

Trustee Assessment

Name of Trustee being assessed: _____

A. Trustee Roles & Responsibilities

	In my opinion, the person named above	1. Poor	2. Fair	3. OK	4. Good	5. Excellent
1.	Demonstrates a clear understanding and is supportive of the WMF mission					
2.	Reviews and demonstrates an understanding of the Foundation's financial statements					
3.	Actively supports the WMF fundraising activities					
4.	Demonstrates an understanding of the legal and governance responsibilities of a board member					
5.	Uses the strategic plan as a guide when making decisions and recommendations					
6.	Assists in recruiting and mentoring new Trustees					
7.	Assists WMF in strengthening and building relationships within our community and the public					
8.	Is well informed about the WMF's programs and services					
9.	Works positively and constructively with the Executive Director on behalf of WMF					
10.	Discloses to the board in a timely manner any possible conflicts of interest					
11.	Understands the need to base decisions on the collective good of the Foundation rather than on constituent issues or personal interests					

Trustee Assessment

B. Board & Committee Work

	In my opinion, the person named above	1. Poor	2. Fair	3. OK	4. Good	5. Excellent
1.	Is actively engaged in board meetings and activities					
2.	Acts knowledgeably and prudently when making recommendations and decisions					
3.	Asks questions and makes constructive comments					
4.	Listens carefully to others in order to understand their point					
5.	Avoids talking too much					
6.	Builds trust by modeling principled leadership, ethical behavior, and accountability					
7.	Raises questions and concerns openly and appropriately					
8.	Focuses on strategic and policy issues rather than operational or administrative activities					
9.	Communicates with others in a professional and respectful manner					
10.	Willingly volunteers to take on specific tasks as needed					
11.	Respects, understands and acts appropriately with respect to the distinct roles of Executive Director, board and staff					
12.	Responds promptly to email and telephone requests					
13.	Exhibits a willingness to delegate work to sub-committees and accept their recommendations					
14.	Demonstrates “out-of-the-box” thinking to generate new approaches to lead the organization					
15.	Values diversity and takes actions to promote diversity					
16.	Publically supports decisions made by the board and maintains confidentiality of board discussions					

Do you have any additional comments about the performance of this individual in their role as a WMF Trustee?