

Smart Decisions for a Smarter Planet

LEARN NEW IDEAS TO STAY AHEAD OF THE MARKET!



Human Productivity Improvement The single biggest return on investment of Business Process Management



Agenda

- Perspective in relation to IBM Global CIO Study 2009.
- Selecting the right IBM BPM solutions
- Scene setting on BPM and Processes including business examples
- Lombardi WebSphere Blueprint screen shot demo.
- Lombardi WebSphere Teamworks screen shot demo
- Working together and applying our 'Know-How' in your implementation
- Teamworks, WebSphere Process Server & ILOG Working Together for Added Value
- Customer Success Stories How Lombardi Teamworks helps to Improve Human Productivity



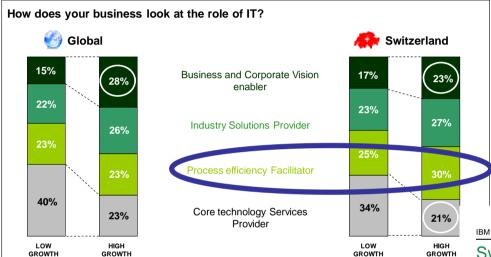


CIO Study 2009 - Swiss Point of View

IBM Global CIO Study 2009 - Swiss Point of View

HH

High Growth CIOs are likely to devote more time to enabling the corporate vision instead of being a technology services provider



IBM Global CIO Study 2009 - Swiss Point of View

IRM

Swiss High Growth CIOs devote some extra time to creating and driving business initiatives but also to saving costs

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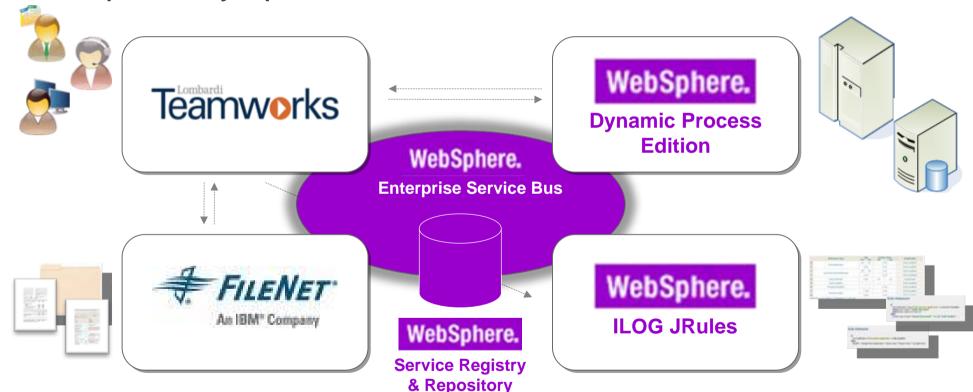




The Right Set of Platforms for Managing Your Business

The right platform for business-led process collaboration and human productivity improvement.

The right platform for high-volume automated system integration and orchestration.



The right platform for enterprise-wide sharing and management of critical business documents.

The right platform for business-led definition and management of strategic business policies and rules.

... with interactions and management supported by the Service-Oriented Architecture.



Scene setting.....'BPM'.....&......'Processes'

- Business process management (BPM) is a management approach focused on aligning all aspects of an organisation with the wants and needs of clients.
- A business process is a collection of related, structured activities or tasks that serve particular goals & deliver results!
- Typically there are three types of business processes:
 - Management processes, govern the operation of a system, examples include Corporate Governance and Strategic Management.
 - Operational processes constitute the core business and create the primary value stream. Examples include Purchasing, Manufacturing, Human Resources, Marketing and Sales.
 - **Supporting processes** support the core processes, examples include Accounting, Recruitment, Technical Support.



Where do Lombardi WebSphere solutions and services fit?

 Lombardi excels at Improving Human Productivity in 'Operational process' environments, meaning long running, complex flows spanning organisational and system boundaries, characterised by the following examples:

- Organisations typically change processes 4-8 times per year.
- We look for the 'process pain' that stop goals being delivered and prevents the value stream from working.



Bluepint

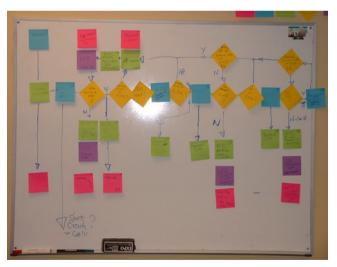


How is process discovery done today?

- Figure it out yourself?
- Contact or travel to remote parties?
- Lock team in a conference room for day(s)
- Capture and scribe it all down?
- Post-It notes, whiteboards, chart paper?
- Convert it to a diagram/drawing?
- Back and forth till you finally understand your process
- Publish final version….?
- Then.....?







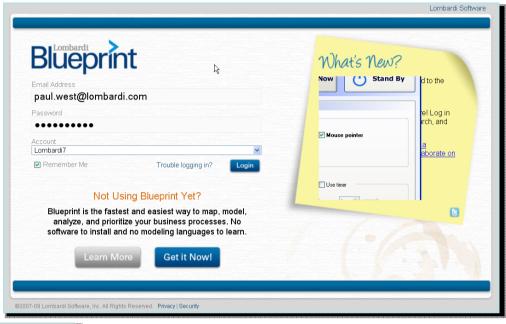


Setting direction with Blueprint

- A browser based hosted model no servers, no tools & no knowledge!
- 'SAS 70 certified' fully secure, highly reliable and scalable
- A single source/repository for process discovery & modelling
- Agile, flexible & real-time multiparty collaboration
- Expose, capture and prioritise processes and problems in 3 different views;
 - Discovery Map, Process Diagram and Documentation
- Easy to import and export info (Visio, Word, PowerPoint, BPMN, WBM and XPDL formats)
- Competitive per user based pricing with 'master' account benefits
- Driving process improvement throughout the organisation...



1st 30 seconds.....open your landing page

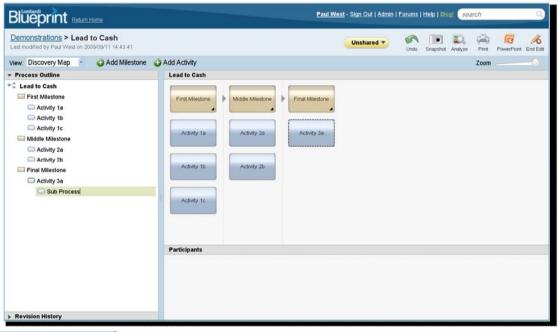


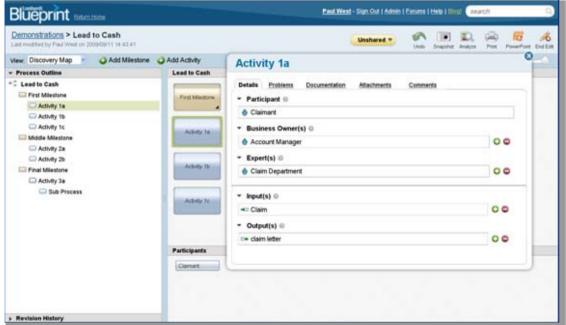


1st minutecreate a project and process name



2nd minute.....begin capturing activities, milestones, issues

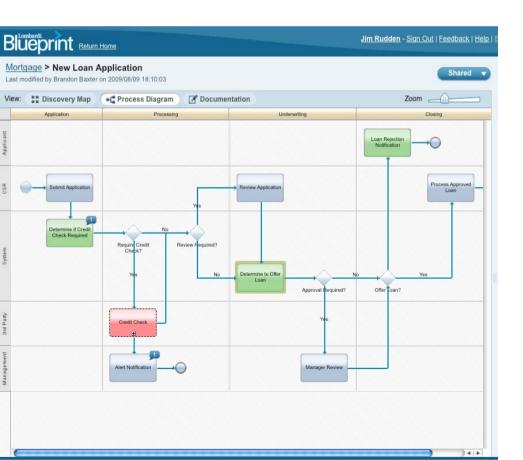




3rd – 5th minutes.....add more detail, participants, owners, experts and documents



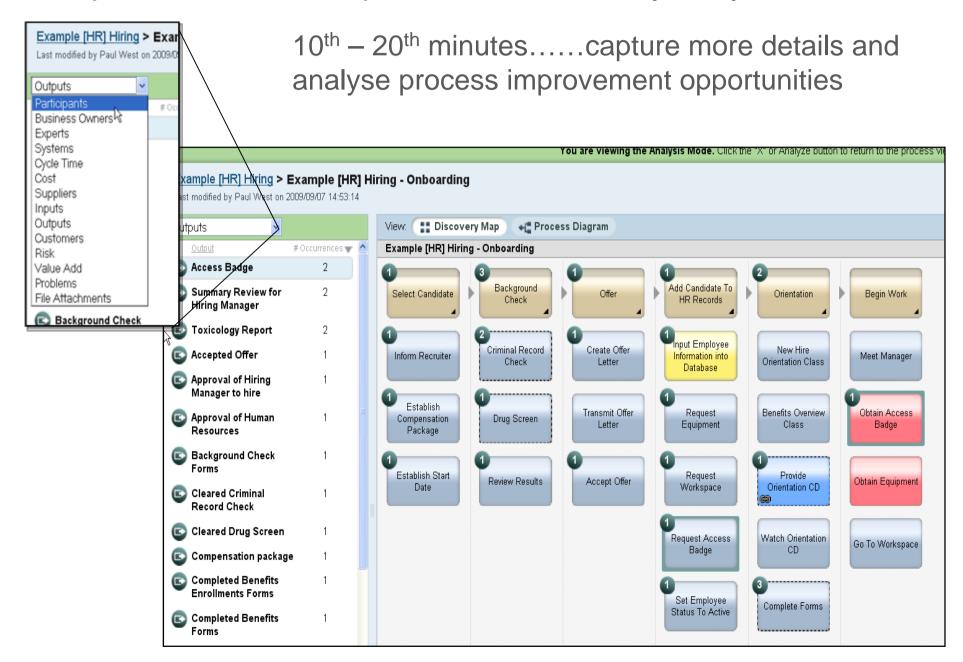
5th – 6th minutes....add colleagues & change views – 3 different interpretations of process – all the same and all version consistent





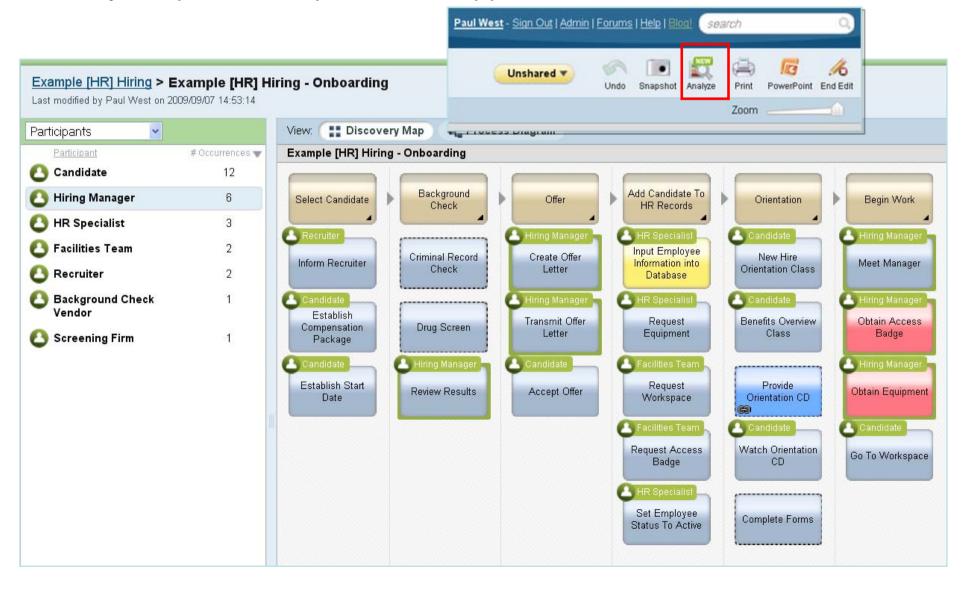
6th – 10th minutes.....add colleagues, change events, gateways, sequence flows, associations, pools and lanes







In less than 30th minutes.....you'll have captured the details and analysed process improvement opportunities





Next steps?.....export to IBM WebSphere Process Modeller or export to Lombardi WebSphere Teamworks for process improvement programmes



Blueprint is well-suited to 'practical people' who are focused on solving process problems.

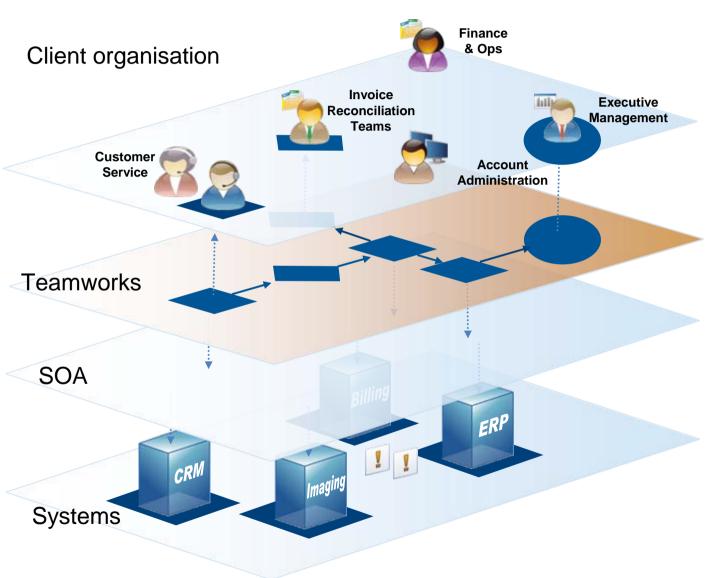
Michael van den Brandt - Director Group Operations & SOKE Project, Mondial Assistance Group



Teamworks



Where does Lombardi WebSphere Teamworks fit?



A Business Environment

Teamworks provides a business-facing operational layer that increases productivity. The right users are given the right information at the right time, all through a unified interface.

Providing Visibility

Teamworks tracks the KPIs and exposes key metrics to stakeholders and management. Areas in need of optimisation are readily identified.

With High Leverage

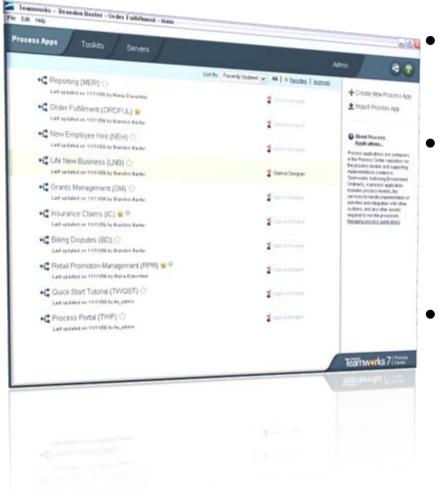
Leverage existing investments in systems and services in the IT landscape.





- Runtime executable process improvement platform – imports 'Blueprinted' processes
- Shared Model Architecture instead of lots of different tools and repositories shared architecture means you build everything – diagrams, forms, rules, and services – in just one place!
- Coaches teach, step and 'coach' users through the process, presenting consistent , dynamic and relevant data to specific and variable user communities
- Playbacks ability to run a business process application anytime to make sure you capture the true business needs

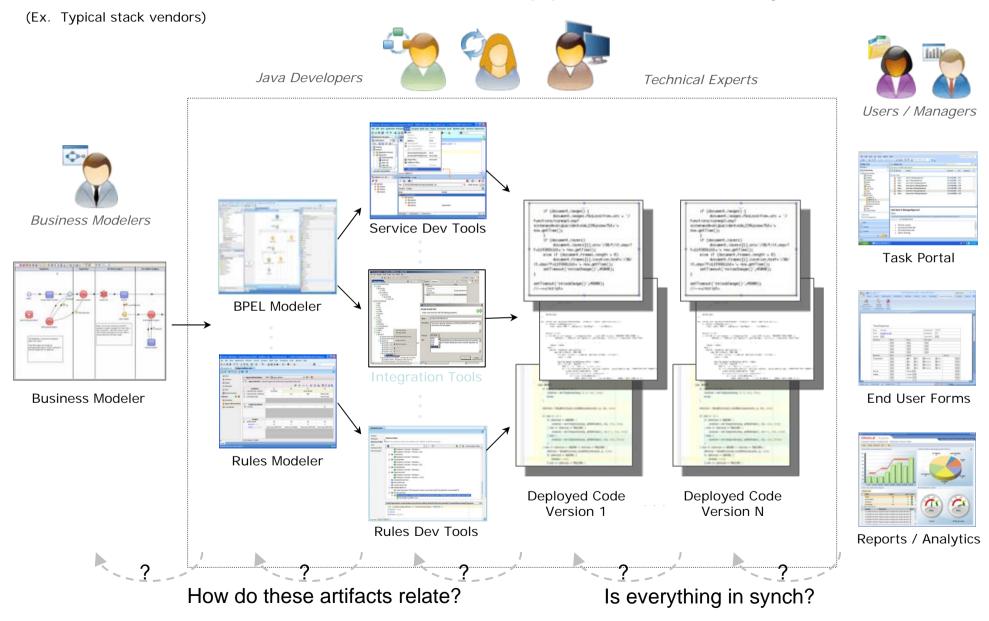




- **Toolkits** process applications and common components facilitate reuse.
- Optimiser allows you to visualise historical performance so you can easily identify ways in which to improve your business processes
- Consistent and Scalable management 100's of authors, 1,000's thousands of processes & 10,000's of assets are all 'harmonised' with an 'IT Governance Wrapper'
- Ease of Integration built-in support for defining adapters to external applications and for exposing process applications as web services.

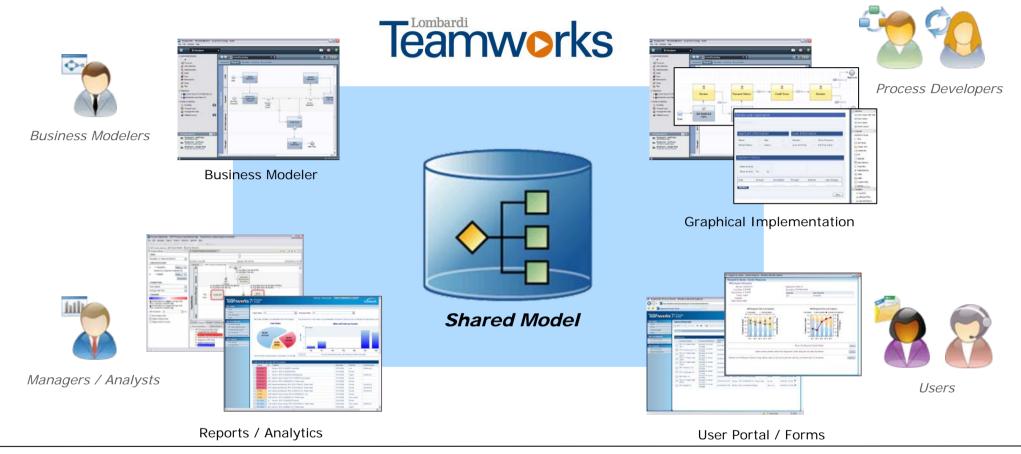


Traditional Process Application Lifecycle





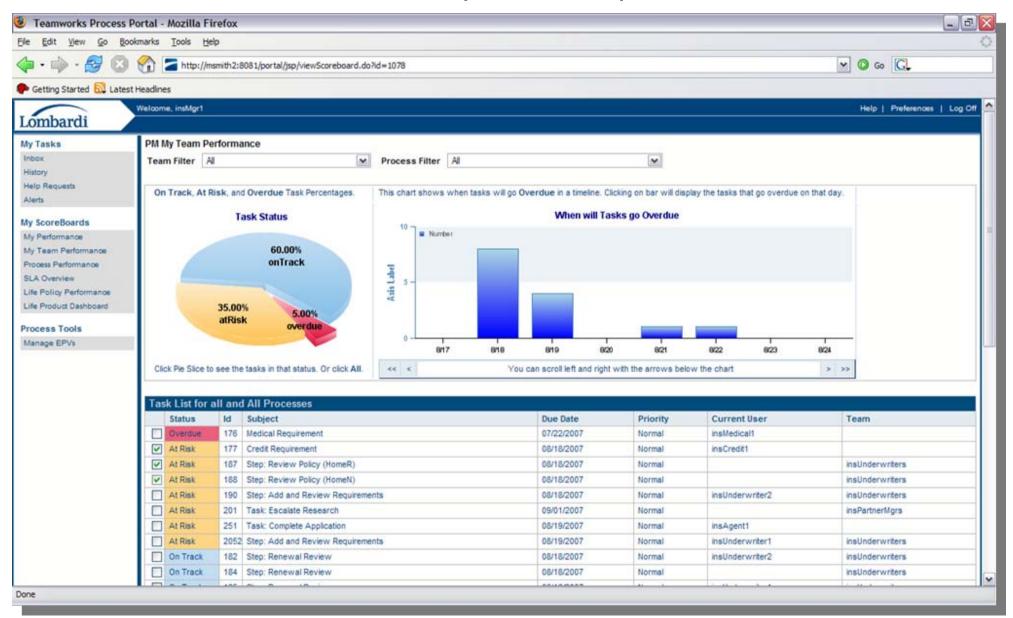
The Lombardi Difference: 'Shared Model' Architecture



- Single integrated platform everything you need in one product
- Single shared process model assets are always in synch
- Lower technical effort less development time, cost, risk
- Repeatable & iterative development cycle
- What you model is what is executed
- Decrease maintenance workload
- More consistent execution

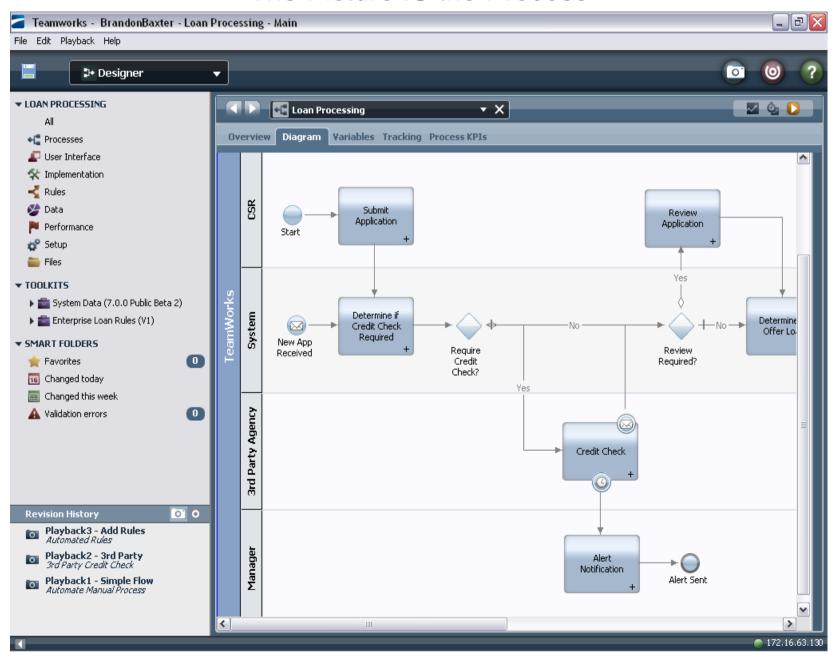


Process improvement portal

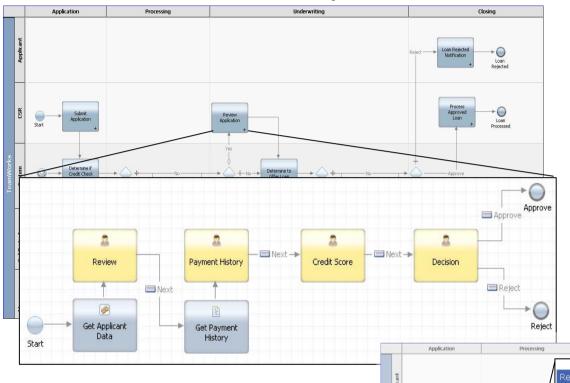




'The Picture IS the Process'

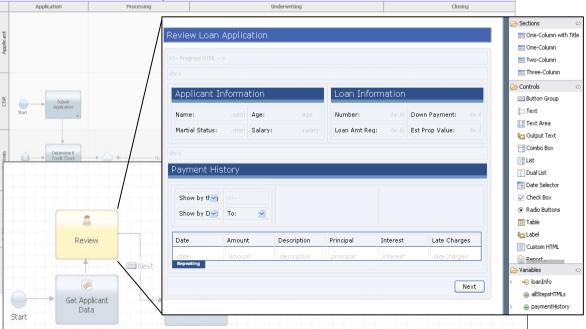




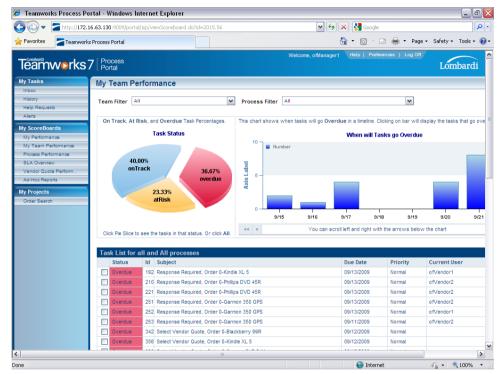


- Build graphically, not by developing code
- Engage business users in process design and change

 Improve process efficiency with customisable 'coaches'

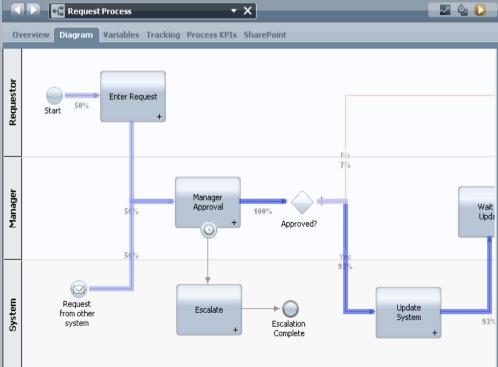




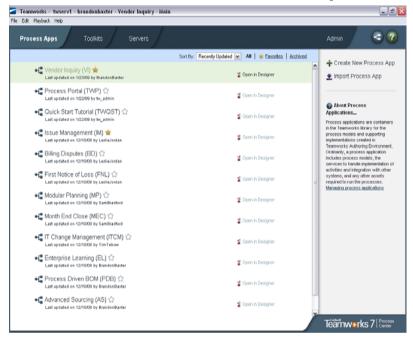


Process improvement designed in

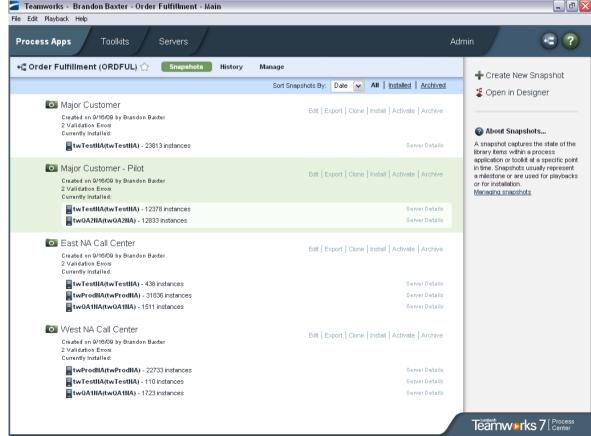
 Visibility - as important as automation





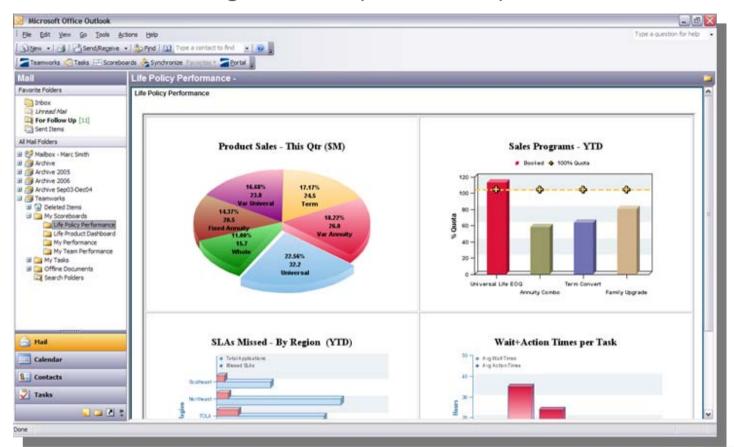


 Incremental process initiatives and frequency of change requires new management capabilities





Management of processes provided to business users





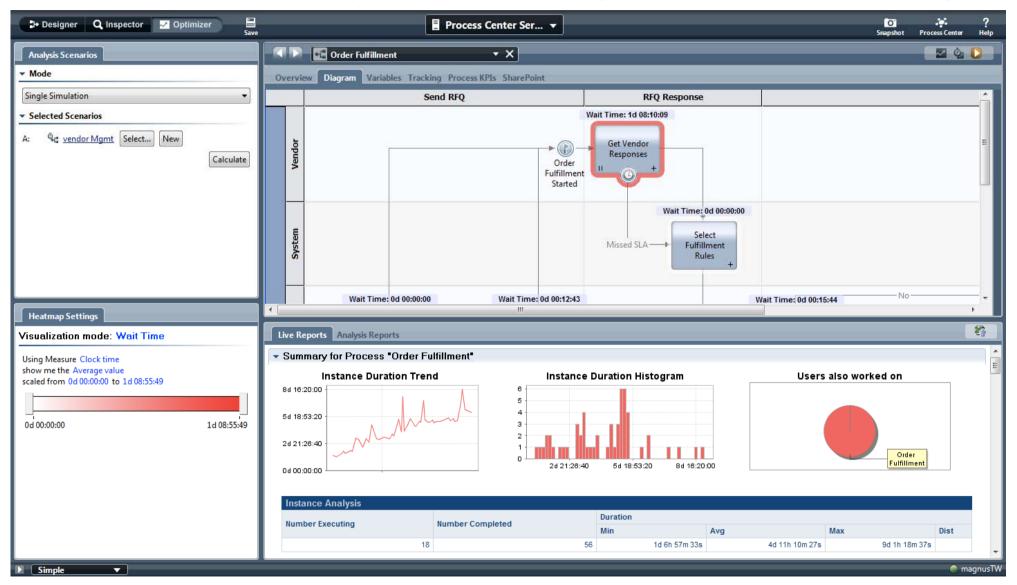
- User base interacts with software in new ways

 information at your fingertips, pushed
 instead of pulled
- Improves awareness and adoption



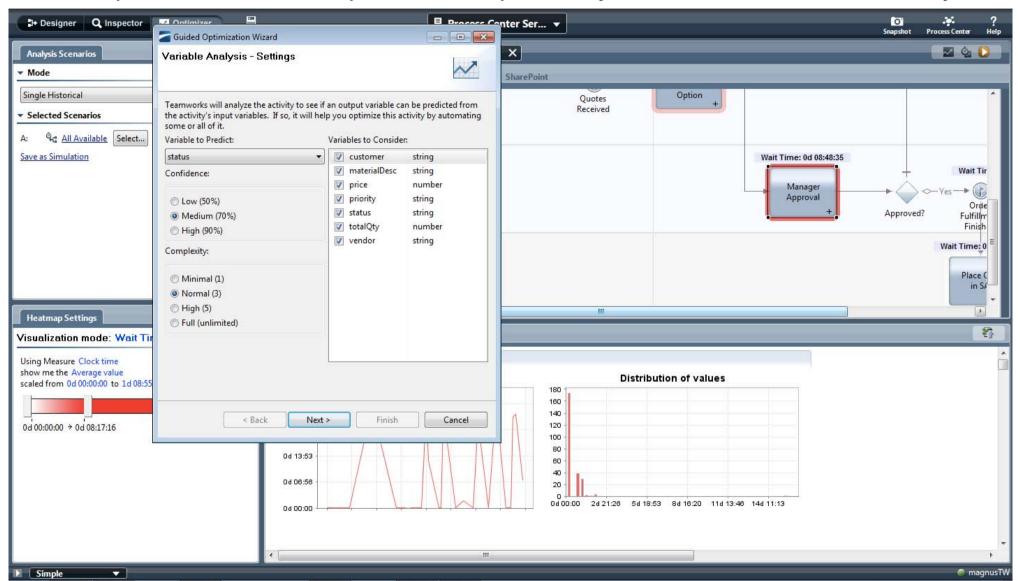


Use process data to improve and optimise your business – * CIO Study



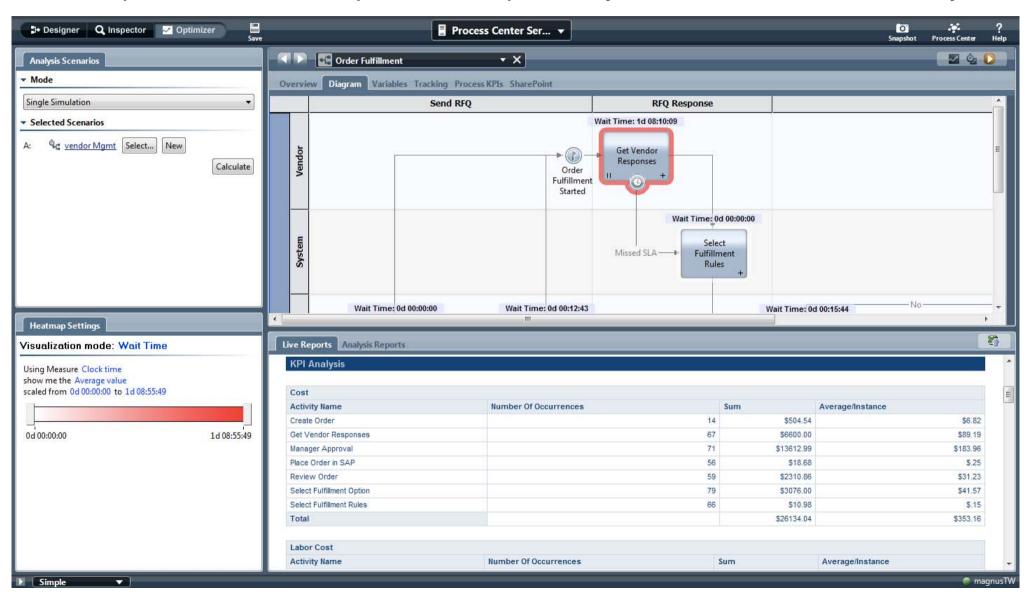


Use process data to improve and optimise your business - * CIO Study





Use process data to improve and optimise your business – * CIO Study





Deal elapsed time was reduced by 60% and process complexity was reduced by 30%. Each deal is fully audited end-to-end.



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Working together and applying our 'Know-How' in your implementation





Identifying good BPM candidate projects

- BPM solutions work best when one of the following situations applies to your organisation:
 - 1. The project is not highly automated today and crosses a series of paper, people and system boundaries.
 - 2. The project is process-intensive, it involves automating and routing complex business processes.
 - 3. The project involves complex decision making or business rules and are likely to change frequently to meet business needs.
 - 4. The project will be required to access data from other internal systems or from the backend systems of supply chain or trading partners.
 - 5. The business rules and/or processes that need to be built are also required in other areas of the business.



Goals and measurements for the BPM project

- Set challenging but realistic goals.
 - What results do you anticipate from this project?
 - Will cycle time be reduced by 50%?
 - Will defects be eliminated or at least reduced by 90%?
 - Will variable costs be identified and capped to a certain dollar figure per transaction?
 - Will customers be on boarded in a shorter period of time?
- Define process improvement measurements.
 - What are the measures that you'll use to determine effectiveness of the project?
 - Will it be £ \$ €/item?
 - Will is be cycle time in days?
 - Will it be reducing call queue time in seconds?
 - Specify all you think may be necessary, but make sure that they are within the scope (process start/stop points) of your project.



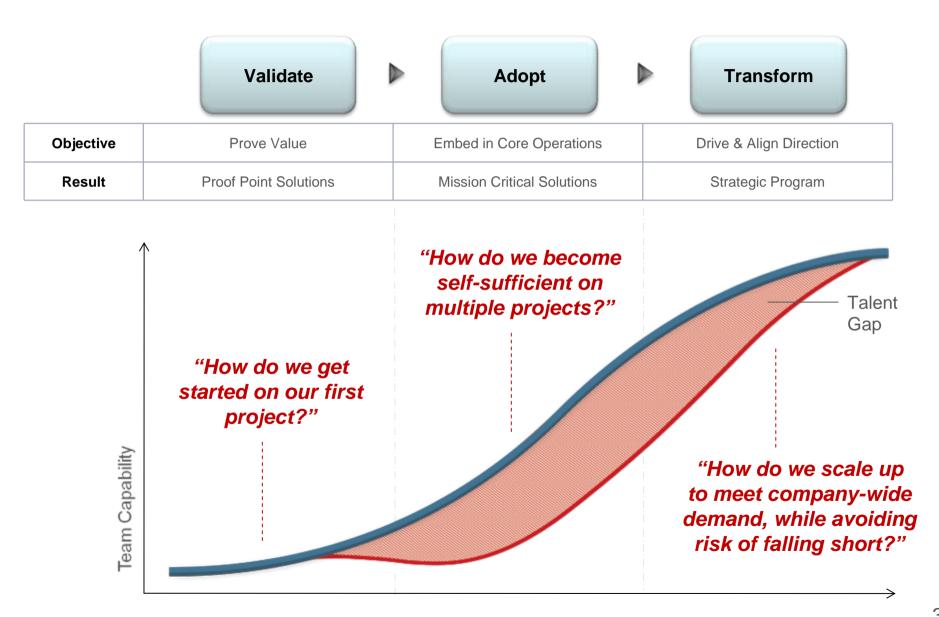


Lombardi Global Business Solutions Process 'Know How'

- Proven methods developed over 1,000 BPM projects
- World-class team of globally based BPM experts
- Differentiated approaches for achieving BPM success:
 - 1. Start with a Project, but plan for a Programme
 - 2. Up-front Analysis maximises the value of project implementation
 - 3. Iterative Playbacks minimise cycle time of delivery and change
 - 4. Mentoring (not just training) is the key enabler for self-sufficiency
 - 5. On-Demand Assistance most effective for maintaining momentum
- Prepare for self sufficiency
 - Flexible range of certification programmes
- Engagement options
 - 1. Client leads & Lombardi educates
 - Recommended Services: Training, Install & Configuration,
 Implementation Mentoring and Basic LODA* Subscription
 - 2. Lombardi leads & Client participates/observes
 - Recommended Services: Training, Install & Configuration,
 Process Analysis, Process v1 to full Implementation

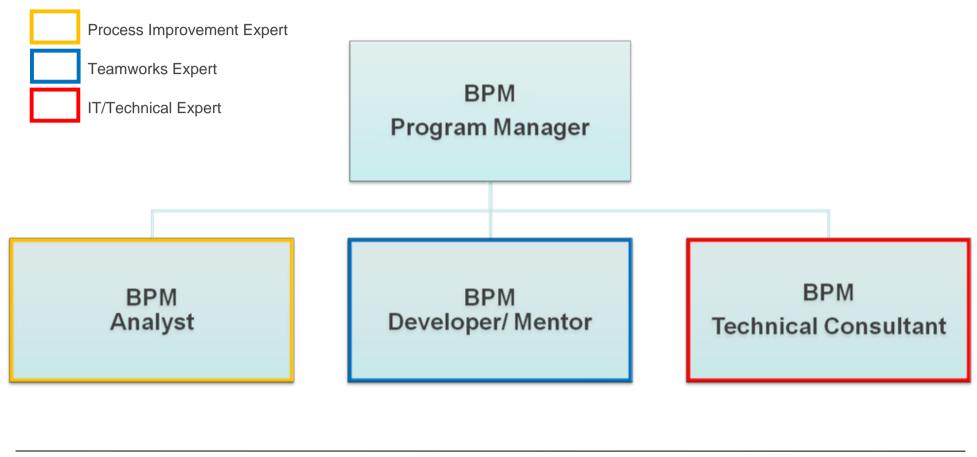


Developing capability for your BPM journey





Typical BPM Team



Client Supporting Roles:

Process Owner/Sponsor End-Users of Process

Infrastructure Engineer

DBA

System Integration Developer/Owner

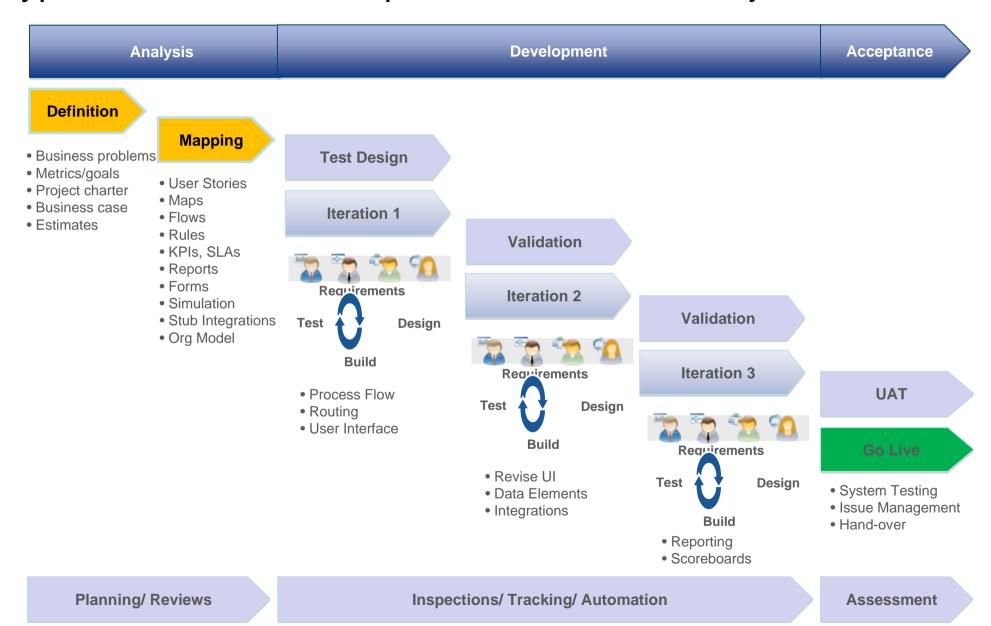


Lombardi BPM Project Team – Responsibilities & Skills

Role	Responsibilities	Skills Required
BPM Analyst	 Leads process improvement efforts Expert in process decomposition, scoping, optimization Power user of Blueprint and Teamworks Optimizer Identifies business case, key opportunities, and ROI Enforces delivery of KPIs, SLAs, and scoreboards 	 Experience with process design, requirements gathering, facilitation Critical Analysis and Reporting skills Lean Six Sigma training / certification
BPM Consultant	 Drives Business Playback sessions Expert in Teamworks features in the context of solutions Implements process flows, services, business logic, and user interfaces Develops KPIs, SLAs, and scoreboards Models organization and task routing rules 	 Experience with Teamworks process development and experience with software development leadership JavaScript, JSP, SQL, basic logic flows, User Interface development, HTML, .NET
Technical Consultant	 Responsible for systems architecture Designs and implements integrations, custom data storage, and complex data manipulations. Guides infrastructure design and implementation 	 Experience with software projects and OOAD. Experience in architecture planning, application services, etc J2EE, Java, JSP, SQL, SOAP, XML, XSLT, patterns, advanced logic flows, EAI, .NET
BPM Program Manager	 Expert in Iterative Delivery Methodology Manages scope, budget, and resources Identifies and mitigates risks Conduit for escalations and issue resolution Provides internal and external status and dashboards Lets Delivery Team deliver 	 Experience delivering iterative projects and managing program roadmaps that are delivered incrementally Able to facilitate business and IT collaboration Communicates to sponsor and executive levels of the organization



Typical Lombardi WebSphere Teamworks 'Project' Time Line





If you haven't already started down this pathyou are in reverse!

Toby Redshaw, CIO Aviva plc, Gartner BPM Summit February 2009



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Teamworks, WebSphere Process Server & ILOG – Working Together for Added Value

Teamworks 7



- · Single environment
- · Single model
- · Playbacks for engagement



- Improve processes with inherent visibility
- · KPIs and SLAs
- · Auto-correlated data & metrics
- · Visual optimization

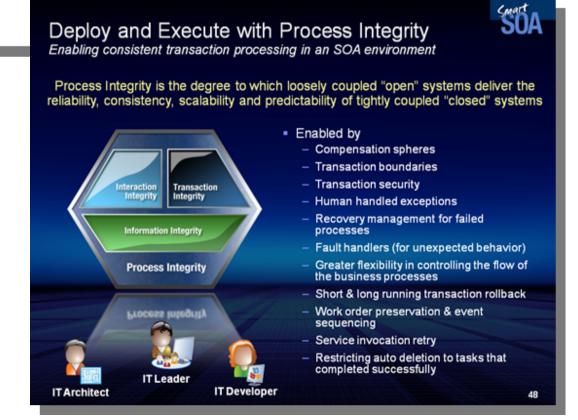
- your BPM Program
- Centralized management
 Versions & dependencies
- · One-click upgrades

Teamworks 7 for business-led process improvement projects.

- Human Interaction
- Playbacks for Engagement
- Visual Analysis & Optimisation
- Rapid Change Deployment

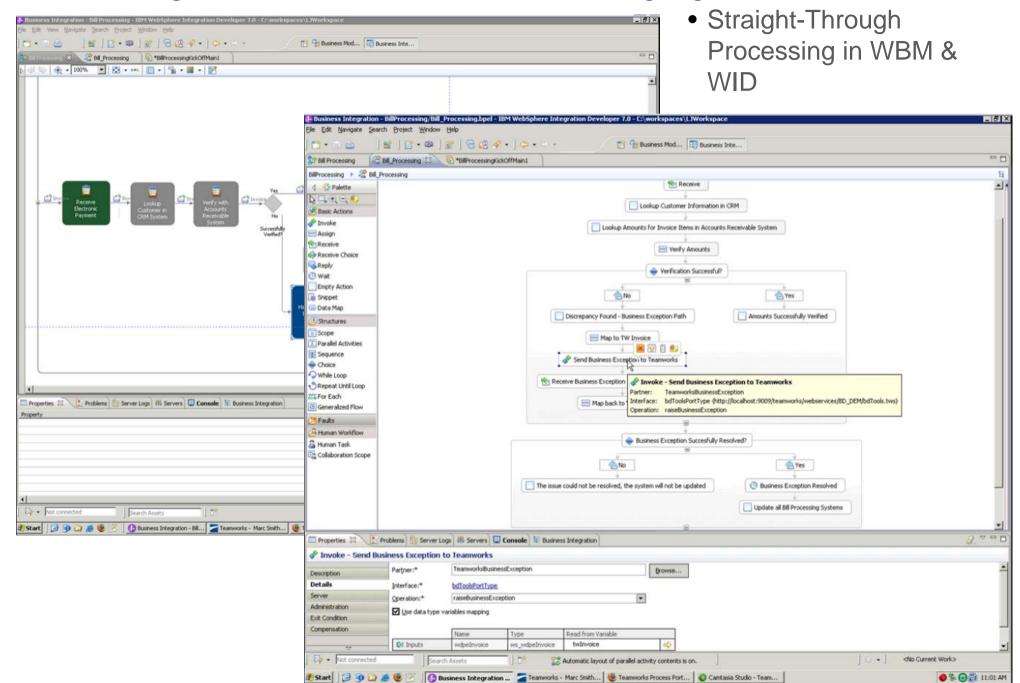
WPS for high integrity process automation.

- Enterprise System Orchestration
- Straight-Through Processing
- Transactions & Recovery
- Security





The Right Set of Platforms for Managing Your Business

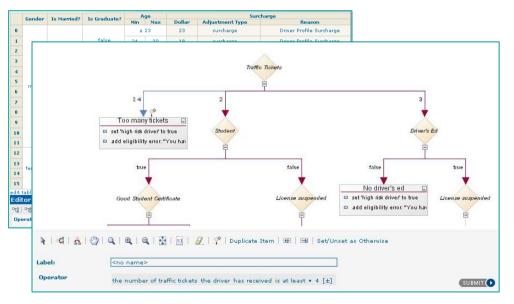


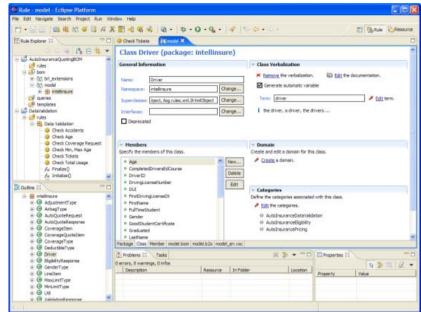
An Integrated BPM & BRM Platform



Leveraging highly-compatible technology & implementation approaches

- Complete: Full support of the entire life cycle for both business processes and business rules
- Flexibility: Same model-driven design & execution approaches
- Ease-of-development: Same graphical design environment

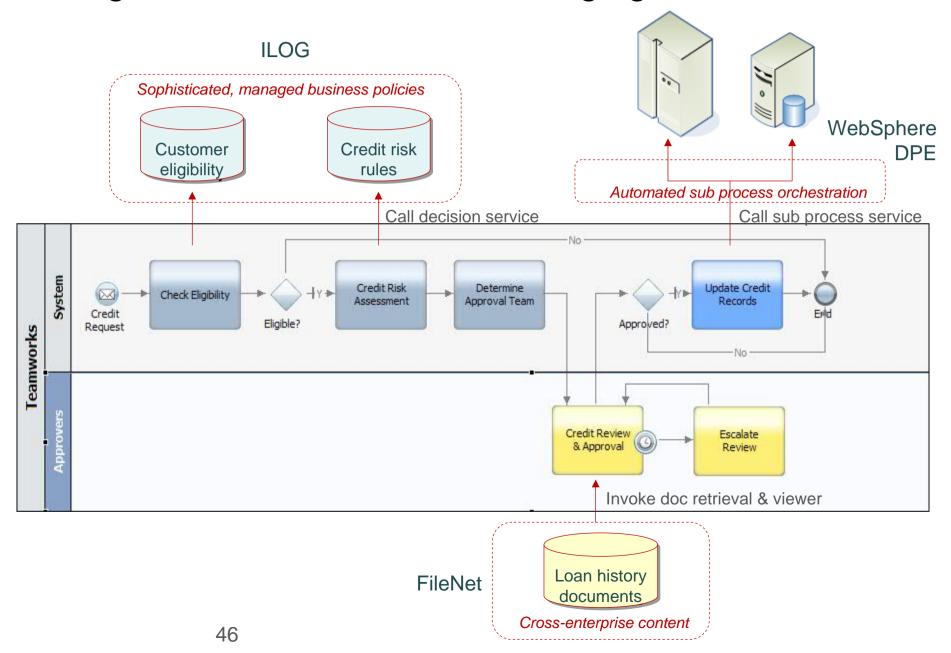




- Interoperability: Same comprehensive support for industry standards makes integration easy
- Scalability / Availability: Same Java Enterprise Edition, clustering, failover
- Management: Same focus on tools for analysis, control, and optimisation of business functions



The Right Set of Platforms for Managing Your Business





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Customer Success Stories – How Lombardi Teamworks helps to Improve Human Productivity



Adding WebSphere Process Server to Teamworks Transactional Integration & Orchestration



- Teamworks Team Life Insurance Policy Underwriting
 - Using Teamworks to guide customers, agents, and underwriters through the collaborative underwriting process.
- Core Systems Team Policy Initiation
 - Need to update multiple back-office systems that manage policy administration, billing, and premium payments.
 - WPS can orchestrate the policy initiation as a single transaction.





The Value of Human Productivity Improvement

Efficiency



Eliminating up to 80% of the "human touches" in Invoice Reconciliation



Reduced IT process change request time from 4-5 weeks to a couple minutes in some cases.

Reduced time to productivity for new employees by improving co-ordination between line manager, HR and IT



Reduced and simplified RFQ cycle time by 80%.

Effectiveness

Now comply with 18 week Referralto Treatment directive – avoiding government penalties



Saves \$2m per quarter by resolving Distressed Shipment more effectively





Advanced Product Creation cut product 'facelift' feasibility study from 10 weeks to 2 days



Increasing organisation effectiveness by reducing human touches of 5-20 people in 1,000 centres.

Agility



Identifying areas of waste in the IPM process, shortening time to market for new product introduction



Full Audit Trail for compliance in their grants process – 1st major pharma to be compliant



Integrated legacy billing systems and call centre personnel
Reduced billing dispute resolution down from 12 to 2 days
Achieved project payback in 6 months.



Opportunities for Human Productivity Improvement

- HR Self-Service Case Study
 Cut processing time by 90%
- <u>Insurance Invoicing Case Study</u> Eliminating manual work in handling over 500,000 invoices per month
- <u>Life Sciences Sales Operations Case study</u>
 Reducing process cycle time from 30 to 7 days for 12,000 sales people
- <u>Lee Memorial Health System Case Study</u>
 Saving 21,000 hours in the new employee on-boarding process
- <u>Manufacturing Logistics Case Study</u>
 Coordinating product returns to save \$2M per quarter
- Manufacturing Supply Chain Case Study
 Improving productivity by 250% in Vendor Management
- <u>Pulte Mortgage Case Study</u>
 Driving customer satisfaction with proactive process management
- <u>Telecom Billing Case Study</u>
 Realising ROI in under 6 months by handling disputes better
- <u>Financial Services Case Study</u> Kleinwort Benson Eliminates Risk in Private Banking Processes
- Mondial Assistance Group Case Study
 Mondial Assistance Group Shares Best Processes to Improve Quality, Efficiency
- <u>MUSC Research Grants Processing Case Study</u> Reducing typical processing time from 4 days down to 40 seconds
- National Institute of Health HSPD-12 Case Study
 Complying with the Homeland Security Presidential Directive 12 on time





Opportunities for Human Productivity Improvement

IT issues and challenges

- Frequent change requests to handle process exceptions
- Frustration over constant changes to business requirements
- Pressure for shorter development cycles
- Requests for reports that span multiple systems
- IT Outcome; Cannot keep pace with rate of business change

Business issues and challenges;

- High labour cost to execute process
- Inconsistent, 'personality driven' work quality
- Inaccurate forecasting of work completion
- Difficult to provide status reports
- Employee and customer frustration
- Reliance upon tacit knowledge

Business Outcome; Cannot effectively manage process performance



Opportunities for Human Productivity Improvement

Thank you and Questions

- Start Blueprinting your business process today take up Free Trial of Lombardi WebSphere Blueprint
- www.lombardi.com/blueprint
- For local engagement please contact with André Ramseier anra@ch.ibm.com IBM Suisse +41 58 333 21 08 or +41 79 455 25 46 (mobile)
- Request a Lombardi WebSphere Human Productivity Improvement consultation
- For any additional enquiries, please contact Jon Coles Lombardi – An IBM Company jon.coles@uk.ibm.com +44 7833 451125