

A Business Partner Solution for Cross Industry

Software Designed for HRO, PEO and ASO Payroll Processing

F.W. Davison & Company HRPyramid



Business Challenge

As human resource outsourcing (HRO), professional employer organization (PEO) and administrative service organization (ASO) companies grow, they face a void between existing industry-specific software and high-end enterprise solutions. The industry-specific software packages available have been inadequate for large or growing organizations due to the structure and accuracy of the data, and the manual interventions required by end-users. High-end enterprise systems are not viable because they require significant time and investment to purchase, customize, implement and maintain just to support the variety of work rules and cost capture logic needed to handle thousands of different clients and their employees.

Solution Description

A unique solution for these unique industries, HRPyramid emerged to fill this gap by providing the fastest, most comprehensive industry-specific processing functionality within an enterprise-level environment. HRPyramid was developed on the highly scalable IBM UniData platform to deliver accurate data to a demanding industry. Leveraging best-of-breed partners such as Vertex and Mastertax, HRPyramid enables users to capitalize on specialized expertise, boosting their ability to excel in a competitive environment. The open architecture design within HRPyramid's Web Edition provides customers with a flexible menu system and security setup for offering self-service, as well as using real-time data.

Value Proposition

HRPyramid provides the fastest, most efficient payroll processing function, allowing better leveraging of staff. Able to use a single database for both PEO and ASO clients, and with date sensitivity throughout, the system is easier to use, and prevents datedriven bottlenecks such as year-end. HRPyramid's record processing is auditable, with change history visible for day-to-day use, making SOX and SAS70 compliance easier. The HRPyramid Web Edition allows for customization, which allows the customer to extend the use. Flexible billing methods mean that HRO companies have more options for strategic pricing. HRPyramid's extensive benefits administration and human resources functionality round out this enterprise solution.

Company Description

F.W. Davison and Company recently celebrated 20 years in delivering human resource and payroll software solutions. Davison software enables corporations to process payroll for employees in every state and U.S. territory.

IBM Segment

- Data Management

Business Function

- Payroll Processing

Target Industry

- Cross Industry

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