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# Planning in a Changing World Survey Results

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## Planning, Budgeting and Forecasting in the spotlight

The Planning, Budgeting and Forecasting (PBF) cycle has always been key in managing a company. However today it is in the spotlight more than ever before:

- The economic circumstances over the past few years have forced companies to reassess both their short and long-term strategies. Often this has meant going back to the drawing board on financial plans and budgets.
- The new economic climate furthermore introduced a larger degree of uncertainty. The forward-looking financial processes of many companies have proven to be underequipped to deal with this. The move towards riskintegrated, probability-based planning and forecasting could become a major trend in coming years.

## Planning, Budgeting and Forecasting in the spotlight

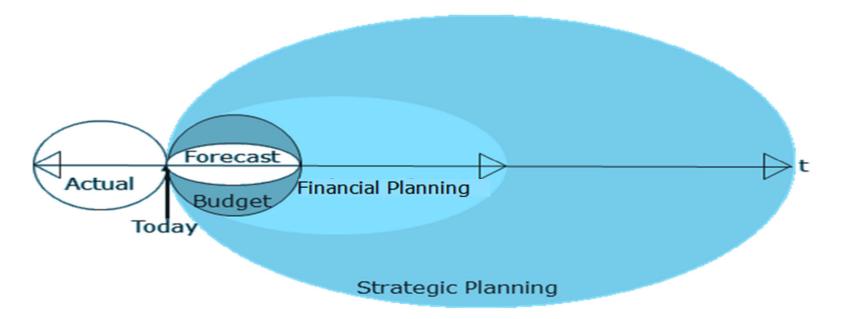
The Planning, Budgeting and Forecasting (PBF) cycle has always been key in managing a company. However today it is in the spotlight more than ever before:

- Most companies by now realize that they cannot see their financial management processes in isolation. The introduction of integrated performance management concepts brings additional attention to PBF processes and their interdependencies.
- The past two decades saw a huge advance in the way companies manage their operational and transactional processes through ERP systems. By now, those companies are ready to start capitalizing on the information mountains they are sitting on and turning their attention to both forward-looking and analytical solutions and processes.

## Survey definitions of Planning, Budgeting and Forecasting

- Strategic Planning
- Financial Planning (P)
- Budgeting (B)
- Forecasting (F)
- Actuals & Reporting

Scope of the survey: PBF



## Situating Planning, Budgeting and Forecasting within IPM

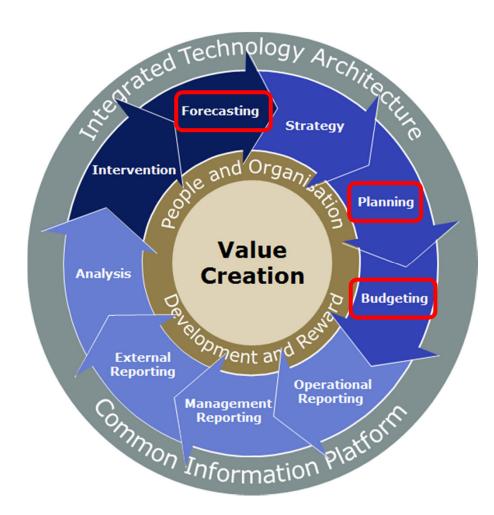
 Financial Planning, Budgeting and Forecasting are forward-looking financial processes which are part of an Integrated Performance Management cycle

## Intervene and Realign

Active intervention to realign the business

## **Measure** and Evaluate

Run the business and monitor performance



## Plan and Target

Align the business to deliver to strategy

## **Agenda**

Survey participants overview

Is PBF on the company agenda?

Summary process assessment

Detailed survey results

Key messages

## 70 respondents from Belgium & the Netherlands, including...



















































































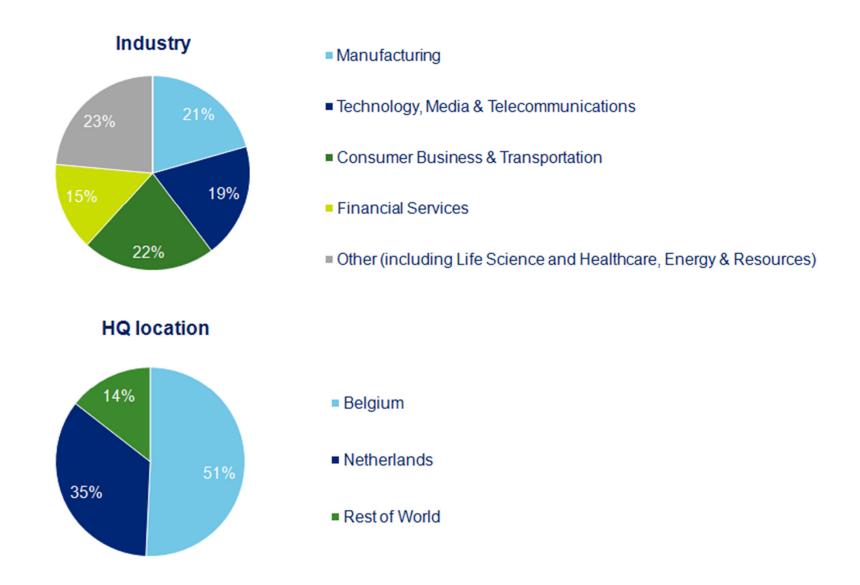




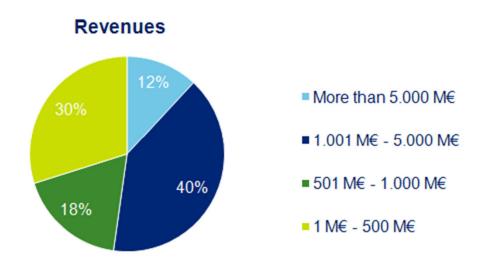




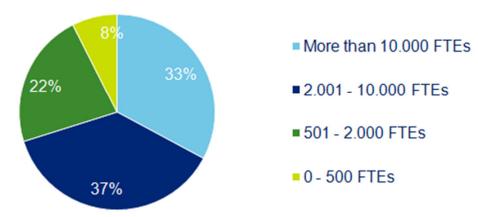
## A well balanced sample



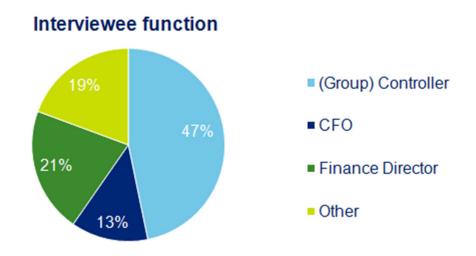
## A well balanced sample



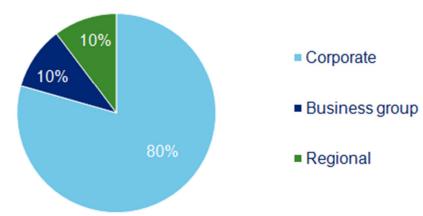
#### **Number of employees**



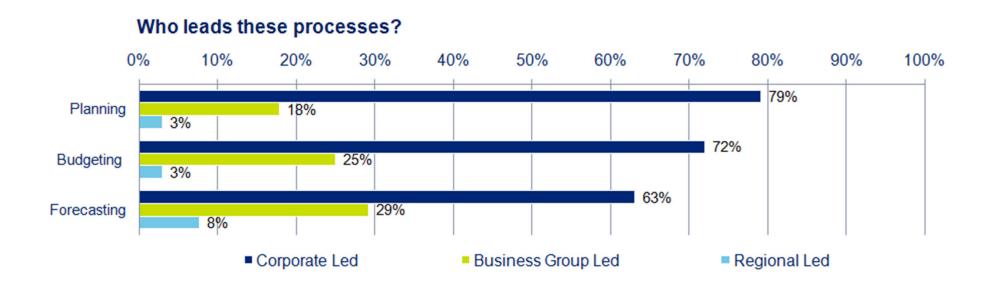
## Financial professionals with decision power



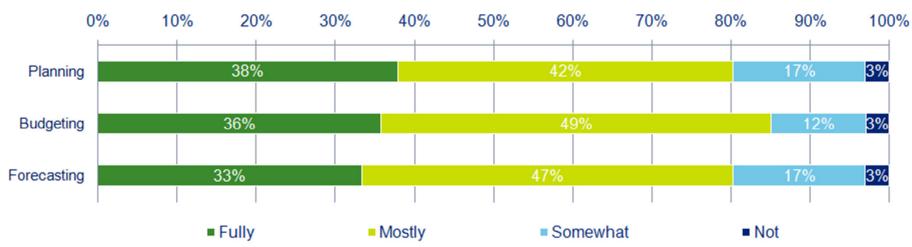
#### Part of the organization



## Corporate generally in the lead, processes largely consistent







1

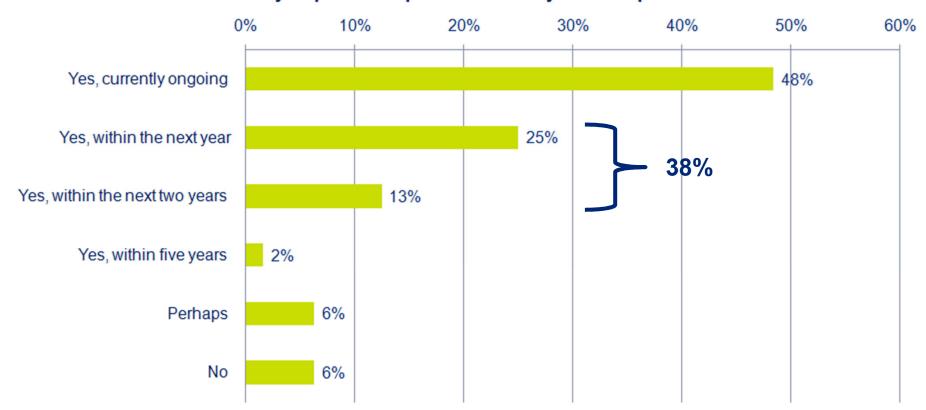
Is Planning, Budgeting and Forecasting on the company agenda?

## Is PBF on the company agenda?

### Majority of survey participants plan to invest and improve

- 48% of participants are currently making improvements to PBF
- Another 38% will do so within the next two years

#### Do you plan to improve/invest in your PBF processes?

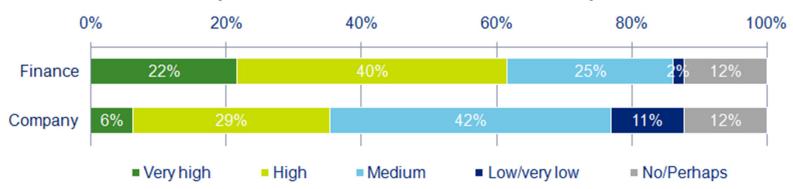


## Is PBF on the company agenda?

## Improving PBF is high on the (finance) agenda

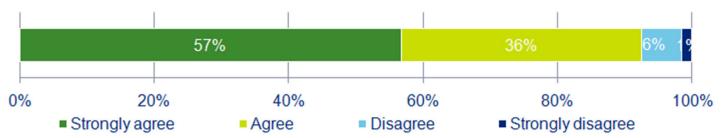
Both finance and company have improving PBF on their agenda

#### On a scale of priorities, where does this investment/improvement rank?



Finding executive sponsorship should not cause any problems

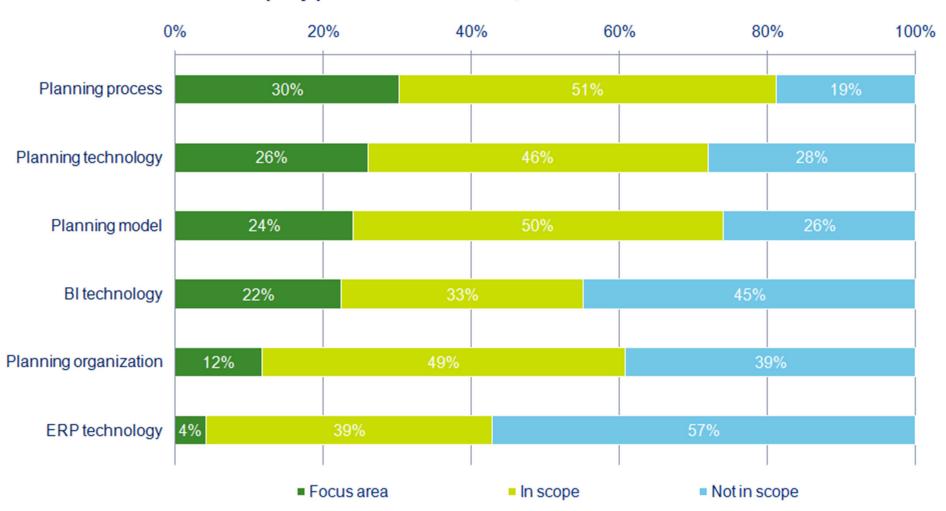
#### To what extent is PBF directly sponsored and monitored by the top management?



## Is PBF on the company agenda?

## Focus for improvements is on process, technology and model

#### If the company plans to invest in PBF, what will be the focus area?



## Summary process assessment

#### **Process assessment**

## Qualitative aspects of Planning, Budgeting and Forecasting



# Financial planning must translate strategy into numbers

## Financial planning must translate strategy into numbers While everyone agrees on the theory, practice is not perfect

- Agreement on the link between strategy, financial planning and other (financial and non-financial) planning areas
- However few achieve perfection (and this is a view from the top!)

To what extent do you agree with the following statements w.r.t. strategy & financial planning?



## Financial planning must translate strategy into numbers Strategic initiatives included, but not always separately

 Consensus that strategic initiatives must be in the financial plan, but not everyone shows them separately

#### How does your company plan for strategic initiatives?

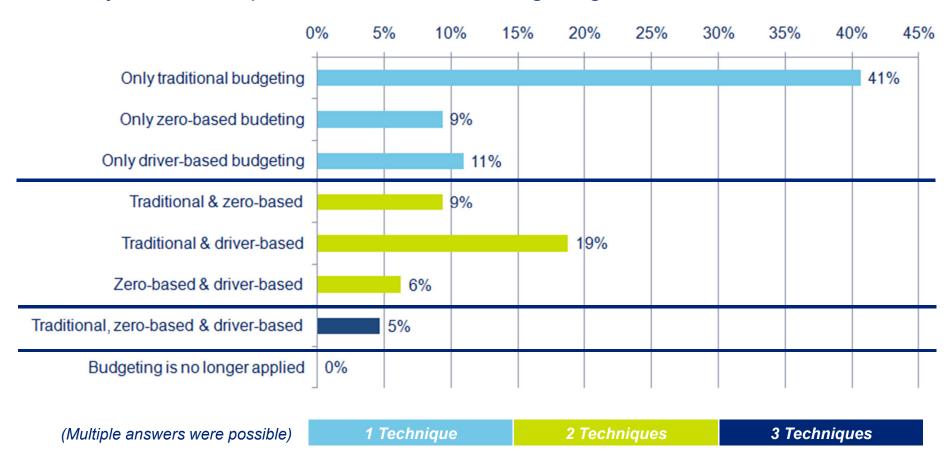




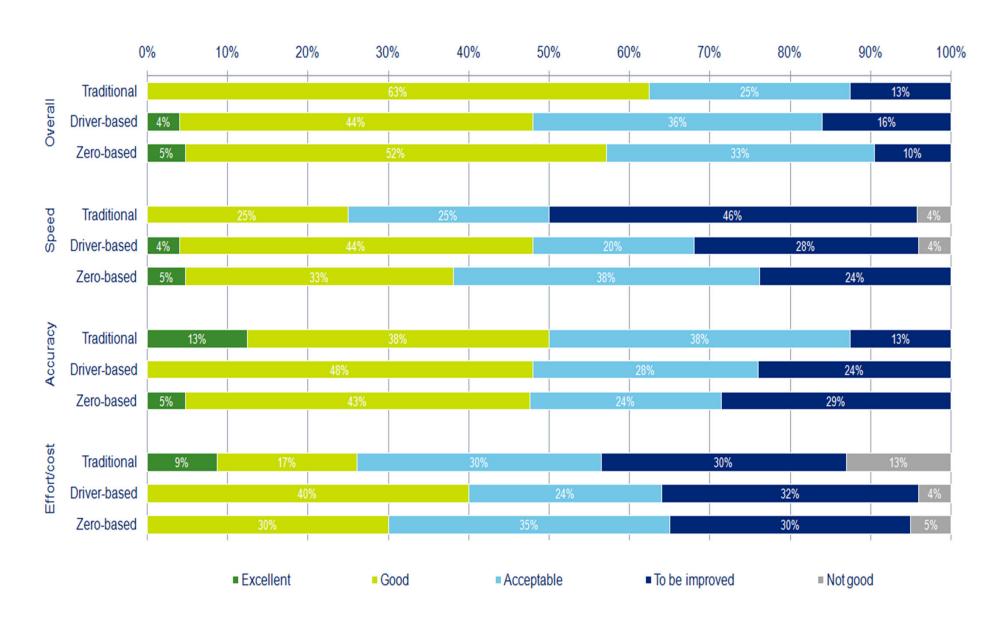
"Everyone agreed the old way of budgeting took too long."

### Death of traditional budgeting has been greatly exaggerated

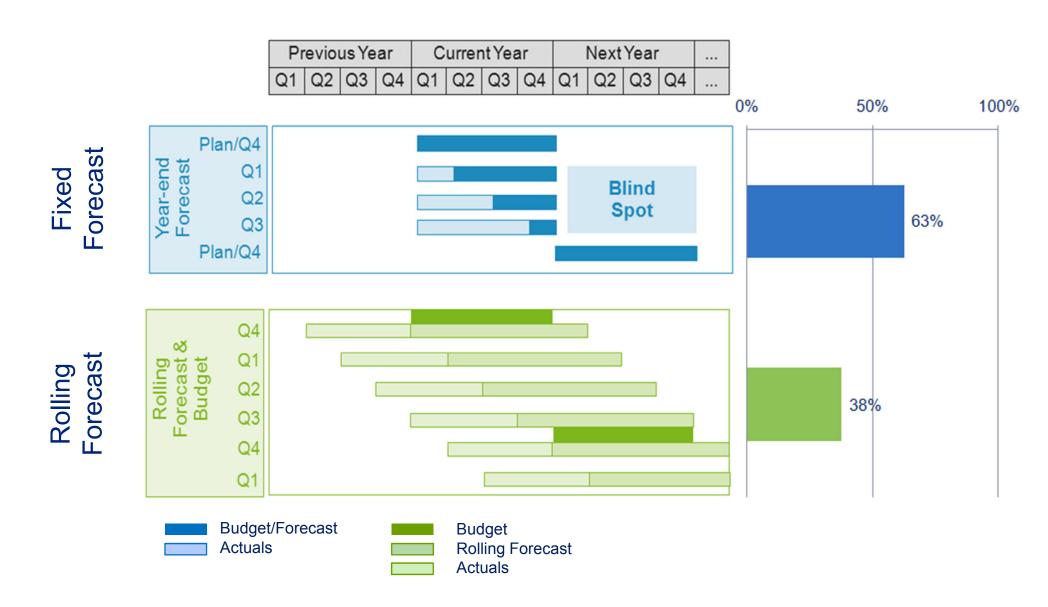
- 41% still rely on traditional budgeting only
- Another 31% mixes traditional with zero- and/or driver-based
- Nobody in our sample had abandoned budgeting



## Traditional performs well but driver-based appears more efficient



## Majority still keeps eyes firmly fixed on the budget end date



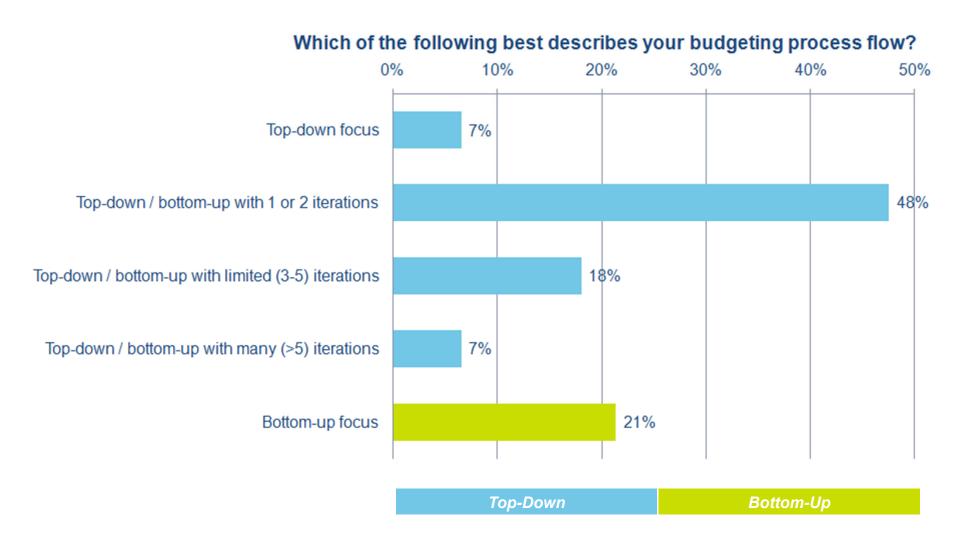
## Objectives are related to control, alignment and direction



Weighted priority scale: 1st priority = 3pts, 2nd priority = 2pts, 3rd priority = 1pt (max. 192)

### Process structure and governance must support objectives

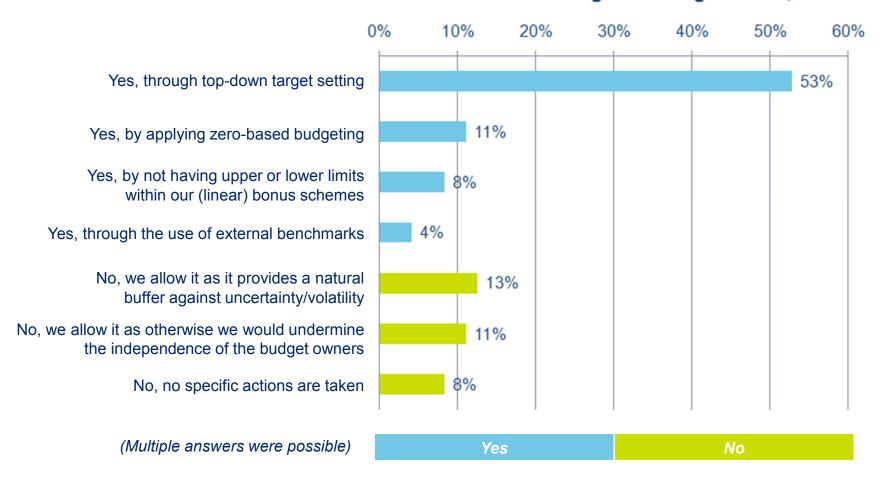
What does it take to create alignment?



## Majority sees slack as a challenge that needs to be tackled

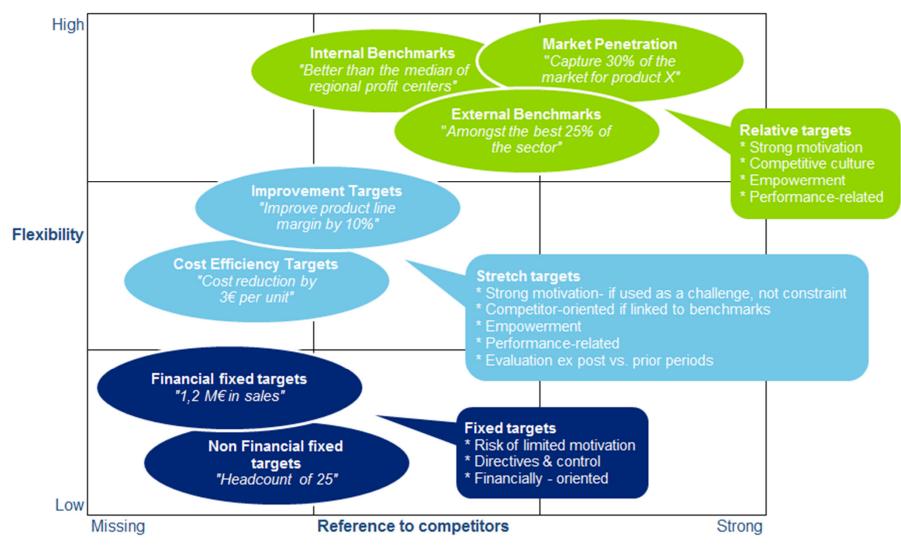
Top-down target setting is by far the most popular approach

#### Is 'slack' within the budget challenged? If so, how?

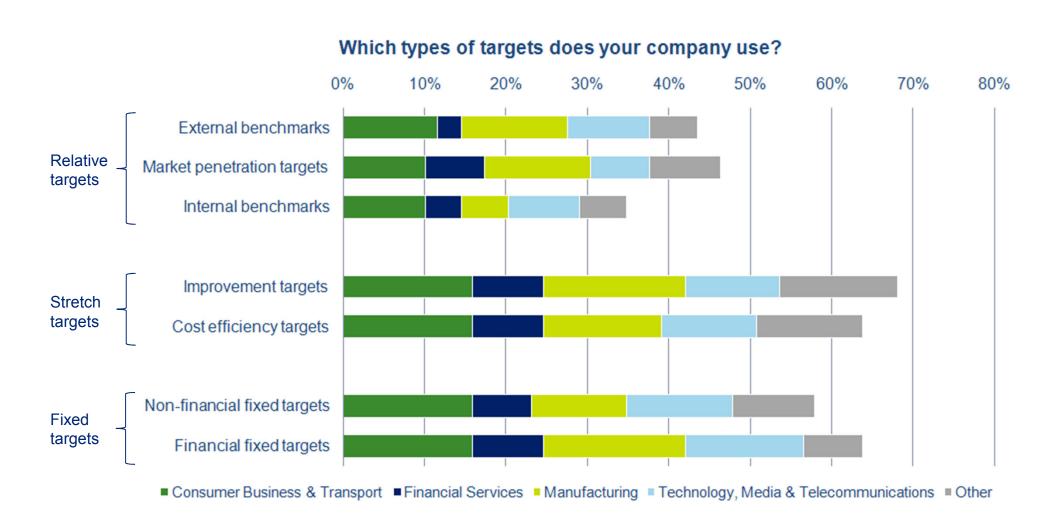


## Not all targets are equally made

All targets can create alignment, but effective targets also tackle slack



### In reality fixed and stretch targets prevail



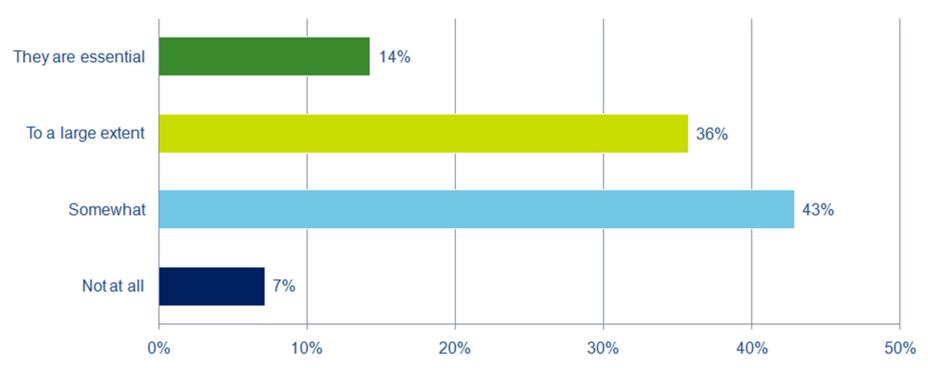
As we cannot predict the future, does this mean forecasting always has limited value?

## Forecasting has limited value?

## Respondents have mixed feelings

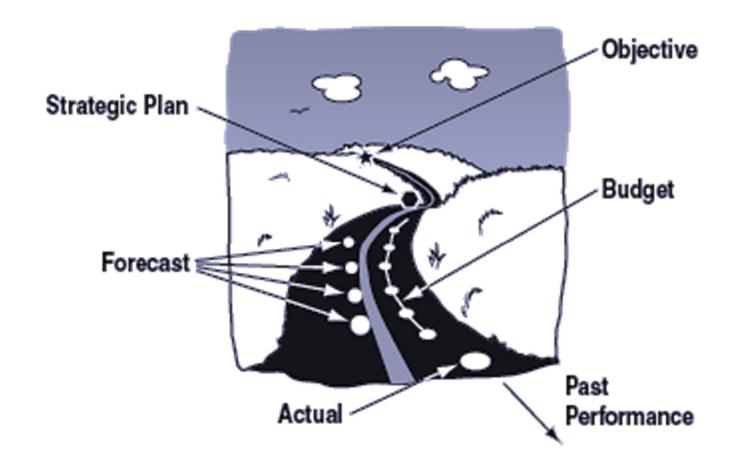
Near 50/50 split between believers and non-believers (in forecasting)

#### Do forecasts lead to better decisions for your company?



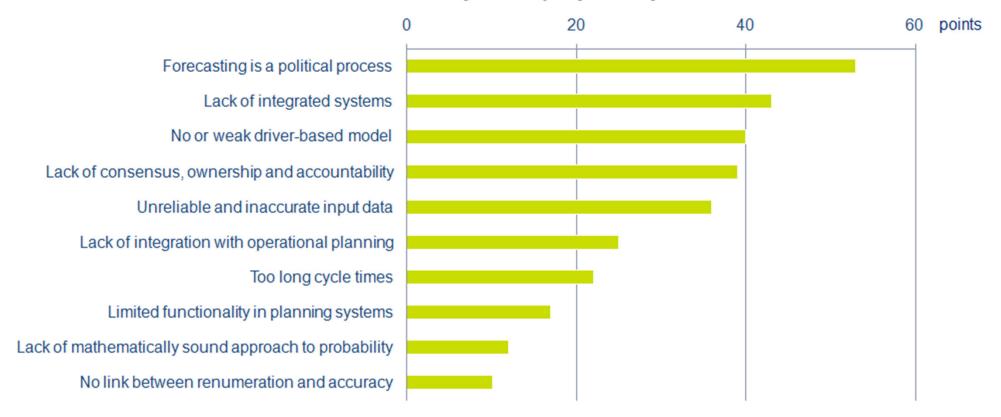
## Forecasting has limited value?

Usefulness strongly related to ability to 'read the road'



#### Many reasons why forecasts are not accurate, politics on #1

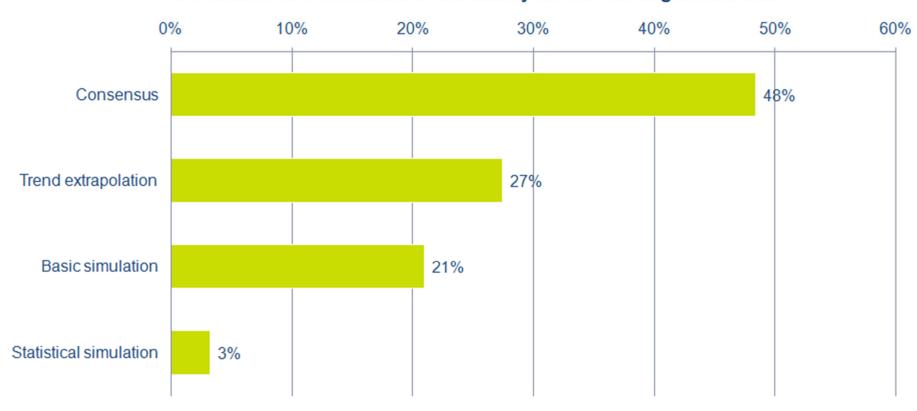
#### What factors most hinder you company's ability to make accurate forecasts?



Weighted priority scale: 1st priority = 3pts, 2nd priority = 2pts, 3rd priority = 1pt (max. 192)

#### Politics predictable given dominance of consensus model?

#### It would be most accurate to describe your forecasting model as...



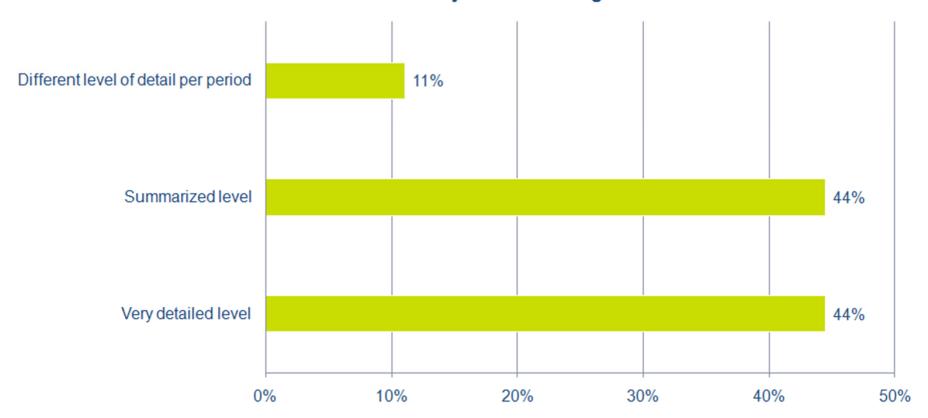
#### Top 3 issues differ across models

- Consensus: affected by politics, indicates lack of forecasting systems, expectation that driver-based model would be useful
- Trend extrapolation: does not eliminate the politics, probably increases lack of consensus & ownership, expects driver-based model to help
- Basic simulation: discovery that driver-based is no 'magic bullet' if data quality
  is lacking and systems can't be linked, also risks increased lack of ownership

Priority	Overall	Consensus	Trend Extrapolation	Basic Simulation
1	Forecasting is a political process	Forecasting is a political process	Forecasting is a political process	Unreliable & in- accurate input data
2	Lack of integrated systems	Lack of integrated systems	No or weak driver- based model	Lack of consensus & ownership
3	No or weak driver- based model	No or weak driver- based model	Lack of consensus & ownership	Lack of integrated systems

#### Many respondents make very detailed forecasts

#### The level of detail within your forecasting models can best be described as:



#### These detailed forecasts tend to suffer from 'false accuracy'

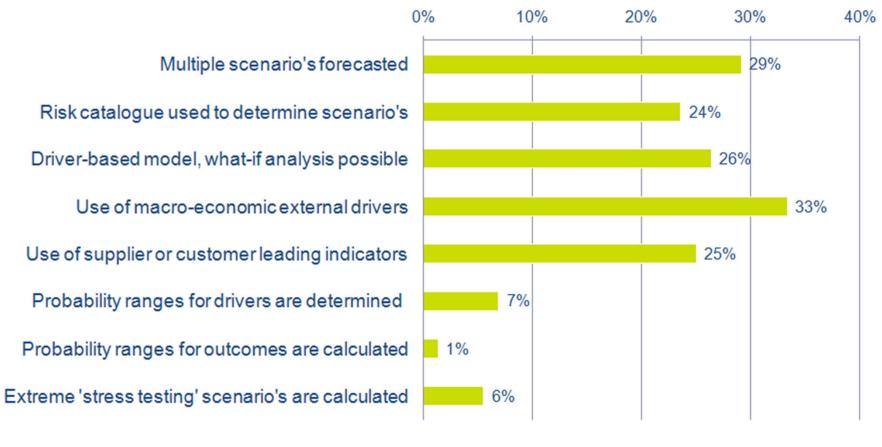
 Companies that limit the level of detail in their forecast find benefits in effort and also speed while getting rid of 'false accuracy'



#### Forecasting processes underequipped to cope with uncertainty

Room for improvement in forecasting models & approach

#### To what extent does your forecasting model deal with uncertainty and volatility?



Increasing level of sophistication

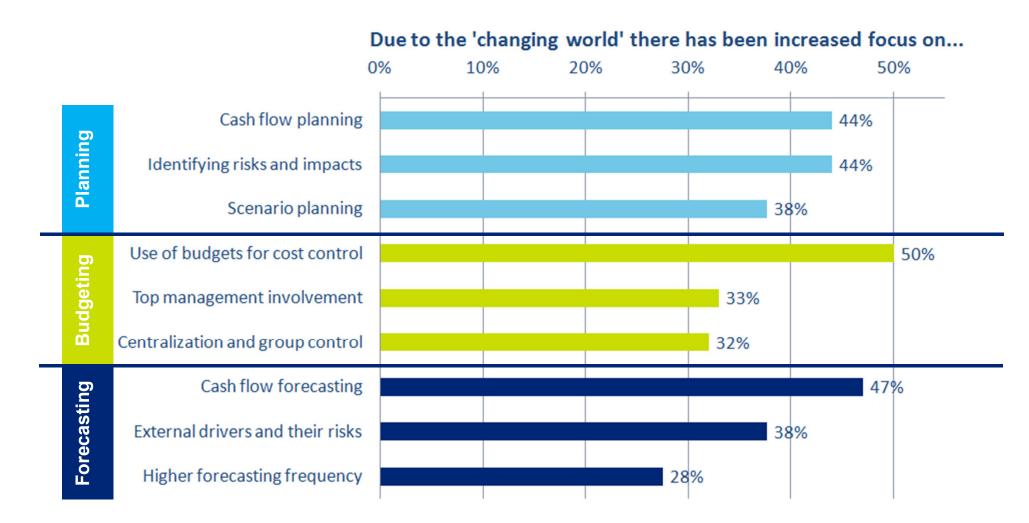
(Multiple answers were possible)

What has been the impact of the crisis on the Planning, Budgeting and Forecasting processes?

#### What has been the impact of the crisis on PBF?

#### Top 3 changes made per process

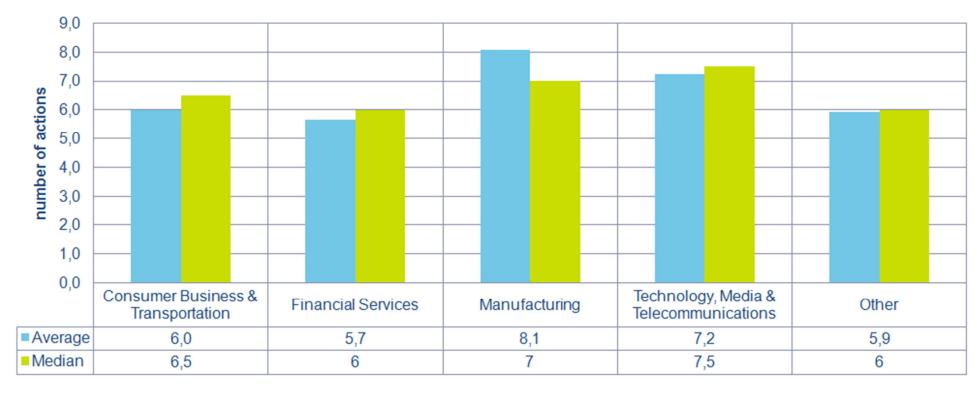
Focus on cash flow, risks, cost control and top management involvement



## What has been the impact of the crisis on PBF?

### All industries appear equally affected

#### # of answers selected out of 24 possible responses to 'impact of changing world on PBF'

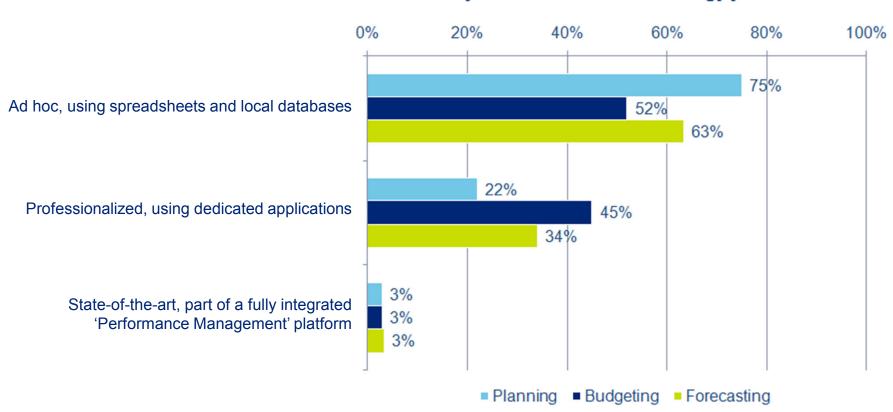


#### **Excel remains dominant**

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 However: budgeting and forecasting applications are on the rise (cf. investments being made in planning technology)

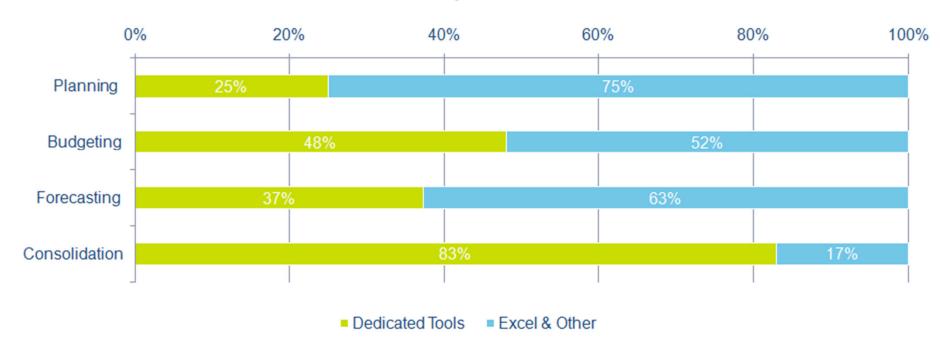




#### Comparison to consolidation survey

- 2009 consolidation survey showed 83% using a dedicated consolidation tool
- Use of dedicated tools could be indicative of overall process maturity level

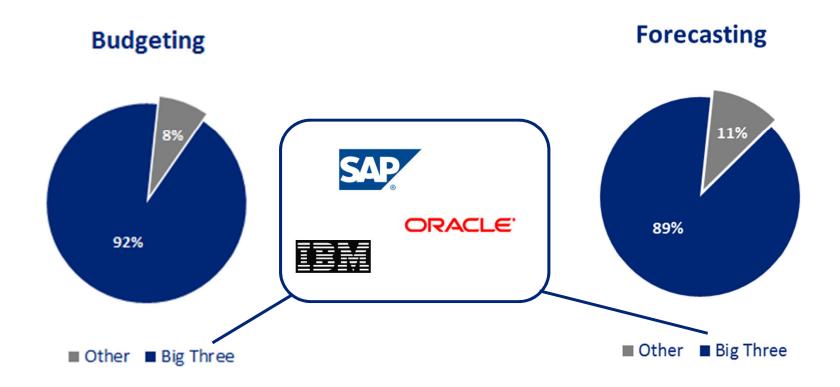
#### Use of dedicated tools for financial processes



Note: consolidation data comes from a different survey with different respondents

**50** 

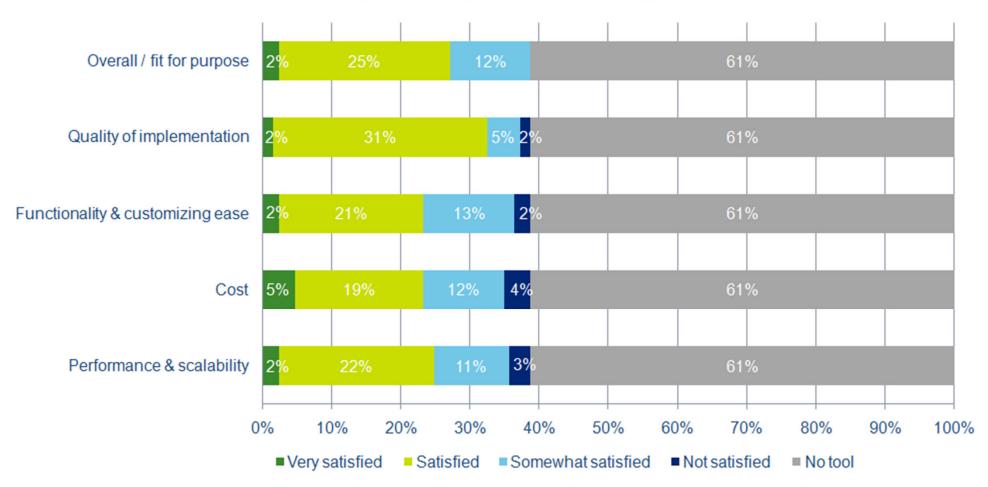
#### Landscape PBF is divided by three major vendors



51

#### Overall satisfaction with planning applications is rather high

For those using a dedicated tool, how satisfied are you with regards to: (Combined graph: Budgeting & Forecasting)



**52** 

## Use of dedicated tools correlates with higher B/F quality

Do you use a dedicated tool and how would you rate your process? (Combined graph: Budgeting & Forecasting)



## Key messages

#### Key messages

#### 9 key takeaways

- 1. PBF is in the spotlight, focus is on process and technology improvements
- 2. Theory of strategic & financial planning must be translated into practice
- 3. The death of traditional budgeting has been greatly exaggerated
- 4. Reflect on your budget process governance and target setting approach
- 5. Forecasts would do well to look beyond the (fixed) budget end date
- 6. Reduced level of detail in forecasting can bring major benefits
- 7. Changing world has resulted in more focus on cash flow, risks and cost control
- 8. Excel still dominates, but dedicated planning tools are on the rise
- 9. Companies using dedicated tools are satisfied and appear to find benefits

## Thank you

## In case of questions:

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