# Rational IBM Jazz Strategy: A New Era in Global Software Delivery

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# The 3 Key Areas for Effective Global Software Delivery







## How Do You Scale Global Software Delivery?

- Focus on the key Agile practices
  - Match them to your organization, people, maturity, projects, culture.....etc...
- Reinforce the delivery practices that support your teams
  - Find out what works....grow the skills and practices
- Change the delivery rhythm, and make it more transparent
  - Push teams to work in shorter cycles with greater feedback and input
- Support practices with automated tooling
  - Help overcome the collaboration and integration issues for larger, distributed teams
- Measure and report to get management buy-in and support
  - Clearly align technology improvements to business goals, and demonstrate the value to the business

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## **Summary**

- Collaborative life-cycle management is the key set of practices and technologies that unify your organization
- Achieving agility at scale requires new ways of thinking, acting, and sustained transformation
- Rational's Jazz platform
  - A unified platform that includes collaboration, automation and reporting can dramatically improve the business process of software delivery
  - Embracing open integration strategies, enables IBM and its partners to leverage and develop best-of-breed solutions
  - Achieving business differentiation with agility and confidence is a reality today!









## Case Study: A Global Enterprise Focused on Improving Productivity and Efficiency

- Collaboration across Global Delivery Teams
  - Multiple suppliers, multiple geographies, multiple business units
- Reduce Waste and Optimize Resources and Assets
  - Aligned practices to provide a consistent and integrated development approach with standardized tooling across the organization
- Optimized Reuse of Core Assets and Practices
  - Catalog, categorize, and assess the value of current asset inventory to make it more accessible across the organization
  - Asset categories from development, delivery, and deployment
- Business Cost Management Focus
  - Greater cost transparency redefine expense ratios
  - Move toward virtualized and cloud-based infrastructure
  - Continual monitoring of project health across the portfolio of projects, and across a wide variety of tools and practices
     Image: Smorter placed



# IBM Case Study : An Evaluation of Potential ALM Savings

- Worldwide AD project chosen for evaluation
  - c. 2,800 Man Day AD project which is part of broader programme
  - IBM managed and resourced programme based on T&M
  - Programme assets developed that have and can be re-used
    - Includes : code, components, documentation, security
  - <u>80% of resource effort on project has been offshore</u>
    - Handpicked offshore team based on skill-sets required
    - Offshore PM's and technical leads landed during design phase
    - Regular 'High-touch' visits by core team and customer
    - Expectation management, specific instructions and follow-up key
    - Online collaboration tools critical (IM, Live meetings)
- Detailed ex-Post analysis of effort across project phases established a further 15% cost saving potential based on use of ALM tools and process
  - Development > 25% productivity savings (resources mostly offshore)
  - Test > 25% productivity savings (resources mostly offshore)

ALM will make this more of the norm based on <u>industrial tools &</u> <u>processes vs. the</u> <u>exception based</u> <u>on the talents,</u> <u>effort and visibility</u> <u>of a single team</u>

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<u>Representative</u> <u>productivity</u> <u>saving for rest of</u> <u>programme</u>



# IBM Case Study : De-risking More Aggressive Off-shoring of project

Same 2800 Man Day Project	On:Off Ratio	Avg/Cost Day	
De risking	20:80	Baseline Cost	
on/offshore Resource Mix	30:70 +11%	ALM will de-risk more aggressive off-shoring through enhanced :	
	40:60	+49%	traceability, componentisation collaboration, and
V			governance
	On:Off Ratio	Avg/Cost Day	based on integrated workflow and performance management metrics
More Aggressive	20:80	- 33%	AGILE development
Resource Mix	30:70	- 26%	
	40:60	Alt. Baseline Cost	

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# IBM Case Study : Baseline Man Days Billed for Project

Staffing of project has been an average of 20:80 onshore/offshore



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## IBM Case Study : Man Days Projected with ALM Aiscipline (ex-Post)

FTE Savings - Major reduction in Development and Test effort expected due to enhanced definition and tracking of requirements and 'decoupled' test cycles



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### IBM Case Study : ALM Productivity Savings Between Project Without vs. With ALM Discipline

Estimated total Project Days saved = 18% (\*excludes any asset reuse)





# IBM Case Study: Source of Productivity Savings

- Quality Management
  - Reporting / Quality assessment supported by tooling increased productivity of onshore management team.
- Data Management
  - ALM Tooling enables data analysis and modelling, increasing quality of data used to test, reducing development and test timelines.
- Requirements Traceability
  - Design and code development from requirements reduces design gaps and misunderstanding
  - Significant time saved in Development from not having to query requirements for unclear design.
  - Reduced critical and major defects in test as build is more focused at requirements and design.
  - CR's more easily scoped for estimated impact when considering impacted existing requirements, design, test scripts.

#### End to End Environment Management

- Faster environment procurement
- Predefined developer profiles resources effective immediately
- On boarding from Dev/Test factory
  - Faster on-boarding
  - Guaranteed skill sets

#### \*\*\*Not considered but could equally save more in productivity

- Jump start design using template blue prints and other assets
- Jumpstart teams using blue print software components e.g. security component
- Reduced risk allows more aggressive offshore model



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# **Three Common Solution Patterns**

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Vertically aligned > Centralized ALMaaS



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**Divided by Function** > Integrated ALM Cloud

Functional silos, organized by discipline and line organization, form software delivery chain

Integrated team with collaborative,

transparent and automated workflows





Organizations depending on functions and contributors outside corporate boundaries, while preserving IP security



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## **Example: Managing Service Providers at La Caixa**





13/09/1

06/09/10

16/08/10

- Remaining Work

- Planned Worl

23/08/10

30/08/10

## Example: Agile at scale adoption at Danske Bank

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	Mathias Heurlin			4.2 (271 a26 h. Entimendi 1006	
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- Dashboards and reports
- Integration with HP Quality Center
- Integration with existing task management system



# **Example: Visibility and Transparency at Panasonic Automotive**









#### From Configuration Management to Collaborative ALM









# **We Needed to Change**

- Organize differently
- Develop differently
- Deliver differently
- Measure differently
- What challenges did IBM choose to address?
- Response to fast changing environment
- Large overhead of existing process
- Experience accumulated from experimentations
- Improving morale
- Driving innovations
- Influenced by Open Source community
- Expansion of globally distributed development





#### Align development and test activities with customer value Break down role-based information silos for better project execution





## **Collaborate using Workitems and Plans**

Work Items - RTC for System z Project - Rational Team Concert		
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### **Check the project status and health**



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### Share & build source code

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## **Track and Coordinate Tests**



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### **Define scenarios to uncover business needs**





### Many notations, extensive team involvement, rapid iterative refinement





## **Collaborate on Project Plans across Teams**

- Reduce delays and mistakes with real-time, "in-context" collaboration
  - Integrate communications, workflow and deliverable transparency
  - Extensible planning engine connects / integrates with many sources to support heterogeneous software

#### Continually validate investments

- Analyze costs, benefits and risks to continually redeploy resources as needed
- Views into past performance, current status, and predicted estimates-atcomplete including values, trends and variances
- Dynamic and informed decisions
  - Real-time, deliverable driven progress and quality measurement

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## **Report effectively to Management to Gain a Clearer View of Status**



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## Jazz is a platform for optimizing software delivery



Jazz is a platform for *transforming how people work together* to deliver greater value and performance from their software investments.

#### Jazz is...

- Our vision of the future of systems and software delivery
- A scalable, extensible team collaboration platform
- An integration architecture enabling mashups and non-Jazz products to participate
- A community at Jazz.net where Jazz products are built
- An evolution of our portfolio





## **Applying the Architecture of the Web**

- Everything needs a URI
- REST is all the verbs we need
- We need Web-like search and query
- We need to agree on some common resource formats
- Maybe, some common REST services...



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#### Jazz Integrations: Model-centric, Lifecycle Based Interactions





Open Services for Lifecycle Collaboration Simplifying collaboration across the software delivery lifecycle



Open interfaces. Open possibilities.

## An industry initiative

215+ registered community members.

for making it easier to use software delivery tools in combination.

Barriers to sharing resources across the software lifecycle

- Multiple vendors, open source projects, and in-house tools
- Private vocabularies, formats and stores
- Entanglement of tools and data

- The Open Services initiative is
  - Building a community of software vendors, open source projects, integrators, and corporate IT teams, operating at open-services.net
  - Creating public specifications of resources and services for sharing the things that software teams rely on, like change requests, test cases, defects, requirements and user stories
  - Delivering loosely coupled resource formats and services with "just enough" standardization





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## **Rethinking Software Delivery**





# **The Agile Construction Lifecycle**





# **The Full Agile Delivery Lifecycle**





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### Challenges with Agile in the Mainstream... ...Key Agile scaling factors





# Achieving Agility at Scale

Disciplined agile teams:

- 1. Produce working software on a regular basis.
- 2. Do <u>continuous</u> regression testing, and better yet take a Test-Driven Development (TDD) approach.
- 3. Work **<u>closely</u>** with their stakeholders, ideally on a daily basis.
- 4. Are self-organizing, and disciplined teams work within an <u>appropriate</u> governance framework.
- 5. <u>Regularly</u> reflect, and <u>measure</u>, on how they work together and then act to improve on their findings in a <u>timely</u> manner.









## **Challenges to effective software delivery today**

#### **Complexity Challenges**

More granular service functionality in composite business applications

Large number of projects and assets including custom, outsourced and packaged

#### Process Challenges

- Need for market experimentation
- Blind adherence to process insensitive to potential business trade-offs
- Need for agility at scale

#### **Team Challenges**

- Geographically dispersed teams that often include business partners
- Effective cross-organizational visibility and synchronization, sharing becomes an imperative

#### **Tools Challenges**

- Lack of standards impacts ability to collaborate, automate and report across teams and assumptions
- Frequent asset updates and changing interdependencies

How do I control this new world to gain advantage?



## We Need a Balanced Focus to Business Goals









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