



Kompass 2020

Strategy development for Wikimedia Deutschland

Berlin, 16 April 2010



Starting point

Continuous growth in resources (funding and staff)

Increasing significance of Wikipedia in public perception

Lack of clear direction, goals, objectives

Focus on short-term activities (individual events, tech investments)



Strategic planning process

Stakeholder analysis

- Who cares about Wikimedia Deutschland?
- Who influences us?

Common vision

What do we want the world to look like in 10 years?

Strategic goals

■ Mid-term accomplishments (3 – 5 years)



Our Vision

- Media (print, broadcast, online, etc.) publish free content and share our ideas.
- Free knowledge is present in the media.
- Journalists contact us as their first source for topics relevant to the Wikimedia movement.
- Free content is widely prevalent and easy to use.
- Legislators commonly consult with us on relevant political subject areas (e.g. copyright, education, communication).
- Wikimedia is the first place to access knowledge.



Our Vision

- Wikimedia content is of high quality, well-sourced, and unsurpassed.
- All Wikimedia projects are well-established.
- The community finds, uses, and values our support.
- The community is open to everyone who wants to and is able to participate.
- Dedication for free knowledge is attractive, valued, and appreciated.
- Free knowledge finds broad acceptance and usage in the education system we cultivate collaboration.





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