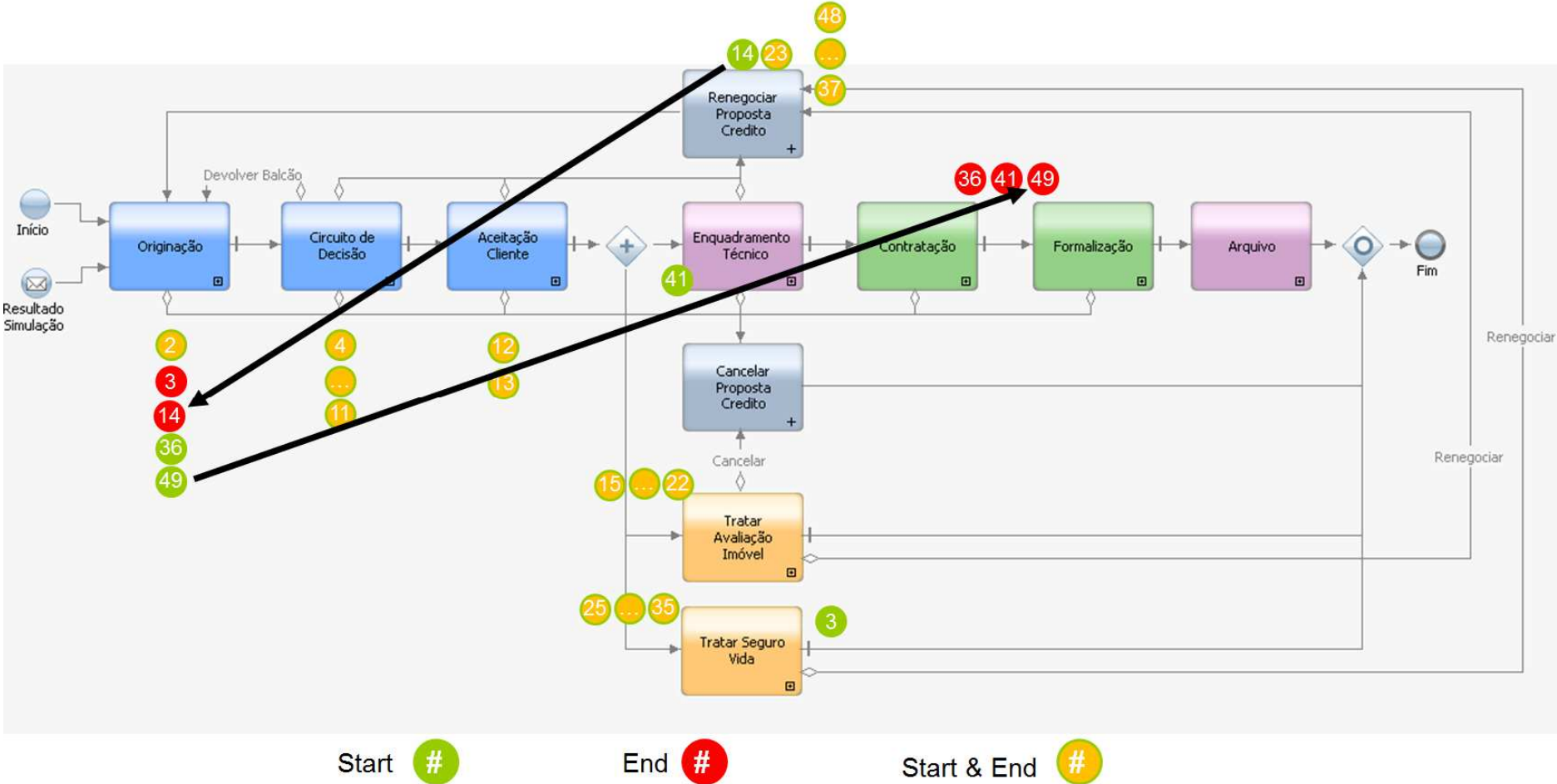
▼ **Seguros**

Tipo	Intervenientes	Estado Civil	Vida			Protección Crédito
			Obrigatório	Opção Seguro	Estado	
1º proponente	MARINA GLORIA TRAVASSOS	CASADO	SIM	ISENÇÃO	-	NÃO
Proponente	EUSEBIO TAVARES MUHONGO	CASADO	SIM	ISENÇÃO	-	NÃO
Avalista	GEORGETE MATOS BOUCHERON	CASADO	NÃO			NÃO

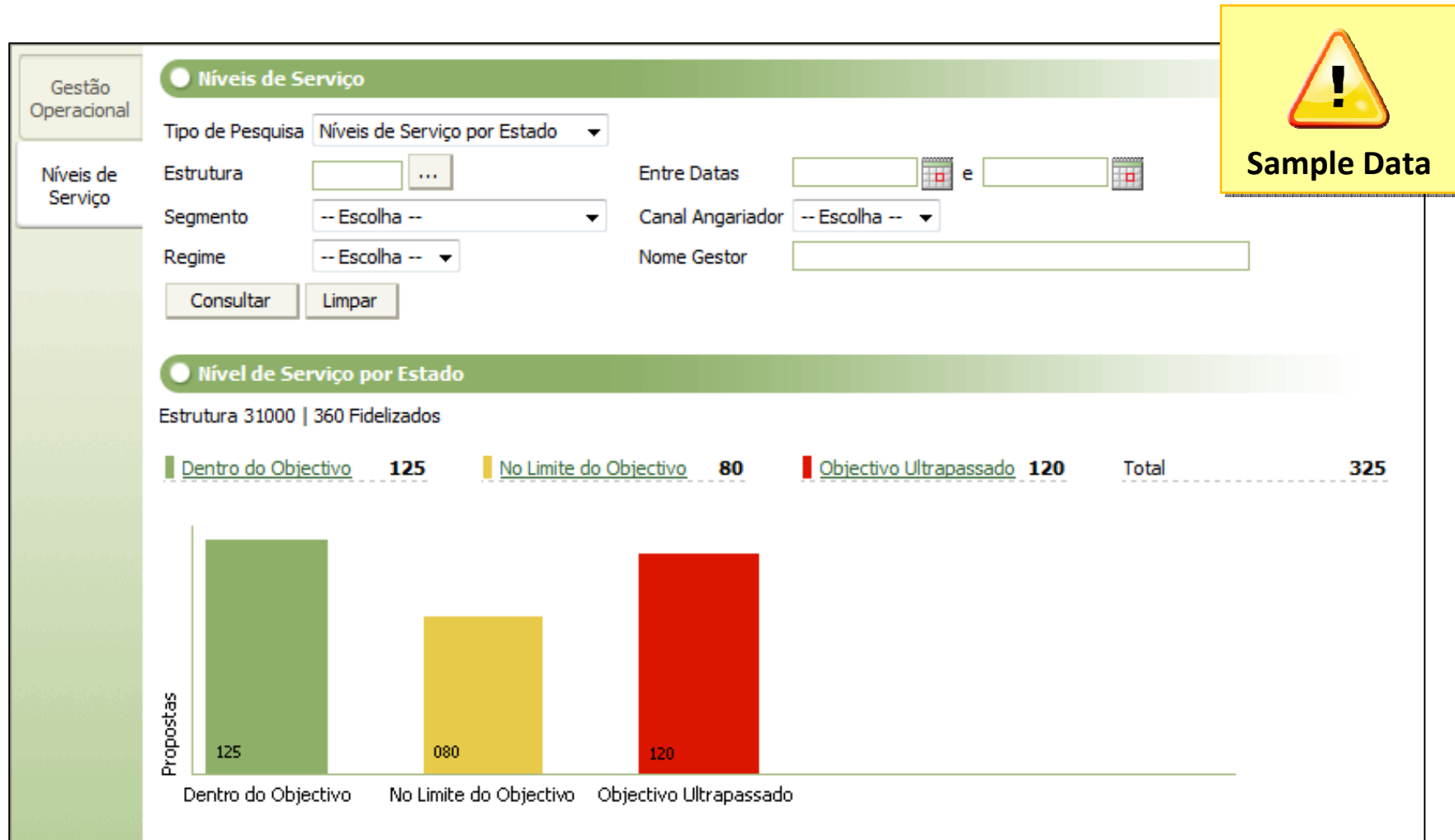
  

● **Pareceres Anteriores**

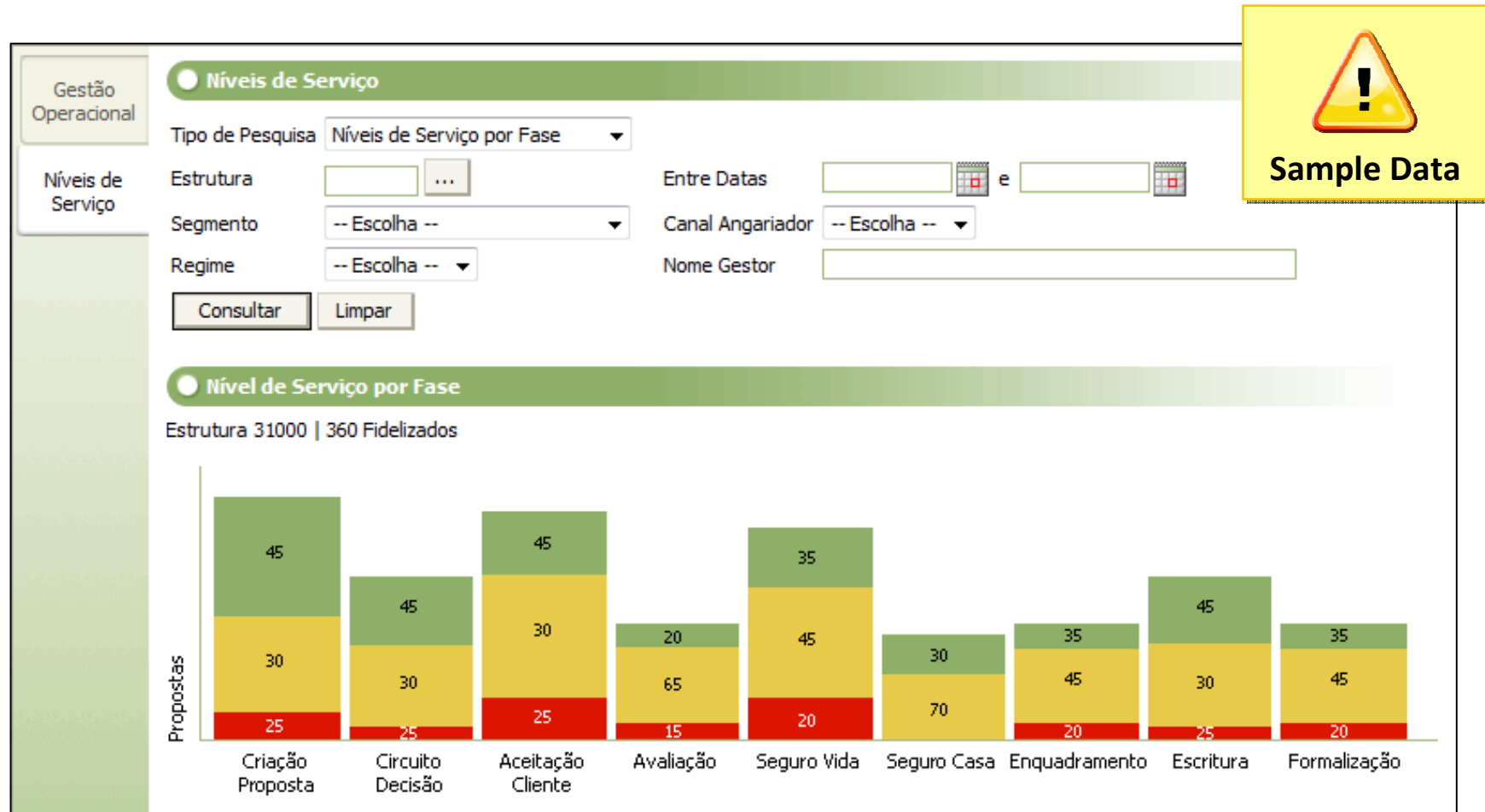
# measuring KPI



# KPI for service levels



# KPI for service levels



# KPI for business intelligence

## Scoreboard Manager

Tipo :  Sub Tipo :  Scoreboard :

Estrutura  ...  Toda a Hierarquia Empresa

Entre Datas  e

Propostas  Segmento  Regime  Finalidade

Canal Angariador  
 Protocolo  
 Projecto Notários

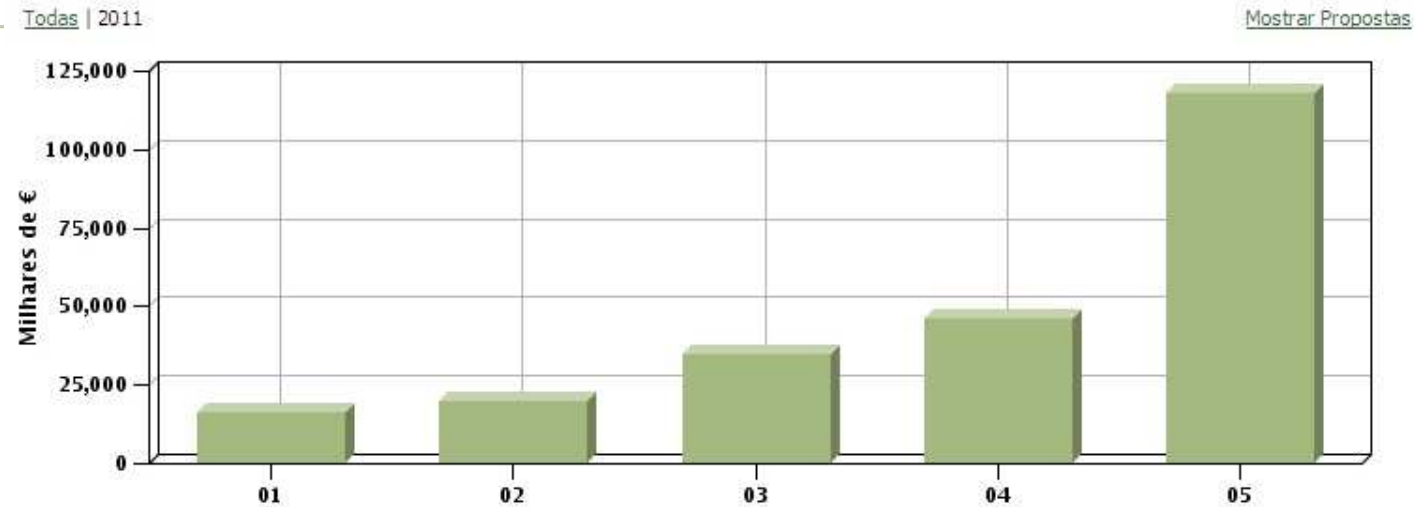
Contratação

GIC Cliente  GIC Empreg.   
Empreend.



## Prop. Submetidas por Montante

#Gestor DCH



# KPI for business intelligence

## Scoreboard Manager

Tipo :  Sub Tipo :  Scoreboard :

Estrutura  ...  Toda a Hierarquia Empresa

Entre Datas  e

Propostas  Segmento  Regime  Finalidade

Canal Angariador  
 Protocolo  
 Projecto Notários

Contratação  GIC Cliente  GIC Empreg.   
Empreend.



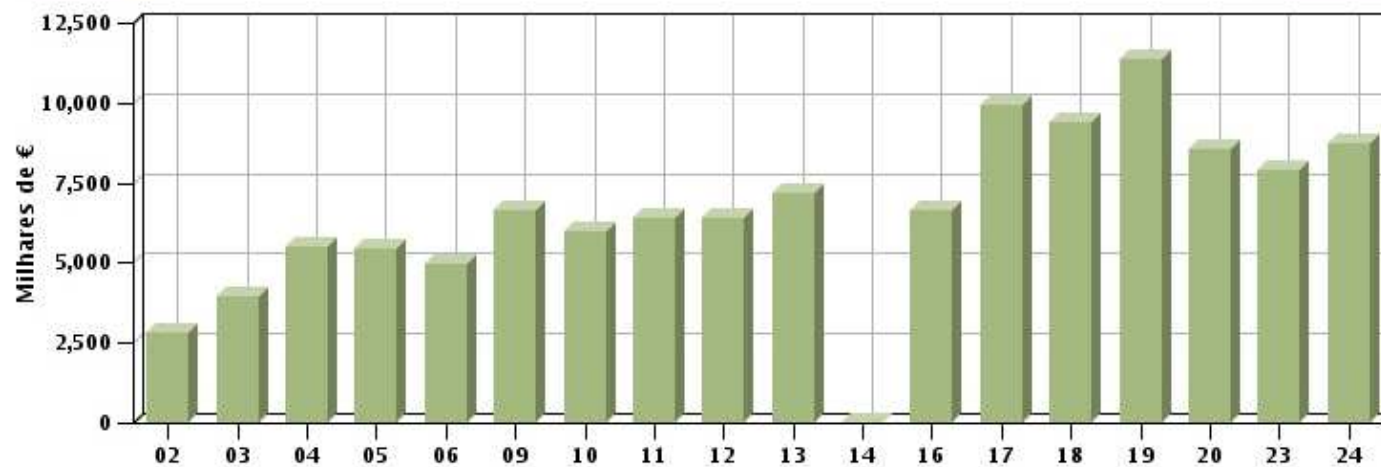
Sample Data

## Prop. Submetidas por Montante

#Gestor DCH

Todas | 2011 | 05

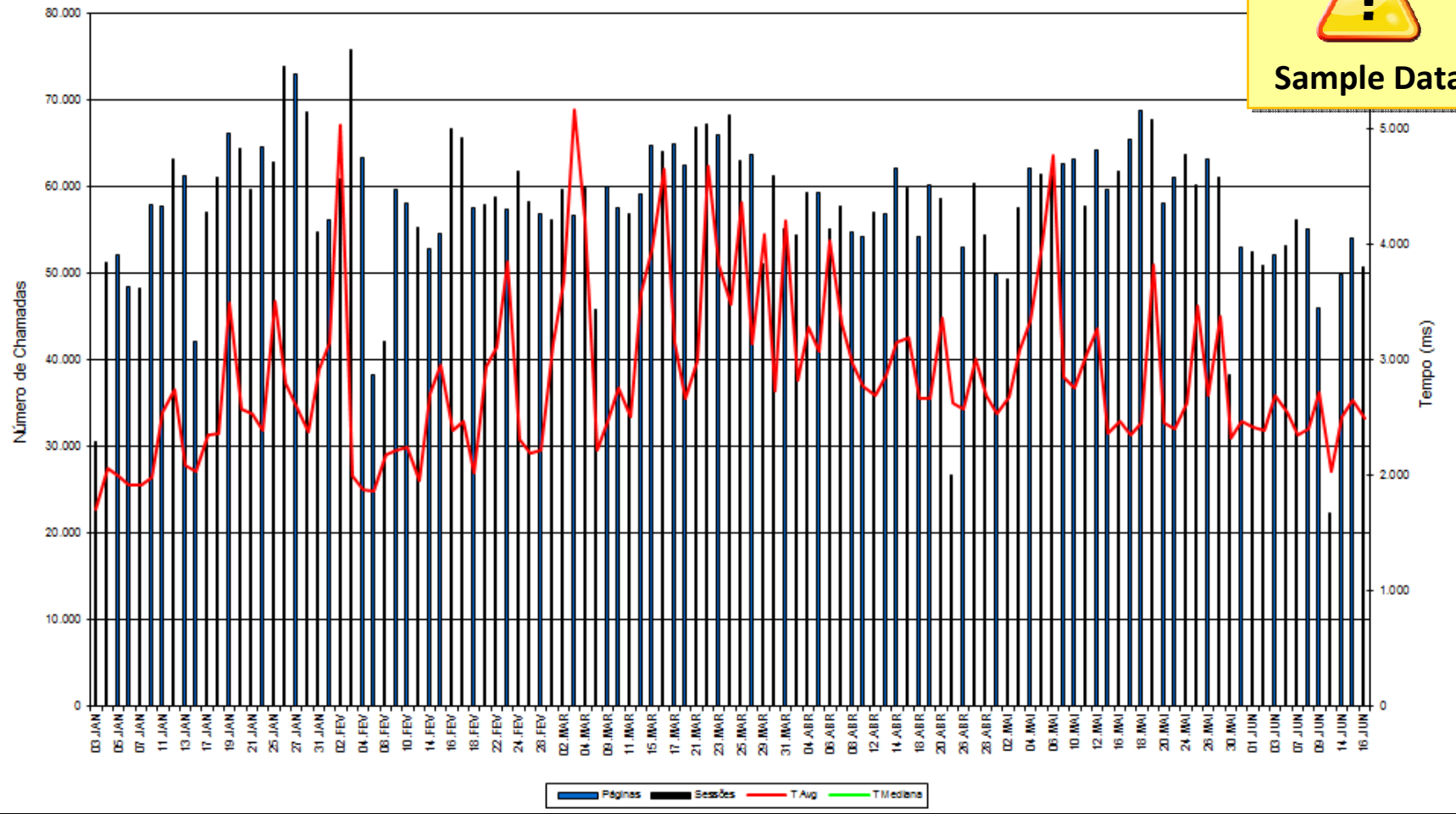
[Mostrar Propostas](#)



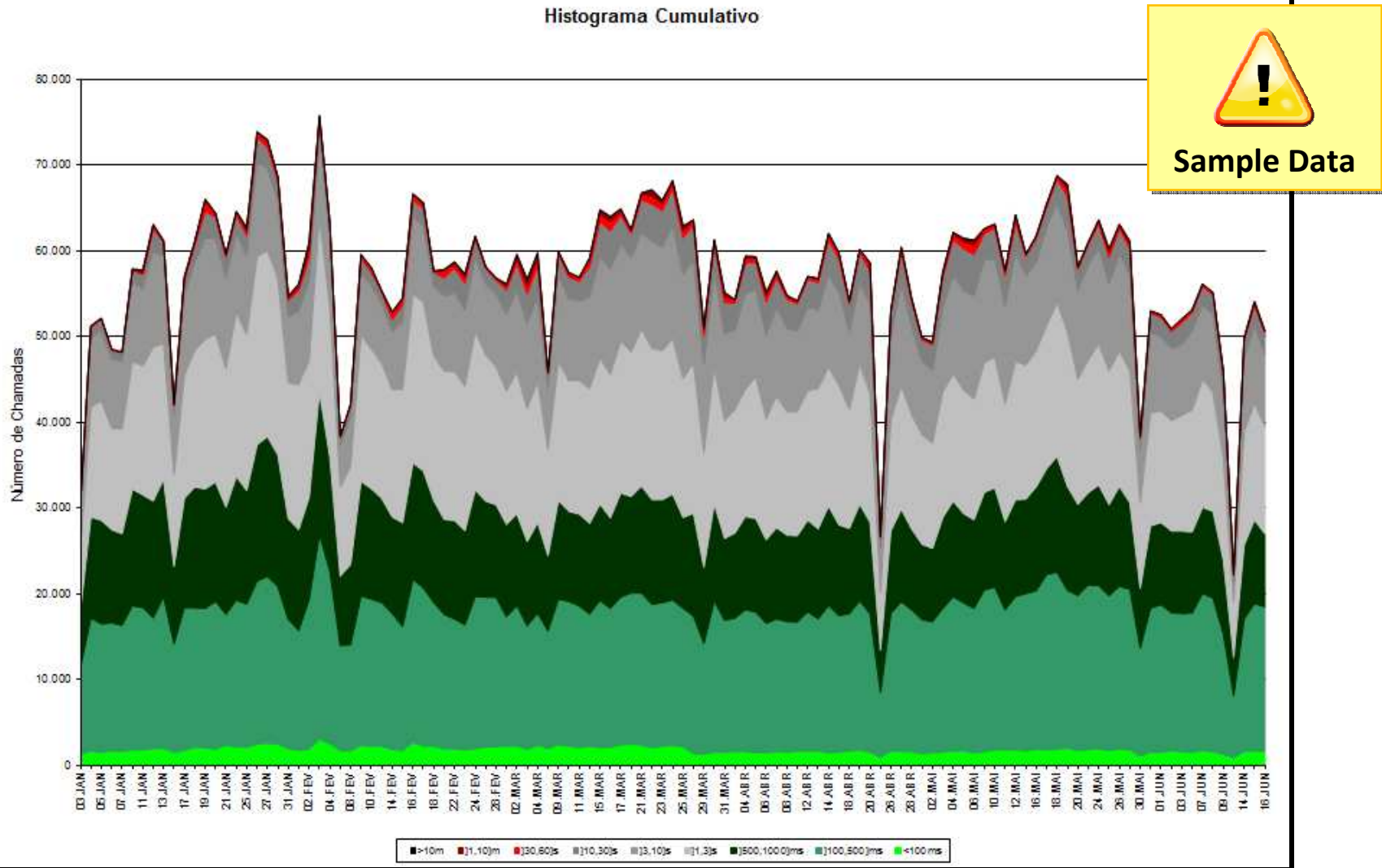


# KPI for tech performance

Total de Chamadas vs Tempo de Execução

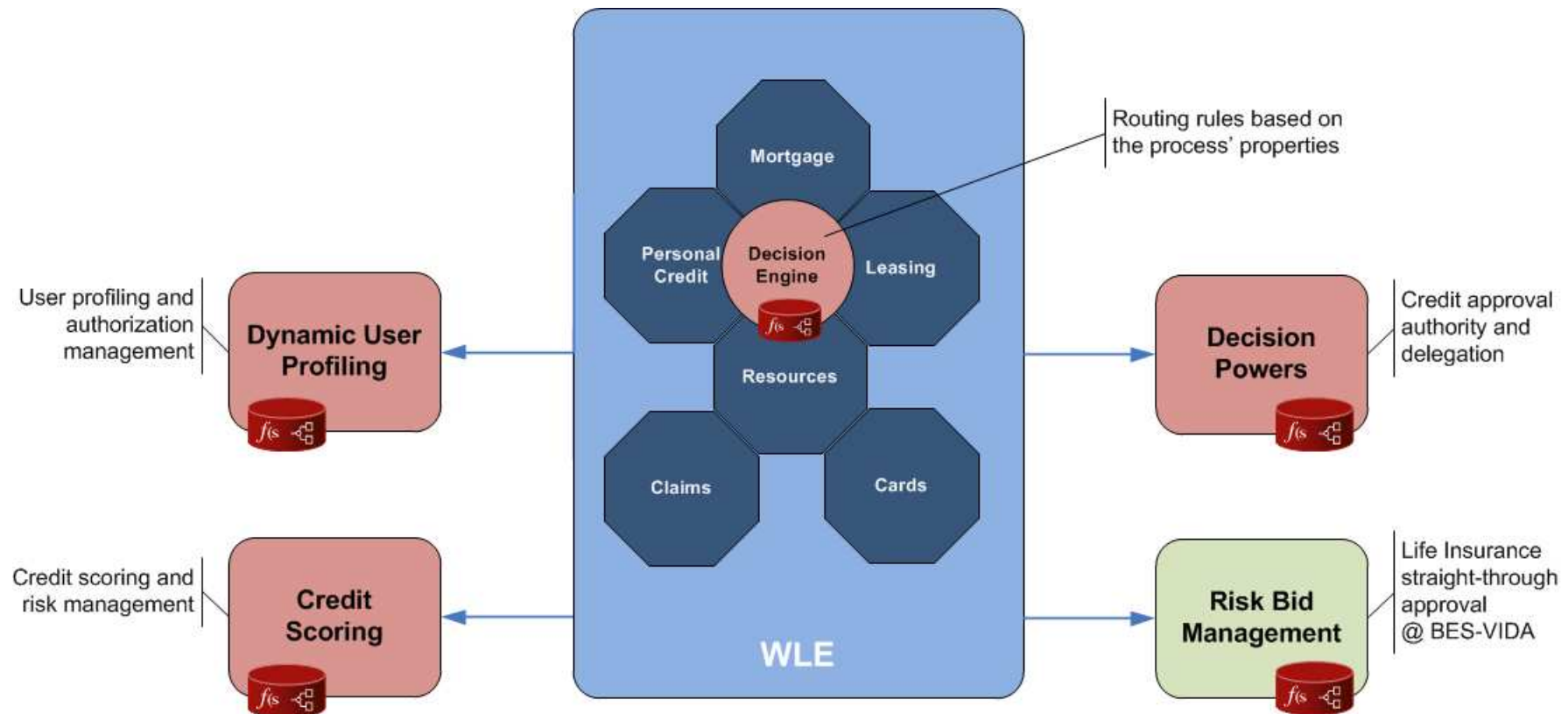


# KPI for tech performance



# multiple stakeholders

a case for Business Rules Management (BRM)



# major pains in 2008

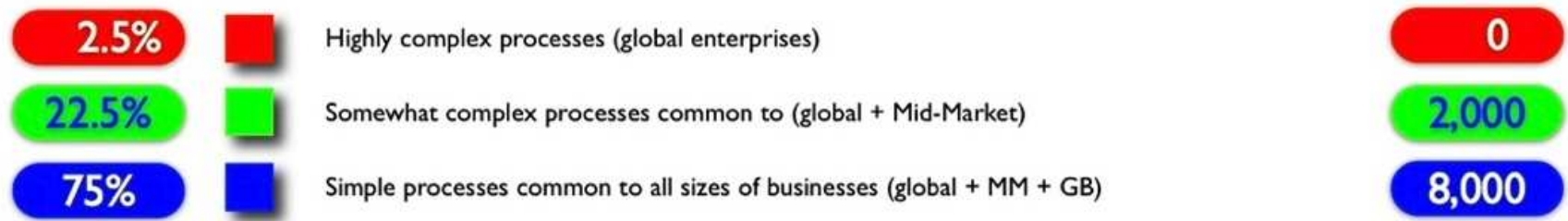
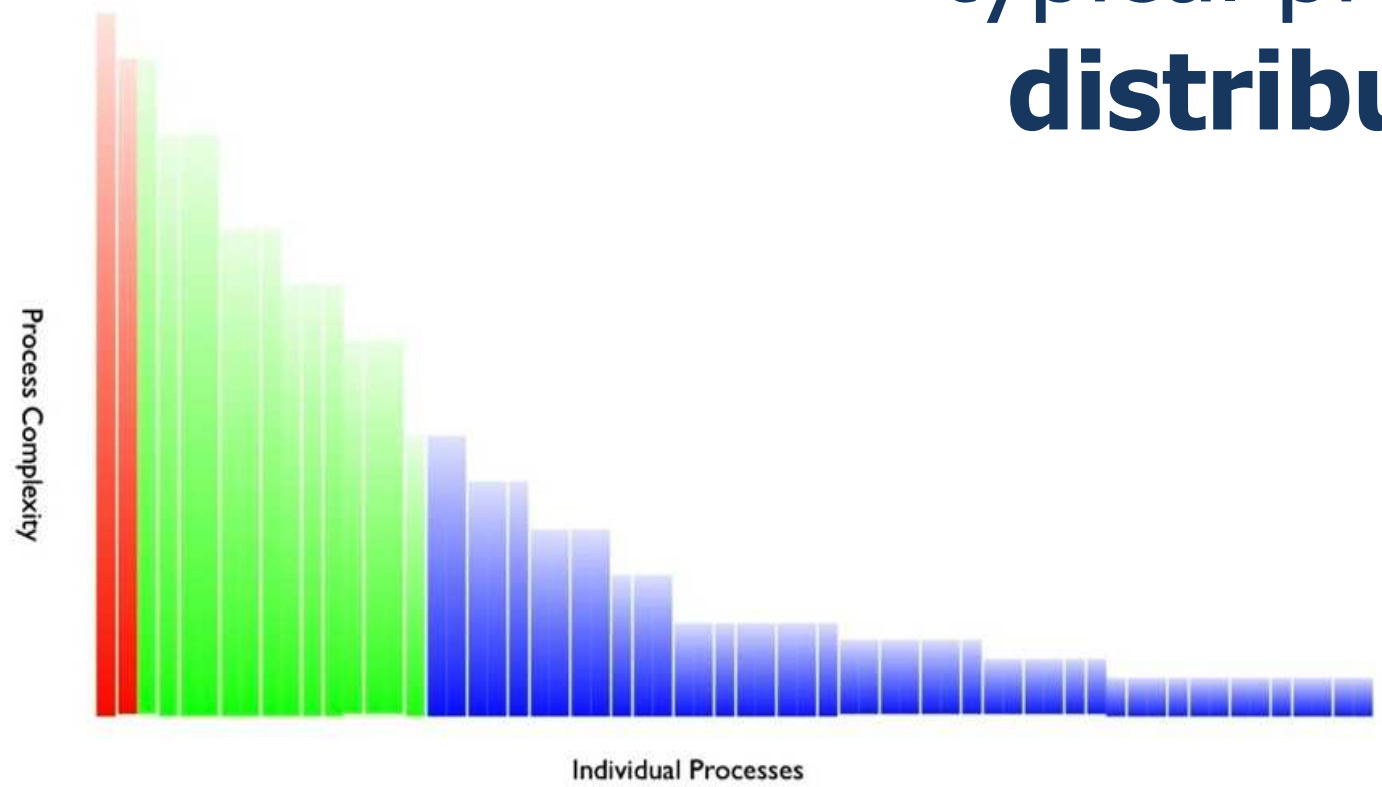
Everybody was happy with the BES Digital Program, as it was delivering great workflows, within a **holistic BPM view** and new **KPI culture**.

**...but it was simply not fast enough!**

By the end of 2008 the process development pipeline was around 250...

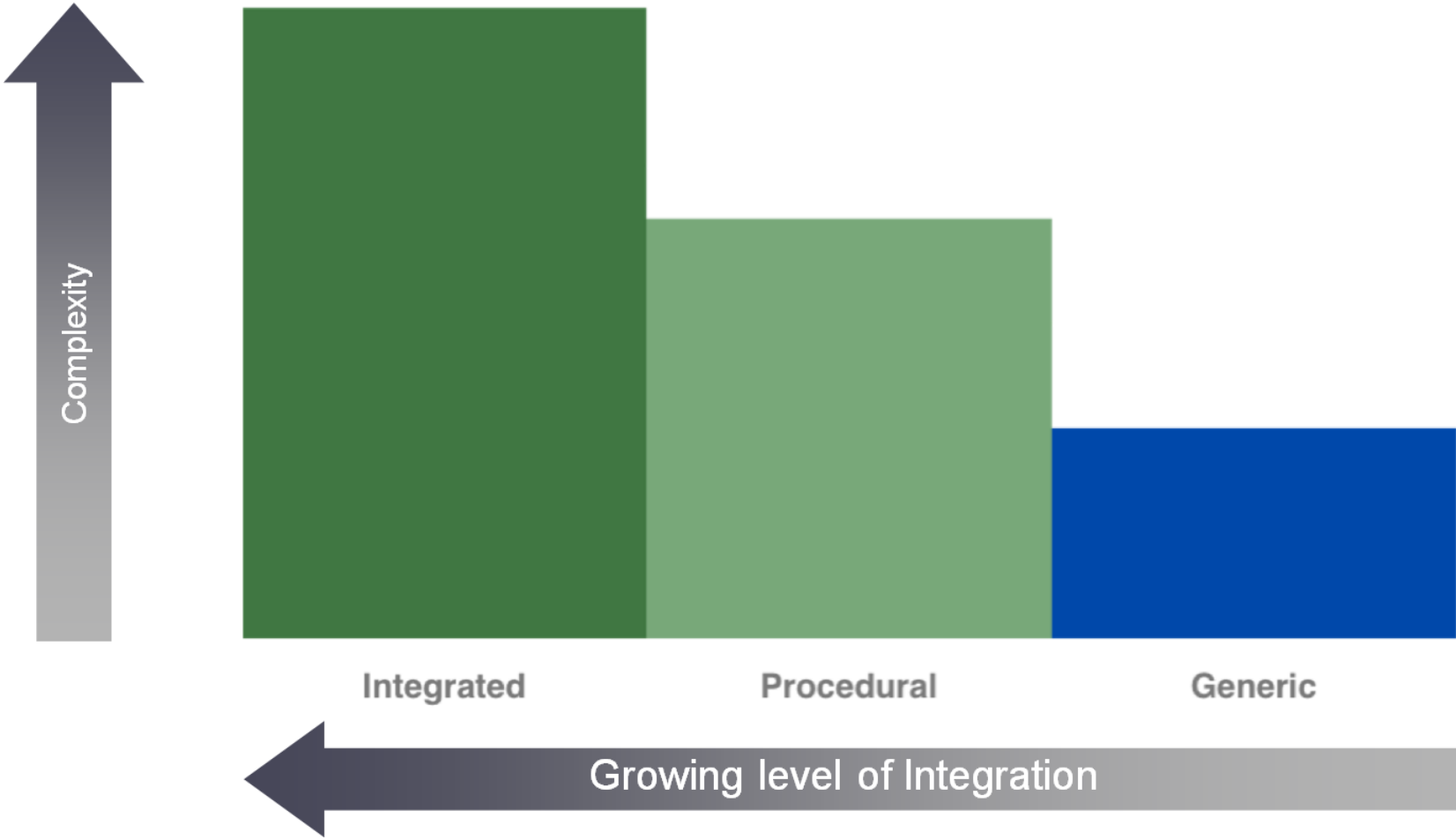


# typical process distribution



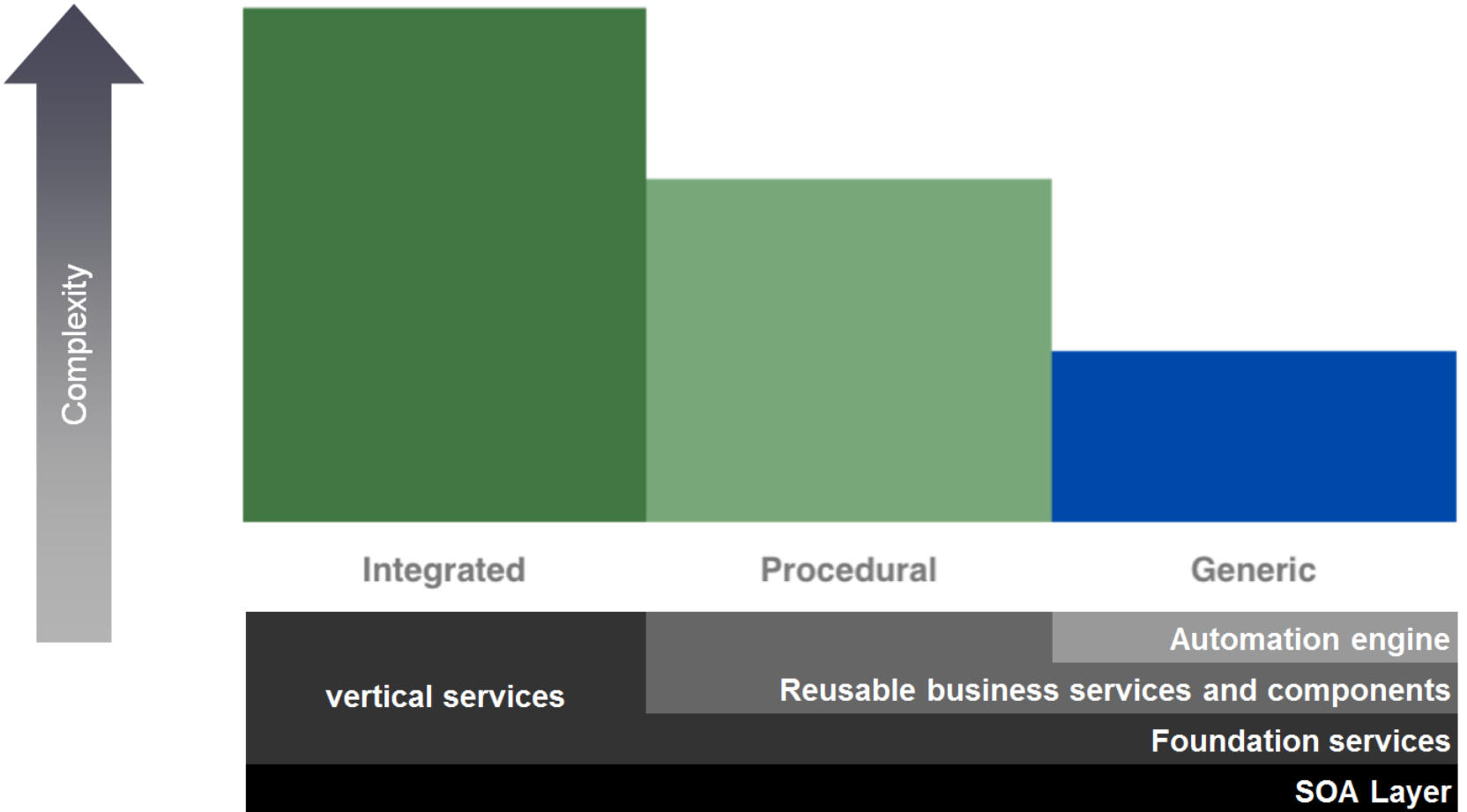
Source: Phil Gilbert's keynote at the 8<sup>th</sup> International Conference on BPM on September 14<sup>th</sup> 2010

# 3 process frameworks



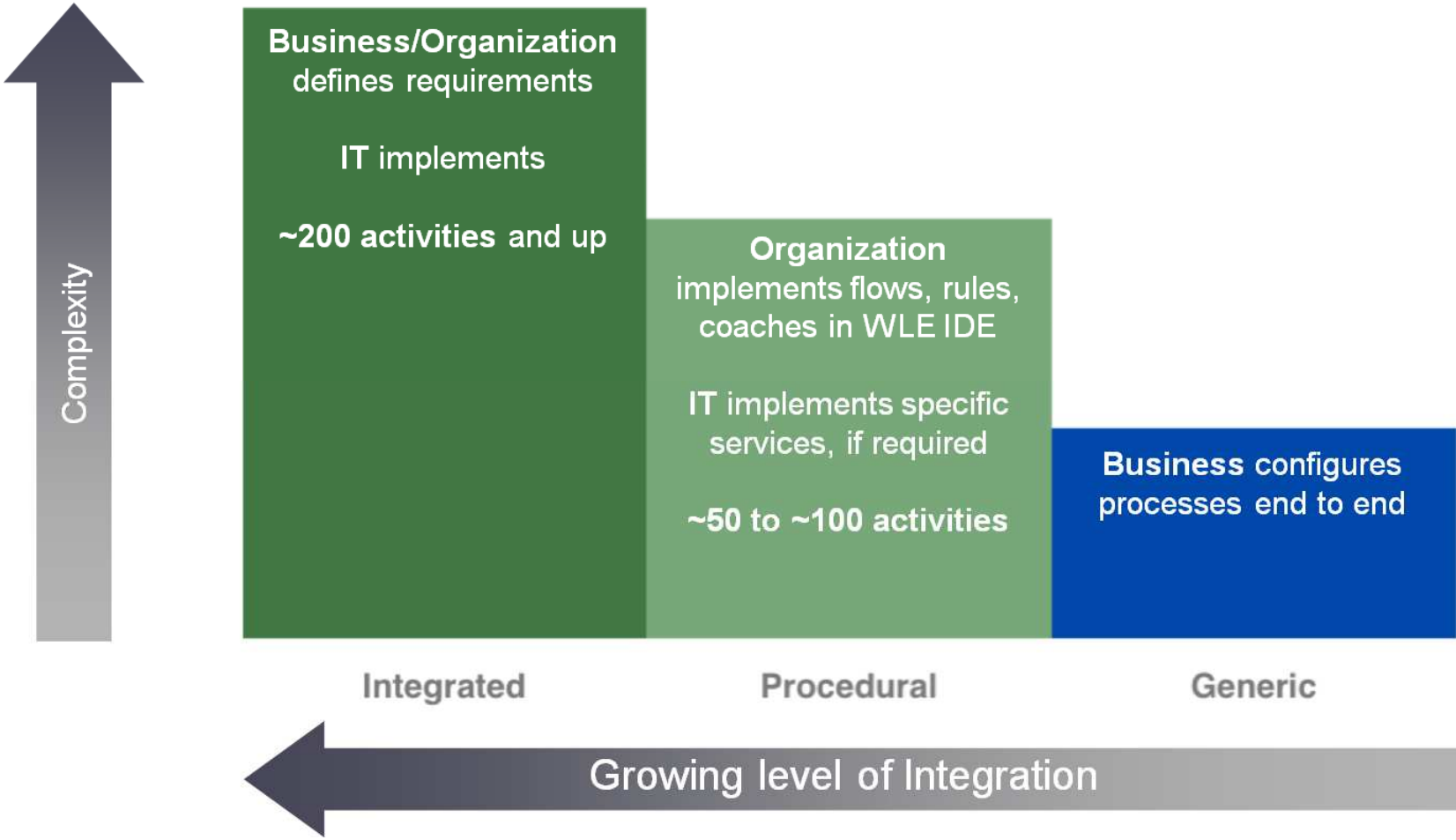
# 3 process frameworks

integration



# 3 process frameworks

ownership





# generics are done here

**Pedido**

Referência Workflow: 001809000000921  
Tipo de Operação: Demonstração  
Origem: 18900 - ESI-WORKFLOW DEVELOPERS  
Utilizador Origem: P01078 - JOSE CARLOS BAPTISTA

Data Início: 07-12-2009 14:44:04  
Estado: Fechado  
Nível Serviço Global: Dentro dos limites

**Caracterização do Cliente**

Nome: CLIENTE DEMONSTRAÇÃO  
NIF: 222224444  
Nº Conta:   
Campo Texto: Pedido de Demonstração

**Detalhe do Pedido**

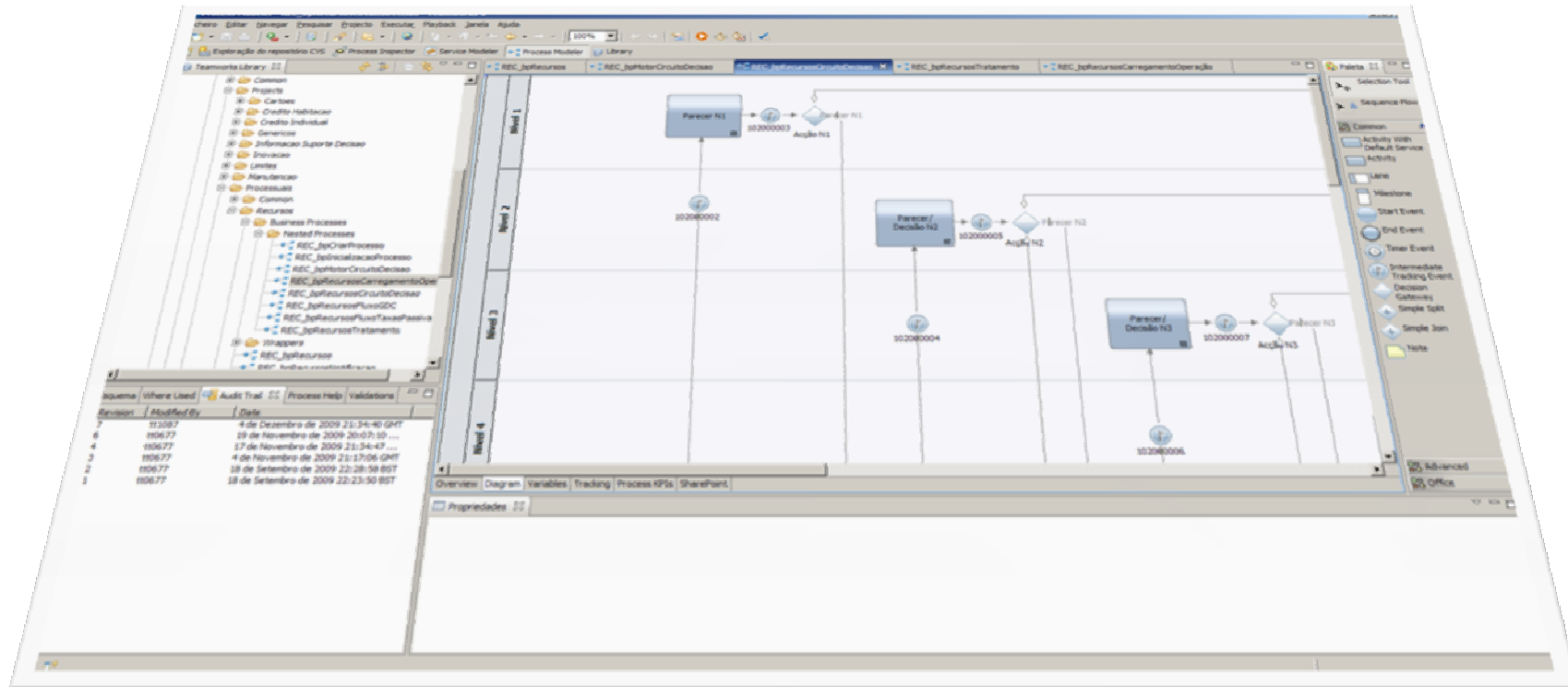
Descrição do Pedido: Descrição

**Intervenções**

Utilizador	Estrutura	Data	Estado
FREDERICO AMARAL	DEO-SV FORMALIZACAO ...	07-12-2009 15:01:29	Em curso
<b>Intervenção</b> Intervenção Demonstração			
JOAO DA FONSECA	DEO-SV FORMALIZACAO ...	07-12-2009 15:06:13	Fechado
<b>Intervenção</b> Pedido Fechado			

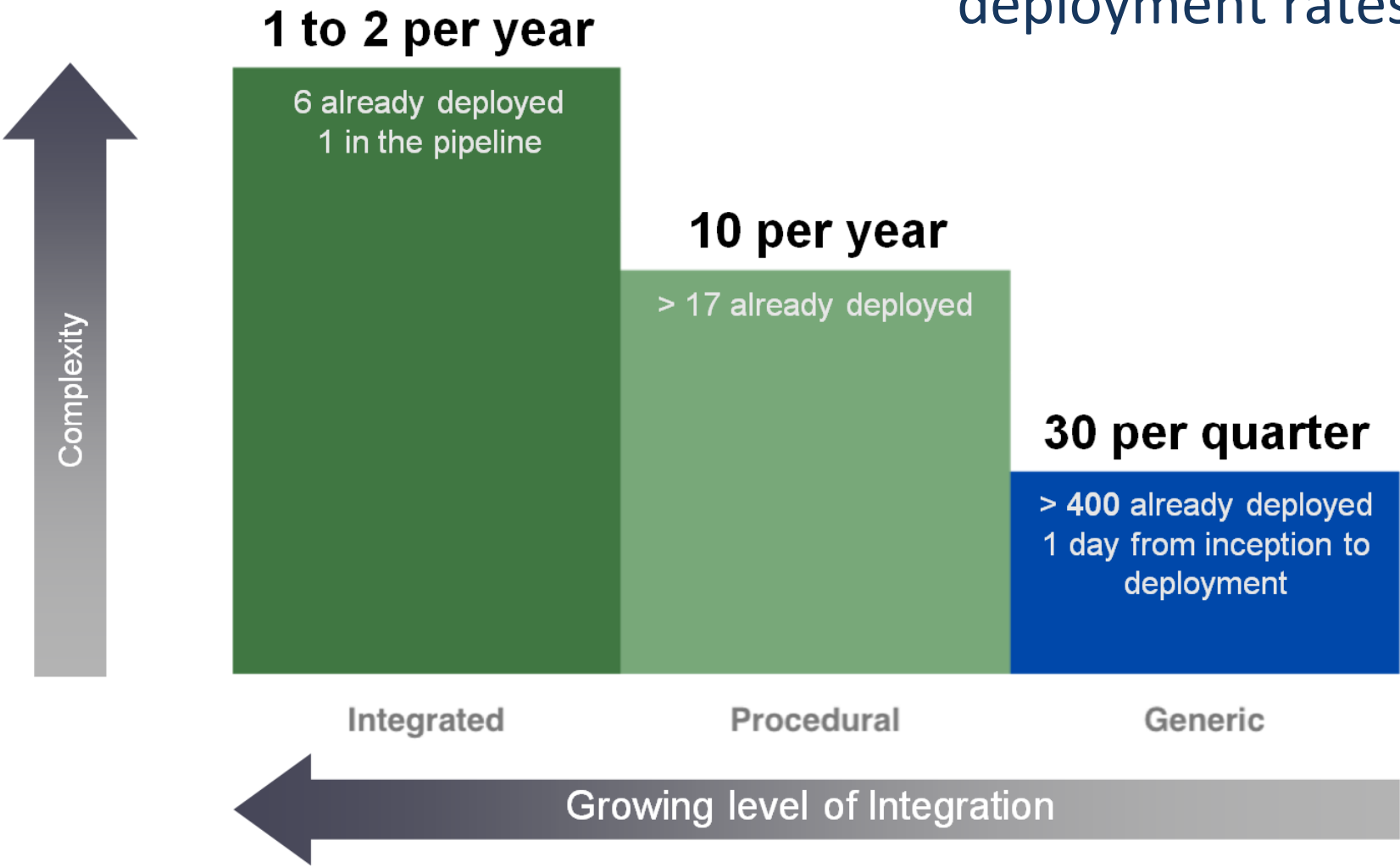
Tomei Conhecimento

# procedural are done here

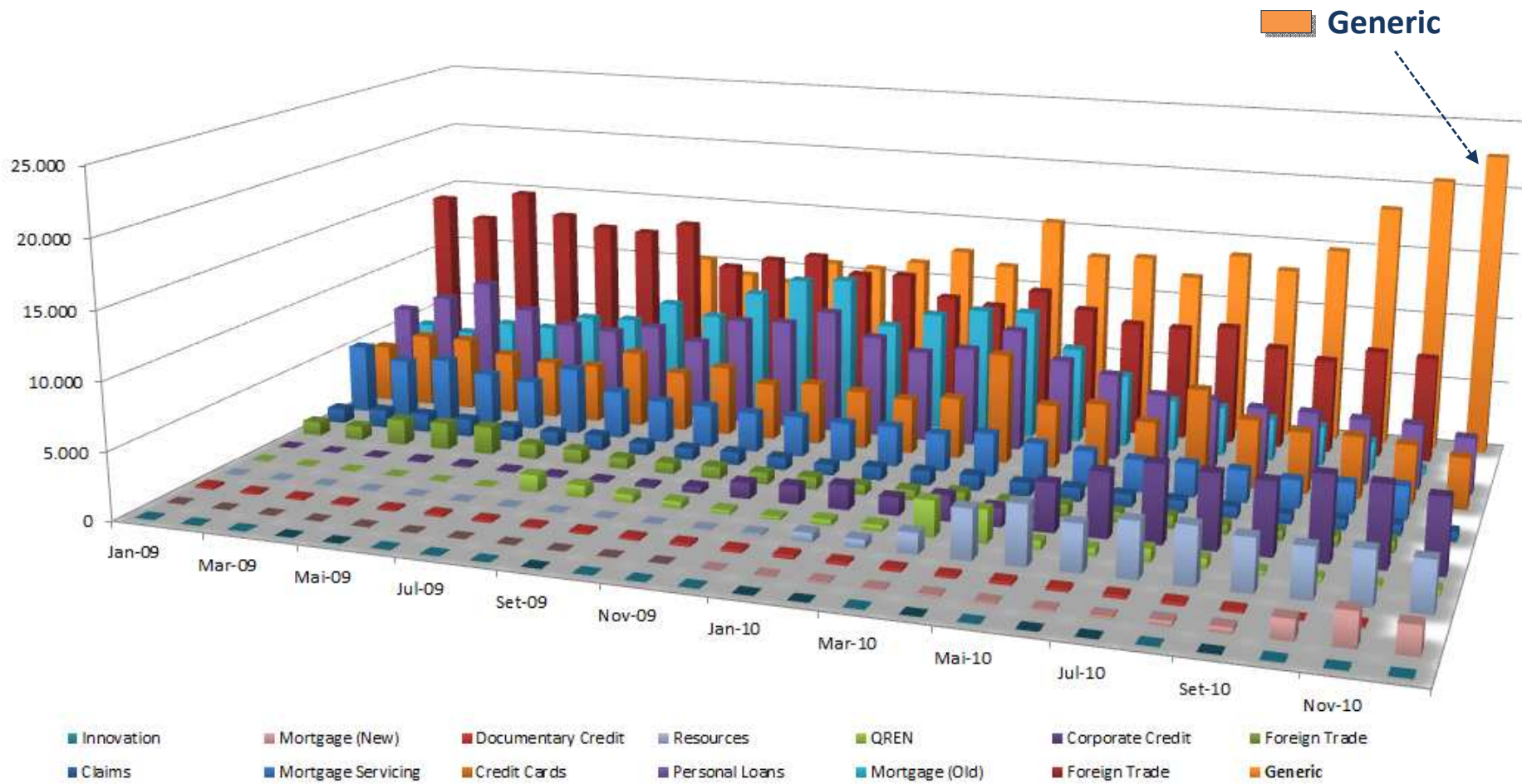


# 3 process frameworks

deployment rates

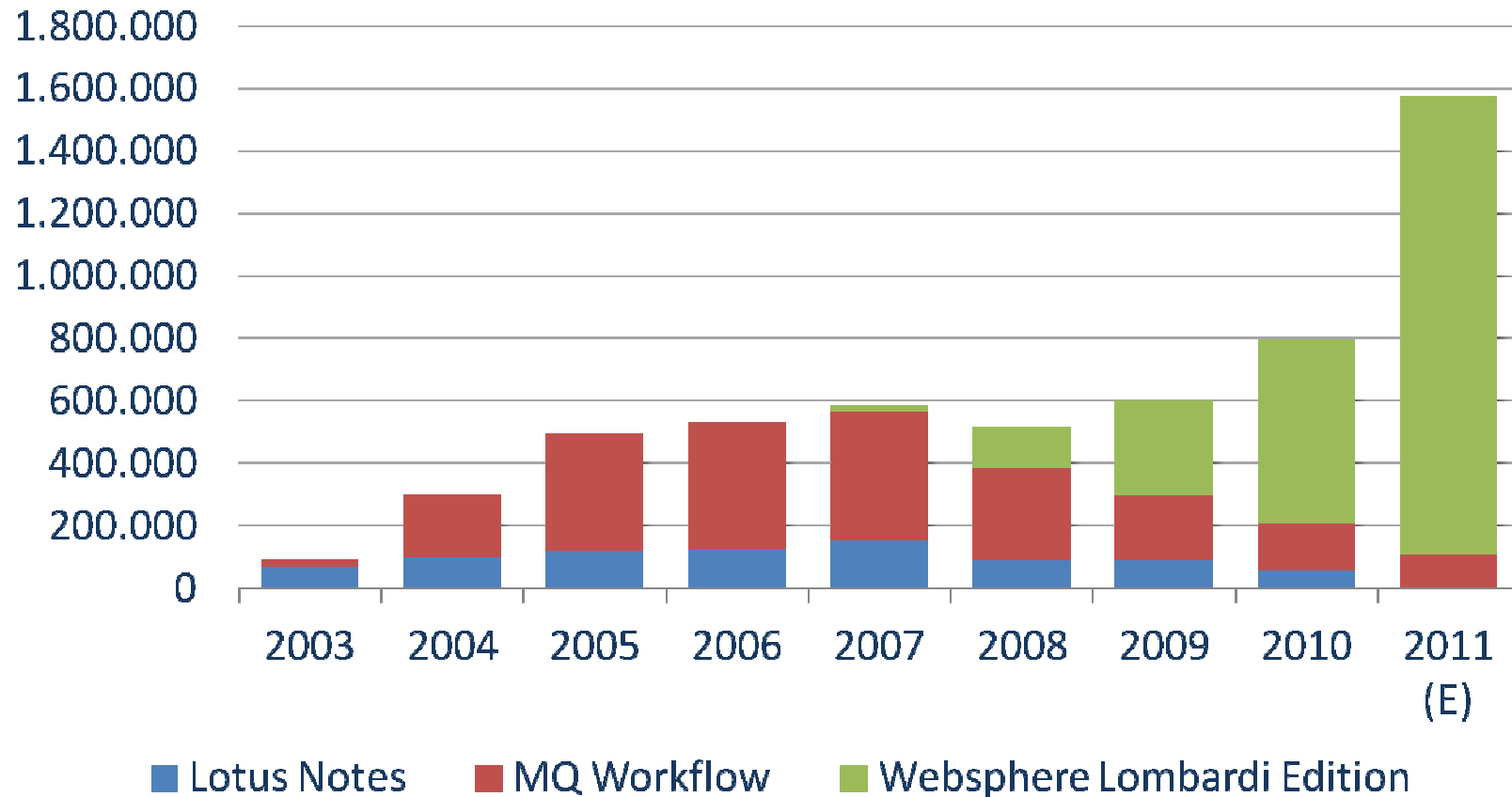


# adoption = success



# growth and convergence

# process instances, production environment



# key takeaways

## Technology matters: *choose mature BPM*

- All-in-one collaborative environment: GUI, Flow, Rules
- Extensible environment by design
- Support for complex processes
- Simulation & optimization capabilities
- Business Activity Monitoring (BAM)

- No need to code technical BPM features
- Faster time-2-market
- Faster adoption by both technical and business people
- Lower total cost of ownership

# key takeaways

## Architecture matters: *Design for reuse*

- **SOA** layer around apps
  - **Common** business and technical **component** libraries
  - Create process development **frameworks**
  - Design **holistic**, front-2-back processes
  - **Externalize** feudal decision points - **BRMS** can help
- Standardization
  - Flexibility
  - Industrialization
  - Efficiency
  - Faster time-2-market
  - Lower costs

# key takeaways

## Strategy matters: *synergize!*

- **Plug the holes** in high value business processes
  - Use **KPI** information to provide **visibility** and **commitment**
  - **Involve business users** in simple processes
  - **Involve power users** in semi-integrated processes
  - **Focus IT** in fully integrated, complex processes
- Quicker results
  - Scalable delivery
  - Sponsor buy-in
  - Faster adoption
  - Clear ROI





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