

# How managers use Enterprise Social Networks?

A study with 12 business units over 2 years



#### Who are we?

**Executive Education** 

 An academic team of knowledge scientists working on the EU-funded Indira knowledge sharing project





# What do we requested from participant companies?

- Each employee receive his/her own web page on the business unit intranet
- We post on employee's pages 24 questionnaires specially designed to extract their knowledge and make it searchable, useful to others
- Employees are incentivized to fill-in fully their intranet page, answering all questions
- Each employee can search all other employees sites, asking questions



### The participant companies

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- 2 engineering companies
- 3 banks
- 2 telco businesses
- 2 public organizations
- 2 hospitals
- 1 consulting businesses

..we still look for 10 participant units before publishing the study





### The results of the study

- What information should be collected from employees for business use?
- How to collect this information without employees harassment?
- How to motivate employees to share their knowledge?
- How to distribute this knowledge at the right employee, at the right moment?
- What is the best technology to run such knowledge sharing program?
- What are the difficulties and drawbacks?



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### What employee's knowledge is the most easy and beneficial to share?

- CV and job descriptions
- Ranking on competencies list
- Frequently asked questions and their answers
- Problem solving methods
- Improvement ideas
- Leads on customers and competitors
- Hot news on experts topics
- Teaching and mentoring offers
- Favorite documents commented
- Potential contributions to objectives and projects



# What are the most frequent searches on the intranet?

- Who has this competency in this company?
- Who knows this customer?
- What is the solution to this problems?
- What is the best document on this issue?
- Who is this colleague: CV, job description ?
- What is the answers to that question?
- Who has the same profile as me in this company: job, clients, project, objective,...?





### Knowledge capture level

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LinkedIn: level 2/10

Typical in-company HR file: 4/10

• Indira HQL questionnaires: level 8/10





#### We tested the reverse use

- Managers send demands to targeted employees with the right profile
  - Who can contribute to this objective / project?
    - If yes, how?
  - Who can staff this job?



### What are the difficulties?

- Design the questionnaires
  - For high knowledge extraction rate with no harassment for responders and
  - For structuring unstructured knowledge to facilitate search engine tasks



## What employees appreciated the most?

- Find unknown colleagues with a similar profile: CV, job descriptions, objectives, projects, customers, problems,...
- Find help and answers to their open questions launched on the network
- Show off their competencies and experiences to everybody, putting themselves on the company map
- Receiving visits and demands from remote executives for their skills or know-how



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## What managers appreciated the most?

 Collecting "I contribute" for their initiatives, projects and objectives

 Building an internal university and mentoring program to integrate new hires faster

 Let customers see all competencies in the company on the extranet





# What are the ways to motivate employees to share?

- A structured, ergonomic presentation of the questionnaires
- Well designed questions
- Stats on the number and origin of their page's visitors and followers
- A give and take policy
- Points for the quality of their page during their annual evaluation





#### How HR use the intranet?

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Staff internal positions with posted CV

 Contribute to business objectives with employees sourced ideas and contributions

Build an internal university



## How to link knowledge with results?

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 All knowledge units are linked to a project or to a process through a URL



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# What were the good surprises?

 The high employees participation at 85 % with an average questionnaire completion rate of 76%

 The ability of Google Custom Search to find the relevant information quickly





# How to increase team cohesion with Indira?

- Sharing profiles and news is less useful in a frequently interacting team or workgroup
- What is useful to share to improve team cohesion?
  - Open agenda
  - Open contact list
  - Team bible, joint local procedures
  - Joint scoreboard and objectives
  - Team replacement chart
  - Joint projects status
  - Delegation list





# Structuring employees feedback

- I say
- I know
- I join
- I contribute
- I like



#### New research

- From employees profiles to business objectives profile, presenting the business unit objectives and project with the same structure as employee profile
  - Objective description
  - Objectives requested competencies
  - Objectives owner



### Case study

Cegelec Vinci



### The competencies list

- A list of 124 general competencies + engineering competencies + company-specific competencies
- Employees self-evaluate on the list as User, Pro or Expert
- Experts give e-courses and e-mentor newly hired engineers.
- Each competent employee designs a training on his topic for other employees online certification



### 1000 knowledge bricks



### Conclusions



### Conclusion

- It's feasible to extract more knowledge from employees to be useful to the business if
  - The questionnaires are ergonomic
  - The employees are incentivized
  - The search engine is personalized



### Our next steps

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- Publishing the book in the US "On the shoulder of a giant, your people"
- Convince the ESN leader, IBM software, to include those methods into their social software

 Integrating our knowledge sharing questionnaires and processes into social platforms like IBM Connections





Creating a Smarter Workforce







I believe the real difference between success and failure in a corporation can very often be traced to the question of how well the organization brings out the great energies and talents of its people.

Thomas Watson, Jr.

Former CEO of IBM







#### And, the management of "Work" has changed

It was often about top-down management



Now, it's about leveraging our collective intelligence





### So, what's driving this change in work?

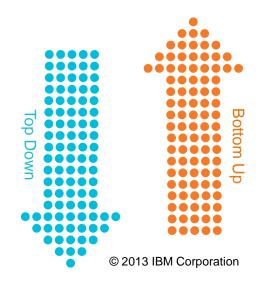


# 1. The rise of social in the workplace

We are connecting with each other more quickly than ever before, and we're doing it in new ways.

25% Productivity increase

Source: McKinsey Global Institute, July 2012 - "The Social Economy: Unlocking Value and Productivity Through Social Technologies."



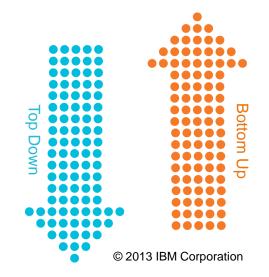


# 2. The rise of big data and analytics

Decisions once made based on limited information and gut feelings are now being made based on insights extracted from the exabytes of information that people and employers publish every day.



Source: IBM Institute for Business Value, October 2012 - "Analytics: The real-world use of big data, How innovative enterprises extract value from uncertain data"



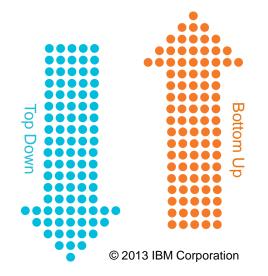


# 3. The rise of mobile technology

Now, with almost 75% of the world's population with a mobile device<sup>4</sup>, that information is not only accessible, but available at your fingertips.

75% Have a mobile device today

Source: Mashable study, July 2012 - "75% of World Has Access to Mobile Phones"

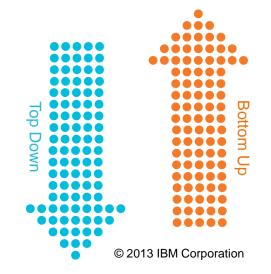




### 4. The rise of the independent worker

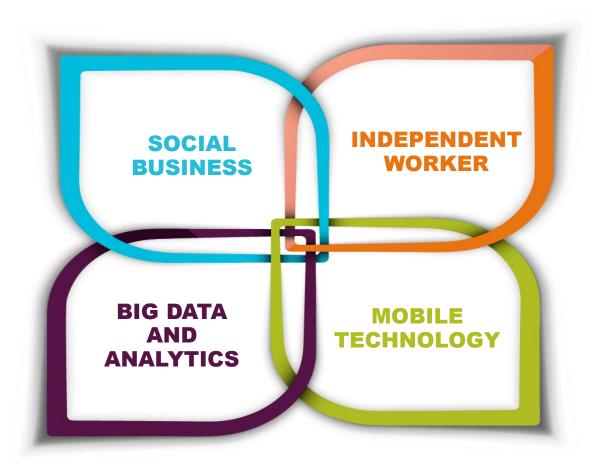
More people are striking out on their own and as human capital becomes the leading source of sustained economic value, employers are looking for better ways to partner with independent and non-traditional workers.

Consider themselves 300/o not, white or blue collar but no collar employees





### All these intertwined dynamics require a comprehensive point of view





#### Our Point of View. We can reinvent work through....

- Enhancing the power of human judgment by using both mathematical and behavioral science analytics.
- Eliminating hierarchies by implementing tools that empower the collective intelligence of an organization
  - Forming a true labor market built from long term needs and the career desires of the individual
  - Creating radical transparency across organizations by using social networks to create constant collaboration



Creating the new supply chain for the 21st Century of workers and the work needing to be done.



Therefore, if we could harness the power of big data and analytics with human insight, human behavior and workforce solutions, along with social and mobile technologies, we could bring people and employers together to do more meaningful and valuable work to drive business.

## We call it **Smarter Workforce**



Smarter Workforce demo time!!



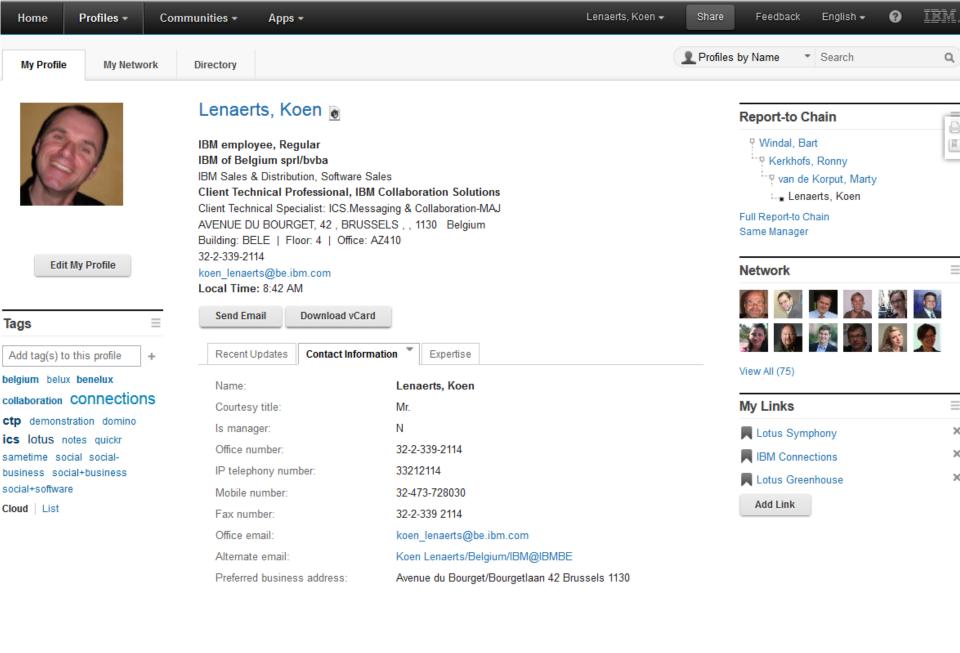




koen\_lenaerts

## IBM Social Business











# Integrated Capabilities of IBM Connections



#### **Profiles**

Find the people you need



#### **Communities**

Work with people who share common roles and expertise



#### **Files**

Post, share, discover, edit documents, presentations, and more



#### **Wikis**

Create web content together



#### **Activities**

Organize your work and tap your professional network



#### **Forums**

Exchange ideas with, and benefit from the expertise of others



#### Home page

See what's happening across your social network



#### **Social Analytics**

Discover who and what you don't know via recommendations



#### Micro-blogging

Reach out for help or share news with your social network



#### **Bookmarks**

Save, share, and discover bookmarks



#### **Blogs / Ideation Blogs**

Present your own ideas, and learn from others



#### **Mobile**

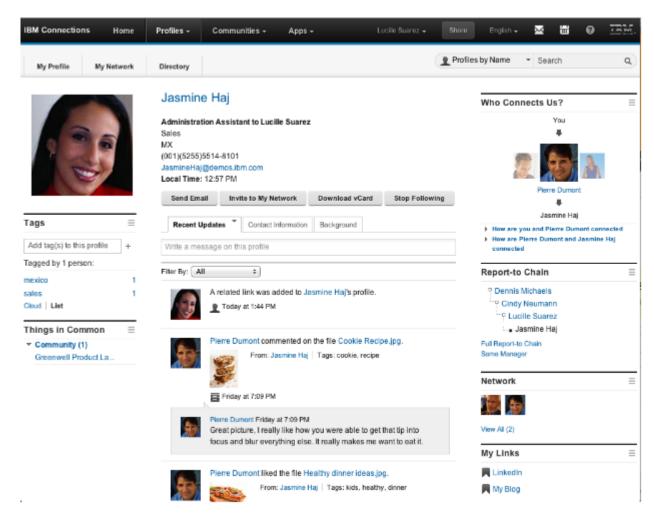
Access Connections anywhere, anytime with mobile & tablet access



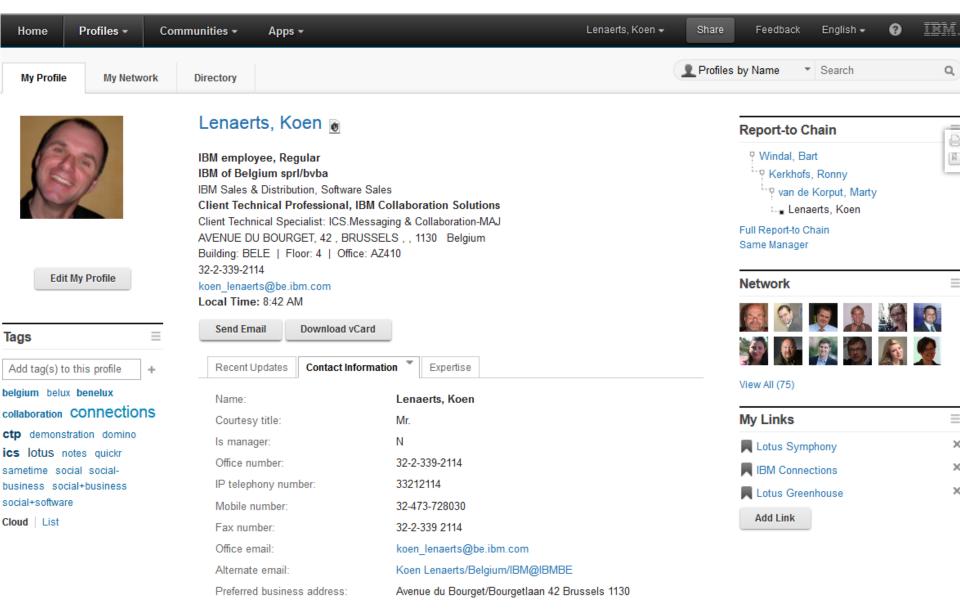


## Find the right expert

- Combines HR and user generated data
- Quickly find the people and expertise you need
- Post a status message informing your network of what you are doing
- Grow and maintain your professional network
- Communicate to your network your expertise and content
- Profiles can be made inactive









#### Lenaerts, Koen 🛭

IBM employee, Regular IBM of Belgium sprl/bvba

IBM Sales & Distribution, Software Sales

Client Technical Professional, IBM Collaboration Solutions

Client Technical Specialist: ICS.Messaging & Collaboration-MAJ AVENUE DU BOURGET, 42 , BRUSSELS , , 1130 Belgium

Building: BELE | Floor: 4 | Office: AZ410

32-2-339-2114

koen\_lenaerts@be.ibm.com

Local Time: 8:42 AM

#### Send Email

Download vCard

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Contact Information

Expertise

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Preferred business address: Avenue du Bourget/Bourgetlaan 42 Brussels 1130



Recent Updates Contact Information Expertise

Experience and qualifications | Skills | Projects and teams | Areas of expertise

#### Expertise summary

Today I am part of the Lotus technical pre-sales unit where I support the sales organization, mainly by giving presentations and demos to our customers.

Before that I have worked for 12 years in an internal supporting role in IBM (several years in the internal IT department of IBM).

Supporting activities included creating communications, teaching, giving presentations, sales reporting and being the key contact person for the ibm.com Avaya telephony server.

I managed internal projects and implemented new processes/tools to increase employee efficiency, reduce the costs and to make sure we are 100% compliant with the IBM rules.

I also coached several new IBM employees.

I often had to work together with other departments in IBM (eg HR), sometimes also for voluntary projects (eg Work/Life Balance sessions, Mail Management, ..).

I love to work with people and always like to stimulate a good working atmosphere.

I like to share knowledge and experiences with my colleagues.

#### Biography / resume / CV

No information provided

#### Certifications

No information provided

#### Credentials

No information provided

#### General experience

Your **interests** in business subjects, industries and competitors are maintained in your w3 Profile , which determines the content on your IBM Intranet home page

#### **Business**

-Internal Communications

-Hardware & Software Training

#### Industry

Education

#### Technical experience

Your **interests** in technologies and solutions & products are maintained in your w3 Profile ,which determines the content on your IBM Intranet home page



Recent Updates | Contact Information | Expertise |

Experience and qualifications | Skills | Projects and teams | Areas of expertise

Below are the skills that this employee has opted to display in their profile.

Primary job role: Client Technical Specialist @

Primary skill set: ICS.Messaging & Collaboration-MAJ @

Is your skill assessment up to date? Are your skills accurately listed in your Profile?

-

Maintain my skills

Advise Management  Advise on Emerging Technologies  Analyze Business Organization & Processes  Analyze Client Business Environments  Apply Business Control Requirements  Apply Bus Unit Mission/Vision/Strategy/Org  Apply Collaboration/Teaming Techniques  Apply Global Perspective & Cultural Adaptability  Apply IBM Resources/Infrastructure  Apply Interface to Architecture  Apply Knowledge of Data Analysis  Apply Knowledge of Innovation  Apply Knowledge of Innovation	3 - Mastered 2 - Applied 3 - Mastered 2 - Applied 2 - Applied
Analyze Business Organization & Processes ?  Analyze Client Business Environments ?  Apply Business Control Requirements ?  Apply Bus Unit Mission/Vision/Strategy/Org ?  Apply Collaboration/Teaming Techniques ?  Apply Global Perspective & Cultural Adaptability ?  Apply IBM Resources/Infrastructure ?  Apply Interface to Architecture ?  Apply Knowledge of Data Analysis ?	3 - Mastered 2 - Applied 2 - Applied
Analyze Client Business Environments ②  Apply Business Control Requirements ③  Apply Bus Unit Mission/Vision/Strategy/Org ②  Apply Collaboration/Teaming Techniques ③  Apply Global Perspective & Cultural Adaptability ③  Apply IBM Resources/Infrastructure ②  Apply Interface to Architecture ②  Apply Knowledge of Data Analysis ②	2 - Applied 2 - Applied
Apply Business Control Requirements ?  Apply Bus Unit Mission/Vision/Strategy/Org ?  Apply Collaboration/Teaming Techniques ?  Apply Global Perspective & Cultural Adaptability ?  Apply IBM Resources/Infrastructure ?  Apply Interface to Architecture ?  Apply Knowledge of Data Analysis ?	2 - Applied
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Apply Global Perspective & Cultural Adaptability  Apply IBM Resources/Infrastructure  Apply Interface to Architecture  Apply Knowledge of Data Analysis	2 - Applied
Apply IBM Resources/Infrastructure   Apply Interface to Architecture   Apply Knowledge of Data Analysis	4 - Thought Leader
Apply Interface to Architecture ② Apply Knowledge of Data Analysis ②	3 - Mastered
Apply Knowledge of Data Analysis 🍙	2 - Applied
	2 - Applied
Apply Knowledge of Innovation @	3 - Mastered
, they remembed or innertation (b)	3 - Mastered
Apply Knowledge of Smarter Planet Strategy 😨	2 - Applied
Apply Organizational Change Techniques 🕝	2 - Applied
Apply Personal Impact Awareness 🕝	3 - Mastered
Apply Project Management ②	2 - Applied
Apply Sales Strategies, Concepts & Methodologies 🎅	2 - Applied
Develop Client Deliverables-Technical 🔊	2 - Applied
Lead in Setting & Managing Technical Direction 🎅	2 - Applied
Lead Teams ②	2 - Applied



Expertise Recent Updates Contact Information Experience and qualifications | Skills | Projects and teams | Areas of expertise **Projects summary** Links: IBM seen in 3D Project name Description IBM Millenials Working with a cross-IBM and international team on researching an developing the communication channels of the future A new approach for communications. The objective of this IBM Seen in 3D approach was to challenge the status-quo within IBM Marketing and Communications and start a cultural transformation that integrates Sales, PR and Networking, by empowering IBMers to be the brand trough Communications. We focused on analytics and threw social, digital and traditional media all in one pot. We baptized this approach 3D. The results for this 6 month pilot were astonishing and resulted consequently in the EMEA Gold Sabre Award Teams summary Team name Description Part of a cross-IBM international team advicing the Emirate of CSC Team United Arab Emirates Sjarjah on Marketing and Social Communication. Objective: develop a strategic marketing and communication plan for the government of the Emirate of Sharjah and the Supreme Council for Family Affairs to promote the e-services of the government. IBM Security Framework Yves Van Seters, IBM ISS Benelux Marketing Manager, Eero Vellekoop, IBM Tivoli Benelux Marketing Manager



#### **Edit Profile Information For Koen Lenaerts**

My Profile

My Net



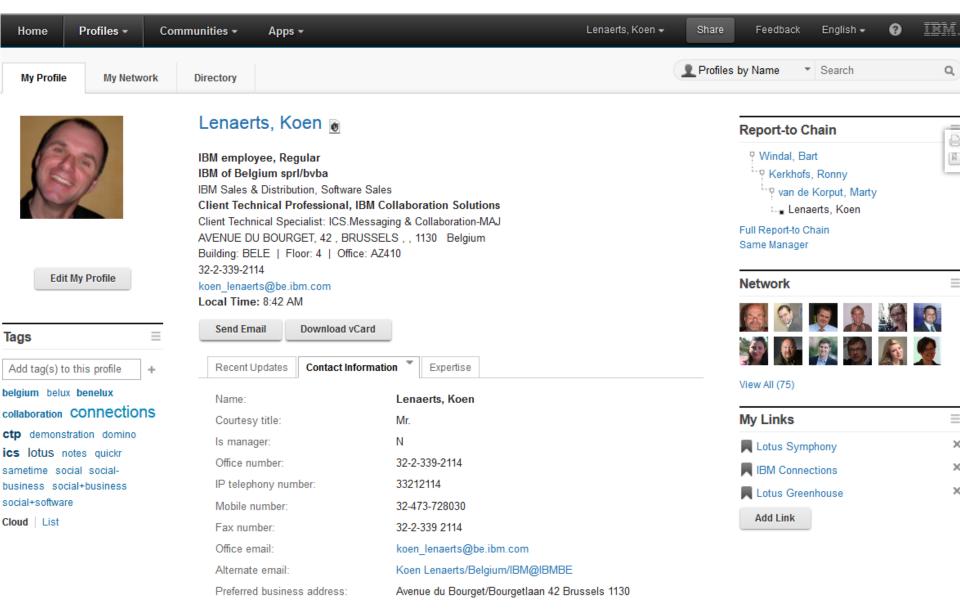


Update information	that you wa	nt to chan	ge in your profile.		×
Contact Information	About Me	Photo	Pronunciation		
Jodate vour contact inform	nation Fields	that are n	ot editable are por	oulated with values from your	

Update your contact information. Fields that are not editable are populated with values from your organization Directory. If a predefined value is inaccurate, contact your system administrator. You cannot update the value yourself.

Name:	Koen Lenaerts
Building:	BELE
Floor:	4
Office:	AZ410
Office number:	32-2-339-2114
IP telephony number:	33212114
Mobile number:	32-473-728030
Pager number:	
Fax number:	32-2-339 2114
Alternate email:	Koen Lenaerts/Belgium/IBM
Blog link:	
Job title:	ICS Client Technical Professional







## Tags

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+

Add tag(s) to this profile

belgium belux benelux

#### collaboration connections

ctp demonstration domino

ics lotus notes quickr sametime social social-

business social+business

social+software

Cloud | List

#### My tags for this profile:

belgium	×
benelux	×
collaboration	×
connections	×
ctp	×
domino	×
ics	×
lotus	×
quickr	×
sametime	×
social-business	×
social+business	×
social+software	×
Tagged by 7 people:	

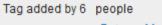
belgium	2	×
belux	1	×
benelux	2	×
collaboration	2	×
connections	6	×
ctp	4	×
demonstration	1	×
domino	1	×
ics	4	×
lotus	3	×
notes	1	×
quickr	1	×
sametime	1	×
social	1	×

social-business

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#### connections





van Seters, Yves

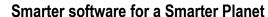
Rosie, Tim

Adrichem Boogaert, R (Reynout)

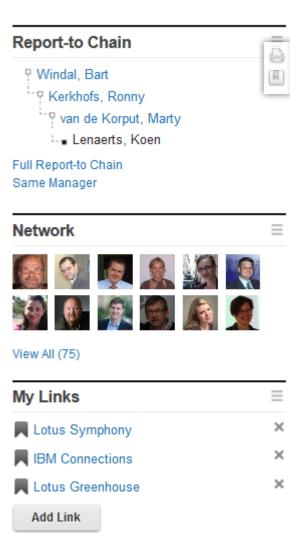
BlueThx \*APPLICATION-ID\*

Lenaerts, Koen

Van Crombrugge, Ralph

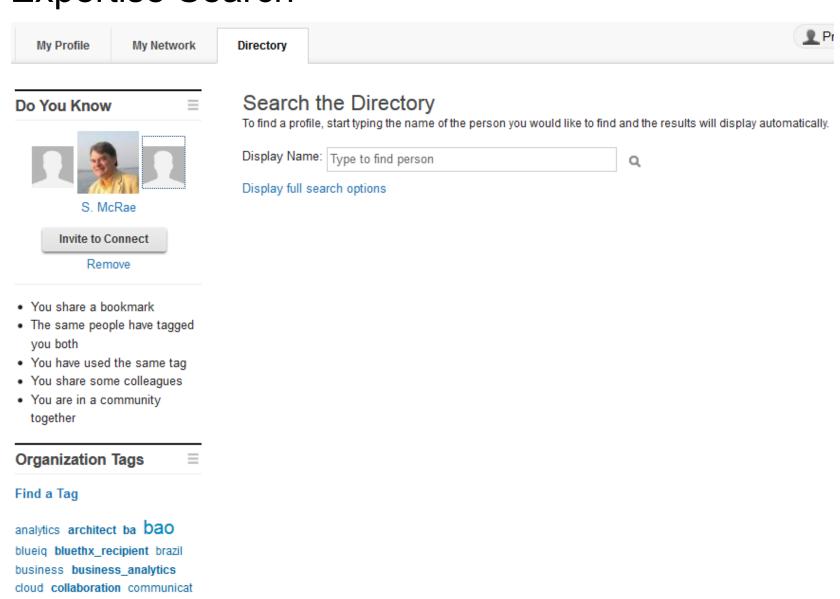








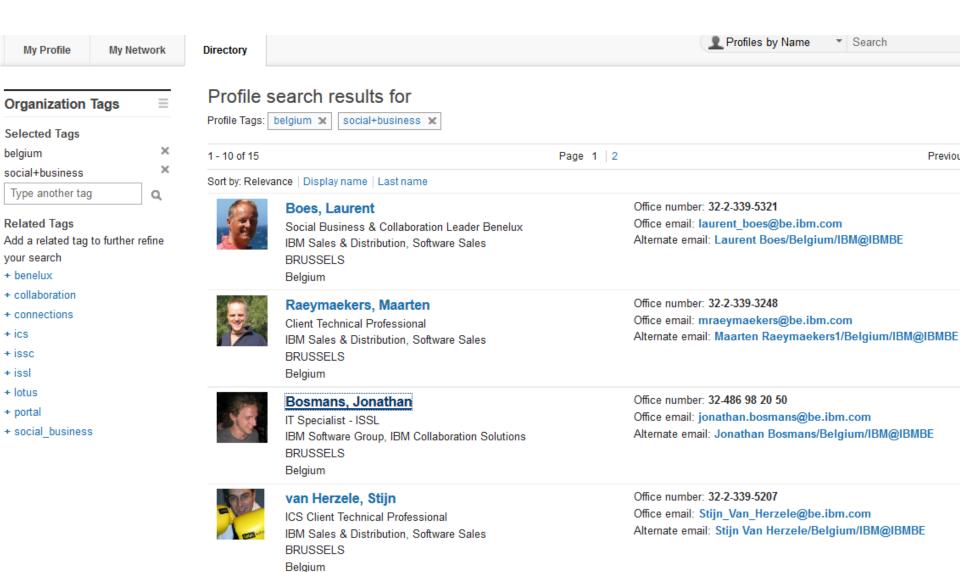
## **Expertise Search**





ions connections

## **Expertise Search**





## **Expertise Search**



#### Every IBMer is an expert...

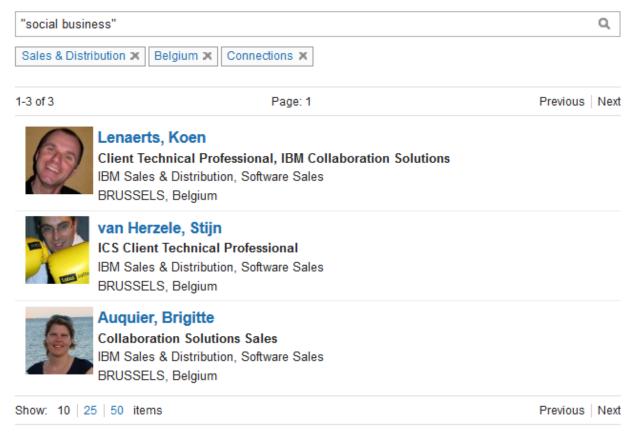
#### Welcome

Enter search terms to find an expert. Additionally browse the keyword categories below and select from a list of popular keywords.

#### Popular keywords

Keyword category: Brand Keyword: Select Keyword... Select Keyword... CICS Cognos Connections DB2 FileNet **IBM Collaboration Solutions** IMS Informix InfoSphere Kenexa Platform Computing Rational SPSS System Z WebSphere

#### Search for experts:



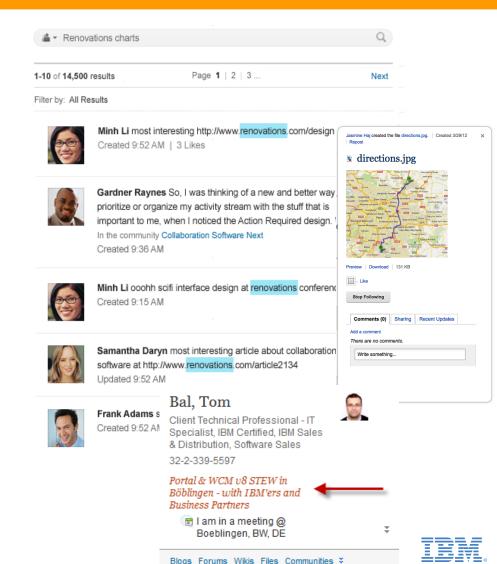




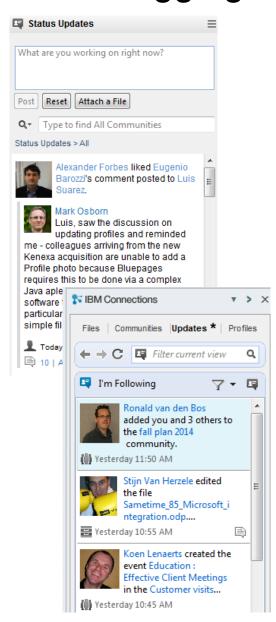


## Enable a more effective workforce

- Stay informed and connected
- No email addresses needed to send messages
- Easily share files & photos in your status updates
- Provide feedback in status updates by using a single click to indicate 'Like'
  - see and find others in the organization who liked the entry
- Search across all status updates to leverage intellectual capital created in these micro conversations
- Follow conversations via hashtags



## Microblogging



#### Status Updates

Today at 12:46 PM

View status updates from your network, people and communities you are following.

view status t	apoates not your network, people and communities you are following.
What are yo	ou working on right now?
Filter By: Peo	ple I Follow
	Alexander Forbes liked Eugenio Barozzi's comment posted to Luis Suarez.  Mark Osborn Luis, saw the discussion on updating profiles and reminded me - colleagues arriving from the new Kenexa acquisition are unable to add a Profile photo because Bluepages requires this to be done via a complex Java aplet that is incompatible with Java software they are required to run for their particular business - is there any way a simple file-upload option could be added?  Today at 12:53 PM   2 Like
Show all	10 comments
	Stefano Pogliani Today at 12:20 PM   Like so gr8 news that APIs are avail on W3C. Now the issue is packaging the script and perl to be consumed by someone ele :-)
•	Mark Osborn Today at 12:35 PM   Like  Maybe @SRINIVAS, DAVANUM M. (DIMS) you could add Update Photo to the Bulk Inviter as a quick tool?
	Mark Osborn liked Anne-Sophie Scher's message.
<b>8</b>	Anne-Sophie Scher Looking at French newspapers to see the new IBM social business advertising campaign launched yesterday looks good!!!! the social biz message is also in airports on digital outdoor (Paris, Nice, Toulouse), VIP lounges, on screens in multi companies buildings, on the web, on TV, in brand content partnershipwe're ready!!!
	▼ Today at 12:46 PM   ☑ 3 - Like
8	Mark Osborn commented on Edward Brill's message.  Edward Brill Has anyone does this with your Corporate Amex card? Switch to chip&PIN card? http://chipandsignature.americanexpress.com



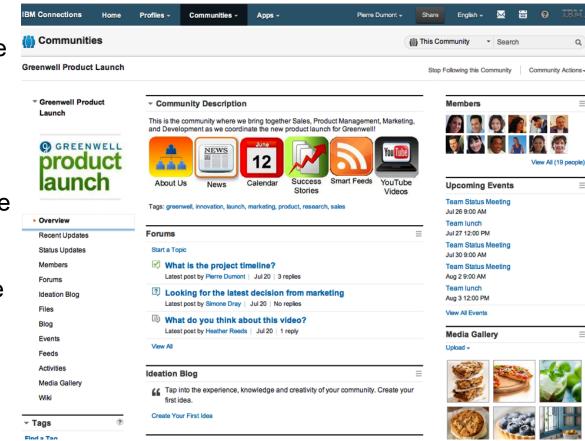




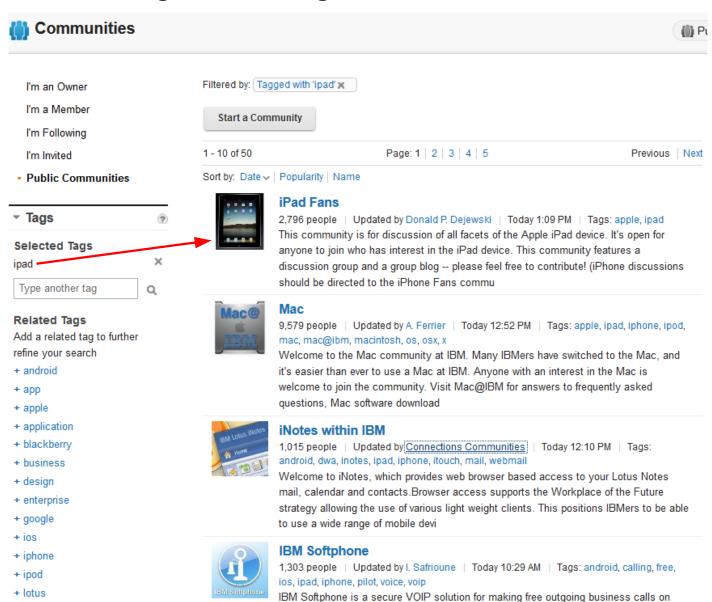
## Communities

## Knowledge Sharing

- Help people who share common interests to exchange and share information and ideas
- Create public, private and moderated communities
- Share files, watch videos in the media gallery, vote on ideas, plan projects, share using blogs, wikis, forums, and more in a community
- Calendar provides a central place to plan and coordinate team events







iOS and Android devices over Wifi and 3G/4G networks without being connected to the



+ mac

iPad Fans Follow this Community

▼ iPad Fans



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▼ Tags

#### Find a Tag

android app apple applications apps collaborat ion connections directories education enterprise2.0 free games hints howtos insights ios ipad ipad-apps

#### Community Description

This community is for discussion of all facets of the Apple iPad device. It's open for anyone to join who has interest in the iPad device.

This community features a discussion group and a group blog -- please feel free to contribute!

(iPhone discussions should be directed to the iPhone Fans community)

Tags: apple, ipad

#### **Forums**

Start a Topic

Trial of IBM Docs on iPad

Latest post by Donald P. Dejewski | Today 1:09 PM | 121 replies

iOS 7 Beta

Latest post by RUSLAN RIYANOV | Today 9:09 AM | 1 reply

First Steps Instructions for setting up an ipad for IBM Lotus Connections and **IBM Lotus Traveler** 

Latest post by Campbell Robertson | Aug 29 | 4 replies

Safari can't locate server

Latest post by K. J. Cullis | Jul 31 | No replies

Reset 8-digit password on iPad when using traveler

Latest post by Lisa Pichert | Jul 30 | No replies

View All

#### Feeds

?

Add a Feed

Client Experience Jam

Updated by GHOSH, SAMIRAN B (SAMIRAN) | Mar 12 | Tags:

#### Important Bookmarks

Get the new Smarter Planet App for iOS (Android and Windows Mobile now, too!) IBM Authorized Personal Devices / BYOD Policy

Community Actions

IBM Connections Mobile Pilot on TAP Ipad Updated to 4.3.2 & now will not open Apps

Lotus Traveler FAQ - helpful tips and links Lotus Traveler email, calendar and contacts for iOS and Android now available for your mobile phone

My Blog - "My Life at IBM with an iPad" ODF Viewer for iOS 4.2x Mobile application Symphony Viewer for iPad and iPhone Using an iPad, iPod Touch or iPhone at IBM Presentation

#### Members













View All (2796 people)



▼ iPad Fans



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#### Topic Tags



I & access acl android app apple apps at&t att blue business byod calendar central chat cisco community connect connections control dd-wrt device document editor emails encrypted endpoint excel expiration hand-writing help hotspot iapd icloud ics

in ios ipad iphone lotus

Forum Directory > Communities category > iPad Fans > First Steps Instructions for setting up an ipad for IBM Lotus Connections and IBM Lotus Traveler

4 replies Latest Post - Aug 29 by Campbell Robertson



Hermann Stolle 1 Post

# First Steps Instructions for setting up an ipad for IBM Lotus Connections and IBM Lotus Traveler

Apr 22 | Tags: connections, ipad, lotus, traveler

Hi

right now I have Lotus installed on my IBM Windows laptop and no IBM apps etc. installed on my ipad.

I am looking for a beginners step by step instruction on what to do to setup the smartphone and maybe also the laptop such that I can use lotus notes (lotus traveler) and lotus connections on my my ipad?

Unfortunately my searches so far have led me to pages that may be outdated. So I'd like to ask in this forum a beginners question.

Thanks for your hints

#### Reply



Re: First Steps Instructions for setting up an ipad for IBM Lotus Connections and IBM Lotus Traveler

Apr 22 in response to Hermann Stolle

Hi there.

Not sure if you have signed up for the Traveler program or not, assuming you haven't, here is the link to apply...

http://w3.can.ibm.com/it/catraveler.html

If you have applied, you can request to resend the "welcome email" which has the step by step instructions on how to install. Here is the link to request resending the welcome note.

https://w3-01.ibm.com/helpcentral/Content/View/d45beaa8-7840-4d6a-bd98-6532712163f3/lotus\_traveler\_in\_north\_america\_-\_resend\_welcome\_letter

Lotus Connections for mobile device

http://w3.tap.ibm.com/tap/app/2851

Lotus Sametime for mobile device

http://w3.tap.ibm.com/tap/app/2825



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apple-ipad apps appstore
author bbc bbc-iplayer cmo
controllers ebook electronica
epub hurlyburly ibm ipad
iphone iplayer itouch lightning

mac marketing metadate

#### iPad Fans

New Entry

#### BYOD or how Apple has changed enterprise Computing

Antonelli, Michael R. (Mike) | Jan 17 2012 | 60 Visits



as one who has brought how own Apple device to my work environment, this article really rings a bell. IBM should actively encourage employees to purchase devices of their own liking, provide them with a secure environment to work inside our firewall. I personally know many IBM'ers who would abandon the Microsoft world quickly. We have a start in this area to be sure but I would love to see us push the envelope on modern devices. Sales people should have iPhones, iPads and MacBook air all integrated and secure.

Compared to today's world of blackberry - and windows laptops from Lenovo . I dare say productivityy would go up 5%. That's huge when you multiply by thousands of sales people.

## Opinion: How Apple has changed enterprise computing, forever

#### By Jonny Evans

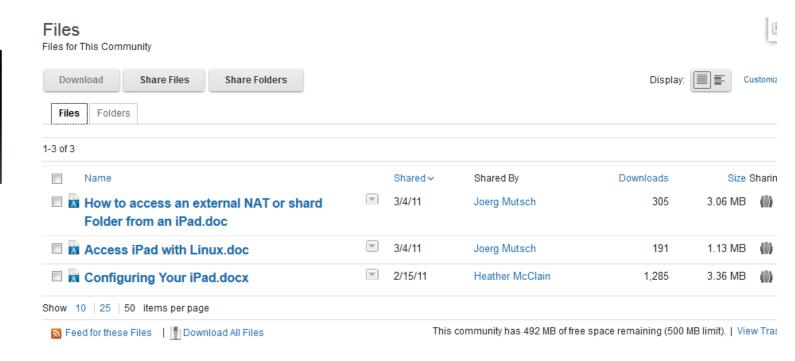
Led by the fast-emerging BYOD (*Bring Your Own Device*) trend, Apple [AAPL] is crunching into the enterprise market, creating a growing market share with the *Trojan Horse* of its mobile devices and a fast-growing interest in its Macs.





# Overview Recent Updates Members Forums Feeds Bookmarks Blog Wiki

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## File Sharing

#### IBM Connections in a Microsoft World.odp ≯



This presentation was used during a 1/2 day session that we have organized in the Benelux for our Business Partners. It covers at one hand all the competitive details why IBM Connections is better then all the social features available in Yammer and SharePoint 2013, and at the other hand how IBM Connections can integrate perfectly with all popular Microsoft applications. The information used in this presentation comes from different sources inside IBM (especially from Omar Davison), our own experience, but also from Microsoft itself.

Public | Updated on December 21, 2012 by Koen Lenaerts | Version 4 | 19.8 MB

Tags: connections, microsoft-competitive, sharepoint, sharepoint-competitive, sharepoint\_2013, yammer, yammer-competitive Add or Remove Tags



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Niels J. Hansen commented on December 19, 2012 (version 3)

What - only 131 pages..! Great deck covering a lot of aspects that we need to raise awareness - and understanding of. Don't mind if I steal some of this...

Delete



Niels J. Hansen commented on December 19, 2012 (version 3)

Suggestions if I may:

- incl. good analyst materials such as the recent AllM report "The SharePoint Puzzle"
- incl. a description of how partners make money on Connections whereas there is very little money in selling SharePoint.

Delete



Tony Ollivier commented on December 19, 2012 (version 3)

it's a pretty good deck overall..

Sharepoint is a pretty big partner play because of the ISV apps needed ( K2 or Nintex for workflow for example) and there's LOTs of goverance needed to use sharepoint effectively. Most customers don't have the skills so they turn to partners.

There's LESS money for partners however if the customer moves to Office 365 as much of the customization is non-existant.

Delete



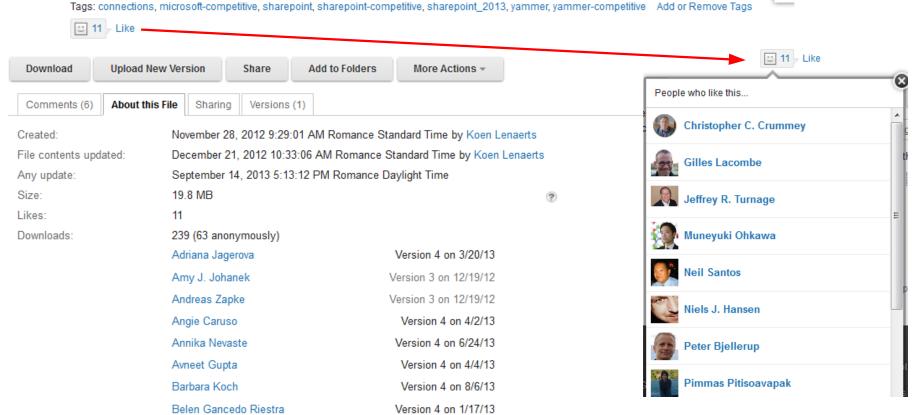
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Public | Updated on December 21, 2012 by Koen Lenaerts | Version 4 | 19.8 MB



Version 4 on 5/17/13

Version 4 on 3/5/13 Version 4 on 12/27/12



H

Bhatta, Steve S. (inactive)

BRENT DAVIDS

Brigitte Auquier

▼ IBM Collaboration SWAT & Competitive Marketing Community



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Related Communities

Subcommunities

Cisco Systems Competitive Community

SocialText Competitive

#### Community Description

IBM Collaboration Solutions SWAT Team Competitive Community

Subscribe to SWAT Team Movies in the Media Library via iTunes Podcast

#### **Competitor Company Overviews**

Microsoft, Yammer Google, Salesforce.com, Jive

Tags: cisco, competition, competitive, google, jive, liferay, microsoft, mobile, novell, oracle, quad, sharepoint, socialtext, swat, tiger, tiger\_team, zimbra

#### **Subcommunities**











Cisco Systems Competitive Community SocialText Competitive Community Salesforce Competitive Community Office 365 Competitive Community Jive Competitive Community











Google Competitive Community Microsoft SharePoint Competitive Yammer Competitive Community Adobe Competitive Community JBoss Portal Community

#### Important Bookmarks

 About driving Social Business and Multichannel Customer Experiences (and survive).ppt

Achieving Real Business Value with IBM Connections

Analyst Buzz - Competitive Reports

Big Data M&A Heats Up: Pervasive Software Could Be Acquired Next

COMP | COMP

Comment Apple et Google enterrent le PC -Blogs Philippe Escande

Competitive Project Office

Competitor Social Insights

Facebook Ranks Top 'Enterprise' Collaboratio Platform - Software -

How Microsoft got its own employees to use Yammer | CITEworld

IBM Boosts Social Software Compliance

IBM Client Reference Database

IT Pro Ranking: Enterprise 2.0 Vendors

Jive Acquires 'Proximal Labs' to Accelerate Strategy to Unlock the Enterprise Social Grap

Jive Launches Industry's Most Innovative Soci Business Platform

Jive Product Documentation

Jive Sales Enablement Toolkit

Jive Software Acquires OffiSync Tools For Microsoft Office

Jive buys data mining startup for social analytics

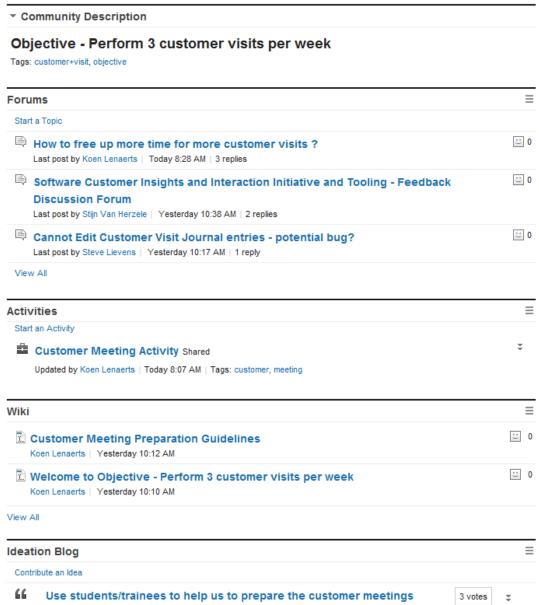
JiveWorld11 To Be Held In Las Vegas

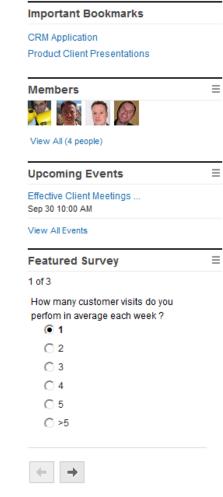
Kenexa Market/Competitive Intelligence Community.



Steve Lievens | Today 9:08 AM | 2 Comments | 6 Visits

### Customer visits Overview Recent Updates Status Updates Members Forums Activities Wiki Ideation Blog Bookmarks Surveys Events ? ▼ Tags No tags yet Tips Arrange the sections on this page to see the updates you care about most at the top. Or, use the Recent Updates view in the community





navigation to view all

updates by time.

Objective - Perform 3 customer visits per week > How to free up time for more customer visits ?

3 replies Latest Post - Today 8:28 AM by Koen Lenaerts



Steve Lievens 3 Posts

#### How to free up time for more customer visits?



Today 8:15 AM | Tags: customer+visit

I have no problem performing at least 3 customer visits each week, but we have so much administrative follow-up to do that it is impossible for me to do more then 3 visits. I am curious how other manage to do this?

Log in to reply.

Updated on Sep 19, 2013 at 10:02 AM by Steve Lievens



#### Re: How to free up more time for more customer visits?



Today 8:19 AM in response to Steve Lievens

I agree with you. Moreover I often have nowadays (and it seems I am not the only one) technical problems on my worktstation which is causing a lot time lost that could be used for other puposes.

Log in to reply.



Koen Lenaerts 4 Posts

#### Re: How to free up more time for more customer visits?



Today 8:27 AM in response to Stijn Van Herzele

Stijn, we are really interested to find out what kind of tecnical problems you (and your colleagues) have with your workstations. If this really is a general problem, we can setup a project to list these problems and to look together with the IT department for solutions. This should indeed not be obstacle for your customer visits.

Log in to reply.

Updated on Sep 19, 2013 at 8:27 AM by Koen Lenaerts

This reply was deleted by Koen Lenaerts Today 8:27 AM.



Koen Lenaerts 4 Posts

#### Re: How to free up more time for more customer visits?

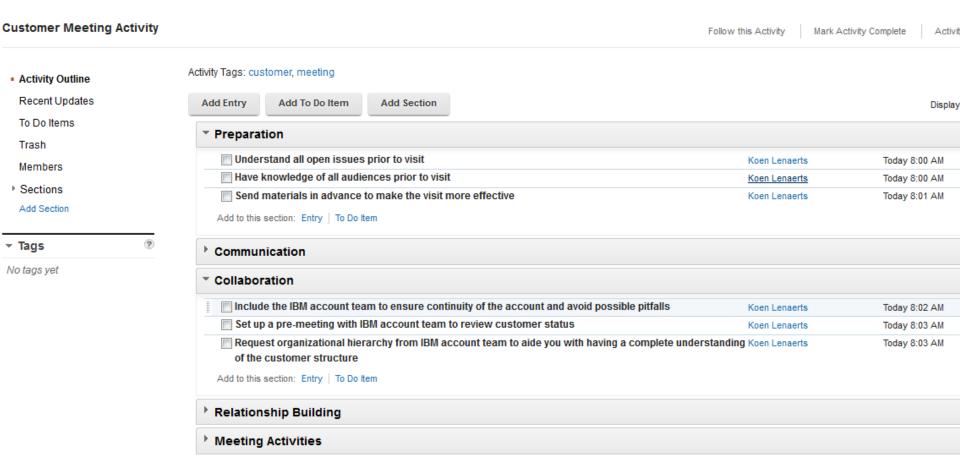


Today 8:26 AM in response to Steve Lievens

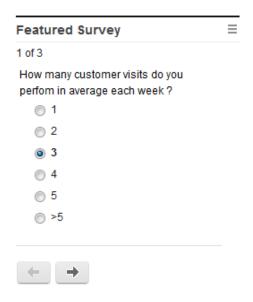
@Steve, we to find out exactly how much time it costs you to do all your administrative work and how we can help you to minimize this. If this really is a general problem, we can setup a project to look into this in more detail.

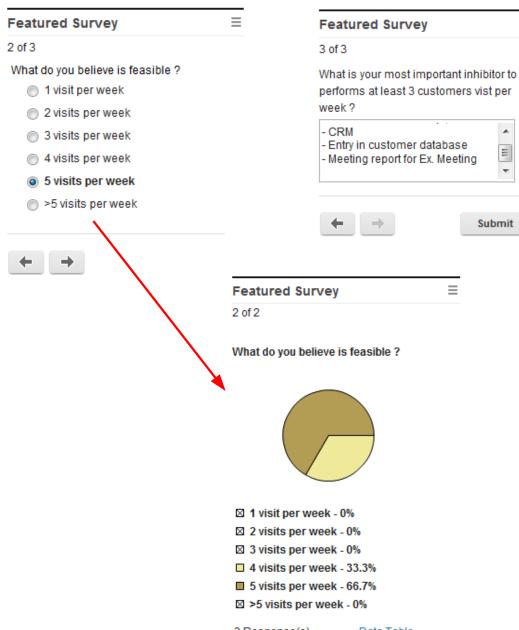
Log in to reply.













#### Customer visits



#### Overview

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No tags yet

#### Objective - Perform 3 customer visits per week

Use students/trainees to help us to prepare the customer meetings

Steve Lievens | Today 9:08 AM | 2 Comments | 5 Visits

When we prepare a customer meeting/event we often we lose time loose time to:

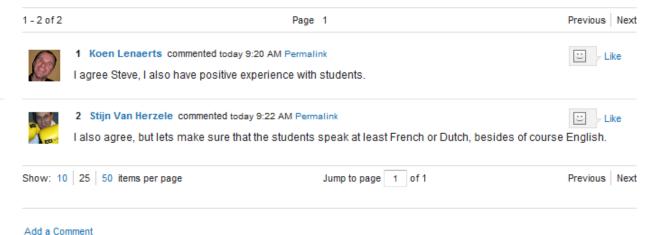
- · check the details of the participants
- prepare the presentations
- arrange practical stuff (parking, diner, ??)

In the past this was all done by secretaries, but because of savings we all now have to do this ourselves. But we already have some good experience with students/trainees who can work for us for 3/6 months and help us out with all kind of administrative work. At the same time they get important experience by working in a large organization.

Modified today 9:19 AM by Koen Lenaerts

Add a Comment │ More Actions ▼

#### Comments (2)





#### Customer visits



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Share a message with the community



Stijn Van Herzele commented on the Use students/trainees to help us to prepare the customer meetings idea in the Objective - Perform 3 customer visits per week Ideation Blog.



Steve Lievens When we prepare a customer meeting/event we often we lose time loose time to

- check the details of the participants
- o prepare the presentations
- arrange practical stuff (parking, diner, ??)

In the past this was all done by secretaries, but because of savings we all now have to do this

Today at 9:22 AM 3 likes



Koen Lenaerts Today at 9:20 AM

I agree Steve, I also have positive experience with students.



Stijn Van Herzele Today at 9:22 AM

I also agree, but lets make sure that the students speak at least French or Dutch, besides of course English.



Koen Lenaerts updated the event Effective Client Meetings education session.



Koen Lenaerts ONLINE MEETING INFORMATION

Meeting link: https://stmeetings.na.collabserv.com/stmeetings/room/join/access?id=1947-3508
Conference ID: 1947-3508

Meeting room password is: ICS Benelux

(iii) Today at 8:58 AM



#### ▼ Customer visits



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Metrics

#### Community

People

Participation

Content

View all Metrics

August 18, 2013 - September 14, 2013 (All dates and times in GMT+2)

View: Last 4 weeks

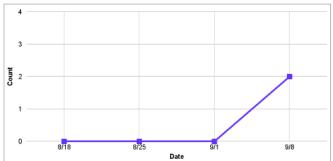
#### · People

Communities need to be valuable to members and by understanding people who use the community, leaders can help facilitate valuable content and behavior. People metrics answer questions, like "How many people visited the community in the past month?"

#### Number of unique authenticated visitors

#### View table

For each segment (day, week, month, or year) of the selected time period, displays the number of people who logged in to this community at least once.



Metric	Total	Max
Number of unique authenticated visitors ②	-	2
Number of new members	0	-
Top contributors ?	-	-
Number of members who left the community ?	0	-
View More		

#### Participation

Leaders need to know how many people contribute and consume content in the community. Participation metrics answer questions like, "How many wiki pages were created in the past year?"

#### Number of visits

#### View table

For each segment (day, week, month, or year) of the selected time period, displays the number of visits to this community, including anonymous users and repeat visitors



Metric	Total	Max
Number of visits ②	2	-
Number of unique contributors (?)		0
Number of new updates 🎅	0	-
Number of unique people following the community ?	-	0

View More





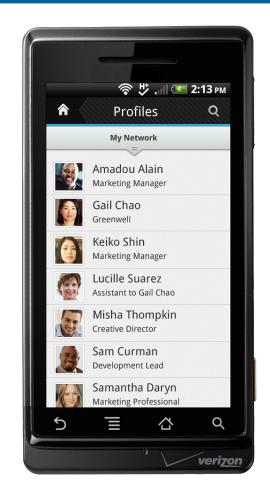
Anytime, anyplace access to your network

- Access all of your Connections data from mobile browsers and free native apps
- Download native app from major app stores: iTunes®, Google Play (formerly Android Market), Blackberry App Worlds™

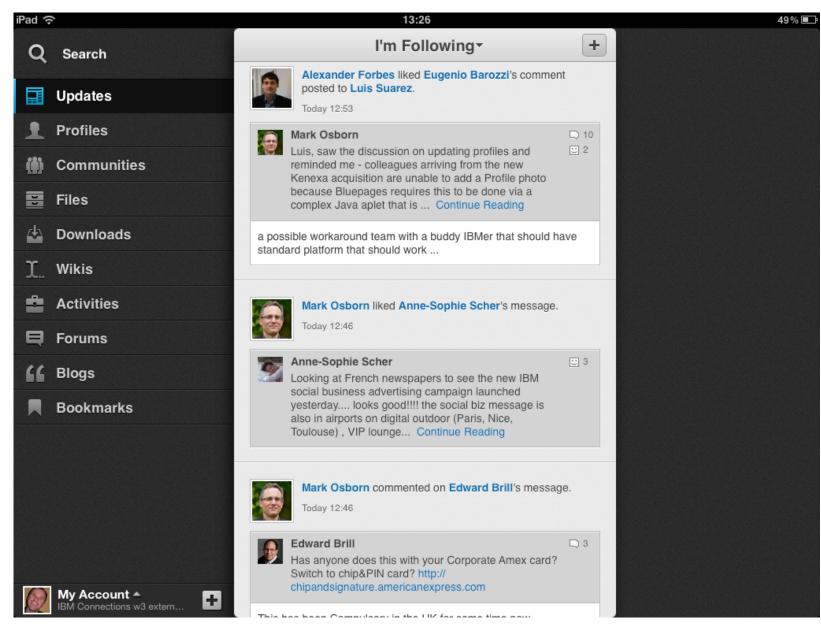




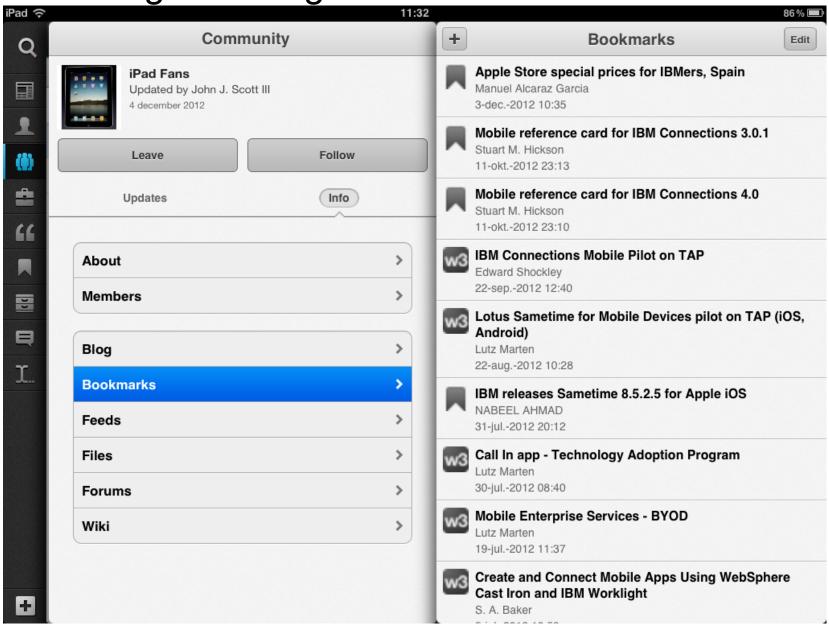




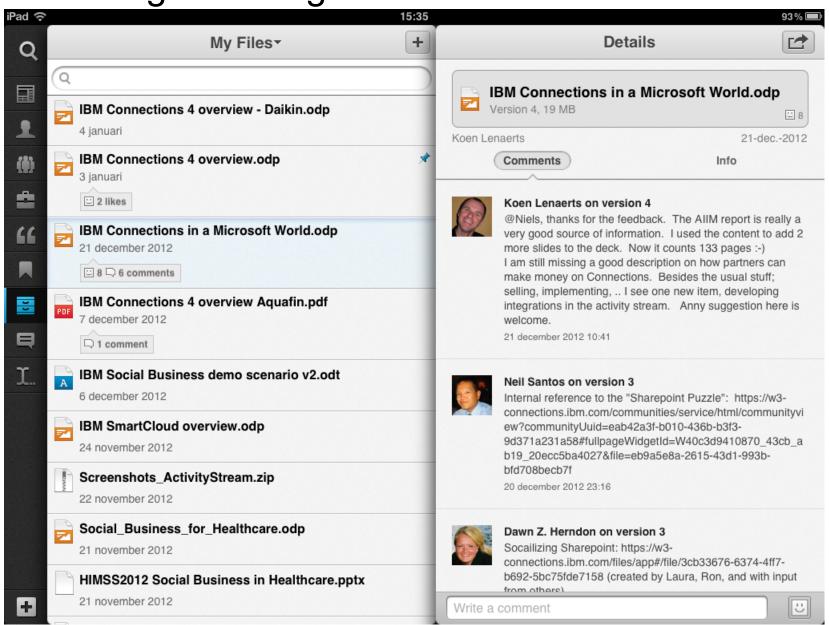




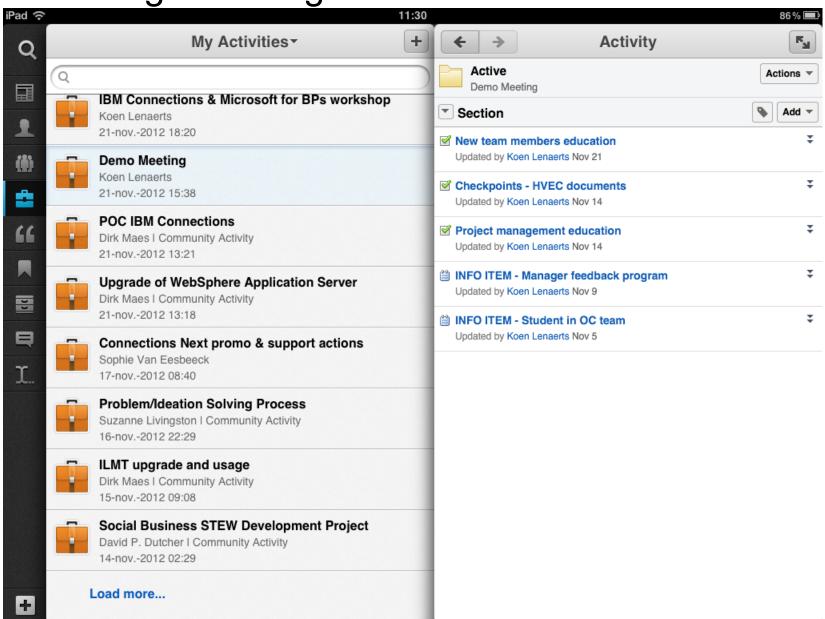




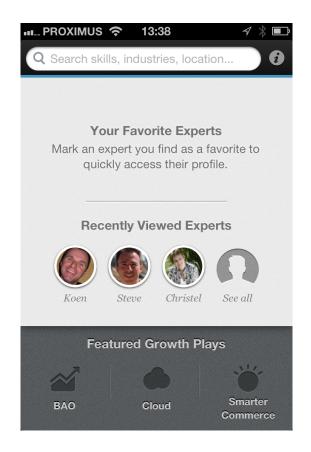


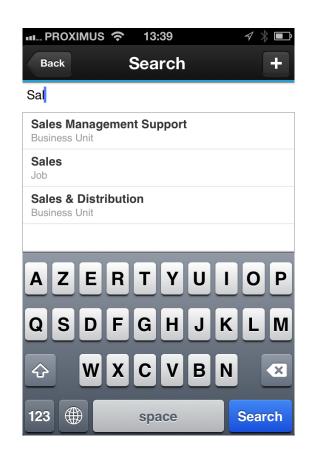


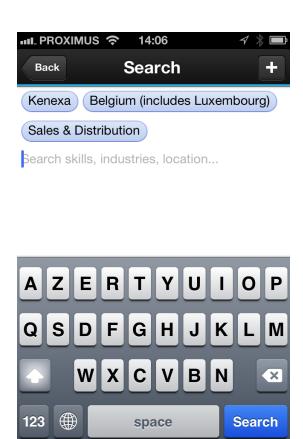




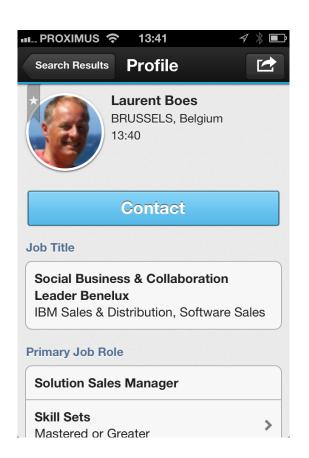


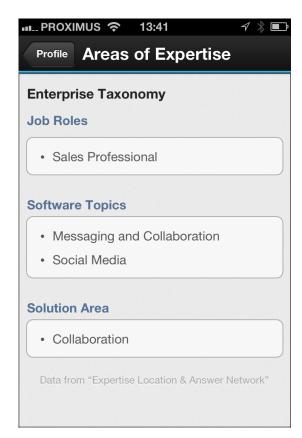


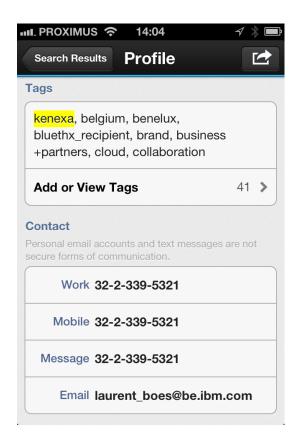






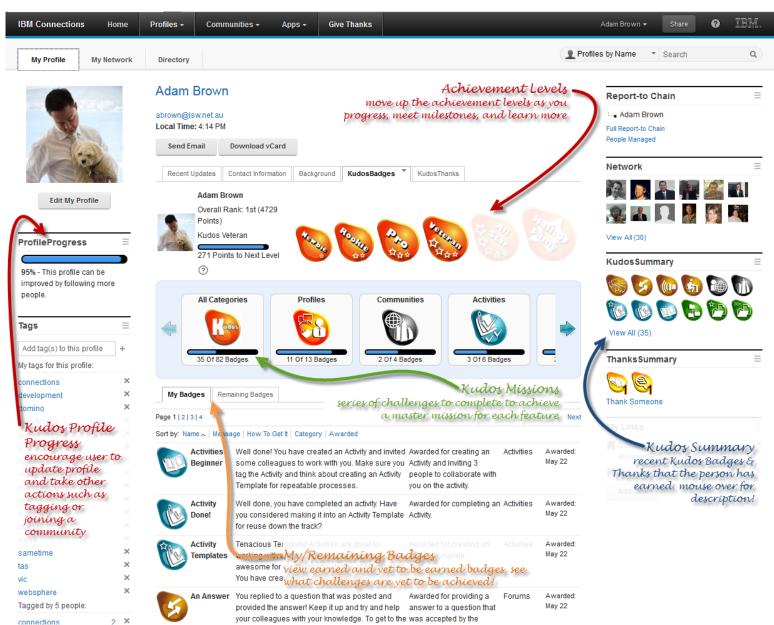








## Gamification





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