

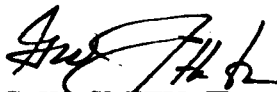
**"HAWAII'S OWN"
4TH FORCE
RECONNAISSANCE
COMPANY (-)**

**1994 WINNER OF THE
GENERAL HUGH W. HARDY
SUPERLATIVE PERFORMANCE
AWARD
FOR THE
OUTSTANDING
MARINE FORCES RESERVE
UNIT**

PREPARED ON 22 AUG 1995 BY FIRST SERGEANT R.R. SPEED

The Fourth Force Reconnaissance Company represents the only Selected Marine Corps Reserve Unit in the state of Hawaii. Our unique and demanding mission requires the very best citizen Marines the Fiftieth State and our country can muster to accomplish the myriad of tasks we may be called upon to execute in times of crisis or national emergency. Moreover, Marines of Fourth Force Reconnaissance Company continually shoulder the responsibility of service as ambassadors of our country, our state, and our Corps as regular training exercises take us throughout the world. As members of "Hawaii's Own," Marines of this Company demonstrate an unwavering commitment to our community through a number of support programs ranging from the annual Toys for Tots Campaign to assistance in our local schools through the Drug Abuse Resistance Education (DARE) Program. Simply, the Marines of this Company represent a special breed of warriors from the sea - Reconnaissance Marines. Intelligent, physically tough, and specially trained, their ability to conduct pre-assault and deep post-assault reconnaissance and surveillance can determine the level of success for a Marine Air-Ground Task Force. It is this awesome responsibility that provides the foundation for the intense dedication and pride resident in each member of Fourth Force Reconnaissance Company and fuels our commitment to excellence.

Welcome Aboard and Semper Fidelis.



G. W. SMITH, JR.
Major, USMC
Inspector-Instructor

DEFINITIONS :

RECONNAISSANCE. Mission undertaken to obtain by visual observation or other detection methods, information about the activities and resources of the enemy or potential enemy, or to secure data concerning the meteorological , hydrographic, or geographic characteristics of a particular area. Directed effort to obtain specific information about a given subject.

SURVEILLANCE. The systematic observation of aerospace, surface, or subsurface areas, places, persons, or things by visual, aural, electronic, photographic, and/ or other means. Usually protracted observation of an area or object to learn of any significant changes or activities.

MISSIONS:

PRIMARY MISSION. The mission of the 4th Force Reconnaissance Company is to conduct pre-assault and deep post-assault reconnaissance and surveillance in support of the Marine Expeditionary Force (MEF) Commander and his subordinate elements.

ADDITIONAL MISSIONS. Conduct the following conventional and special operations in support of Marine Air Ground Task Force (MAGTF) Operations:

- a. Advance Force Operations
- b. Reconnaissance and Surveillance in Support of Subsequent Joint Operations.
- c. Limited Scale Raids
 - (1) "In-Extremis" Recovery Operations
 - a. Hostages
 - b. Sensitive Equipment
 - (2) Assault Surface Naval Platforms
 - (3) Capture Selected Personnel
 - (4) Selected Target Interdiction
 - (5) Destruction Raids
- d. Engage enemy by aviation , artillery, armor, and Naval gunfire assets

- e. Provide Initial Terminal Guidance for Airborne and Waterborne Forces
- f. Implant Sensors and/or Laser Guided Devices
- g. Special Operations requiring the use of entry capabilities unique to a force reconnaissance company

CONCEPT OF ORGANIZATION. The company is a unit of the Marine Reserve Forces. Basic organization of the company is as follows:

- a. (1) Company Headquarters Platoon (3 officers 16 Enlisted)

- Administrative Section
- Operations and Intelligence Section.
- Communications Section

- b. (1) Supply and Service Platoon (0 Officers 22 Enlisted)

- Supply and Embarkation Section
- Parachute Maintenance Section
- Medical Section
- Motor Transportation Section
- Amphibious Equipment Maintenance Section

- c. (3) Deep Reconnaissance Platoons (1 Officer 14 Enlisted)

- (1) Training Platoon -Reconnaissance Indoctrination Platoon (RIP)
- (2) Operational Platoons

Totals: 6 Officers 80 Enlisted

- d. Inspector-Instructor Staff. 1 Officer 13 Enlisted. Active duty personnel who maintain the facility and assist the company in training to the same standards as their active duty counter parts. This staff is unique to the reserve forces.

BASIC OPERATIONAL UNIT. The basic operational unit of the company is the Force Reconnaissance Team. The team can be task-organized for any assigned mission but the basic team is organized as the following:

- a. Team Leader
- b. Assistant Team Leader
- c. Radio Telegraph Operator
- d. Recon Scout

CAPABILITIES/LIMITATIONS

COMMAND AND CONTROL

a. Command and Staff. The company commander with his executive staff performs command and staff functions necessary for efficient planning, direction and supervision in execution of assigned missions.

b. Platoon commanders provide command, control and support to Deep Reconnaissance platoons in support of Marine Air/ Ground Task Force (MAGTF)

COMMUNICATIONS. Deep Reconnaissance Platoons/ Teams are capable of entering and guarding the doctrinal HF, VHF, and UHF nets which are required for command, control, support and reporting. Additionally, as required or directed, Satellite communicators may be attached for an operation.

INTELLIGENCE. One of the company's primary functions is the collection of information. Information collected by Deep Reconnaissance Teams is processed into intelligence by the MAGTF Headquarters Element. The intelligence section of the Force Reconnaissance Company has the capability for limited intelligence production to serve the company commander. In addition, the intelligence section briefs and debriefs patrols and prepares reports.

FIREPOWER. The Deep Reconnaissance Team relies on stealth and advanced scouting and patrolling skills to accomplish it's mission. Due to it's small size, it is not equipped to "stand and fight". Weapons issued to team members are primarily for individual protection and to facilitate breaking contact. They are limited to lightweight, high volume of fire carbines that facilitate carriage while conducting a broad spectrum of infiltration and exfiltration techniques.

MOBILITY. The company possesses adequate organic vehicular mobility to provide non-tactical support to sub-elements, and is helicopter transportable except for heavier tactical vehicles used for logistical support in secure areas.

- a. Deep Reconnaissance Platoons possess great strategic mobility. Strategic movement, insertion and extraction may be accomplished by the following methods:
 1. Air transport
 2. Static-Line and Military Free-Fall Parachute
 3. Open-Circuit and Closed Circuit underwater diving
 4. Helicopter Special Insertion Techniques
 5. Naval Surface Platforms
 6. Submarine
 7. Small Boat and Surface Combat Swimmer Techniques
 8. Advanced Long-Range Patrolling Techniques

ADMINISTRATION AND LOGISTICS SUPPORT

1. Administrative Capabilities. The company is capable of self-administration.
2. Maintenance. Performs organizational maintenance of all equipment authorized.
3. Medical. Special Amphibious Reconnaissance Corpsmen (SARC) provide advanced trauma treatment.
4. Transportation. Transportation means organic to the company consist of small, multi-purpose vehicles for communications, resupply and support of the company in a secure area.
5. Supply. Capable of maintaining and distributing a 5-day operational level of replenishment supplies and equipment in the field. Capable of the preparation of supplies for aerial resupply of deeply emplaced teams.

PERSONNEL AND TRAINING

SELECTION OF PERSONNEL. Personnel for reconnaissance billets are screened for maturity, motivation, leadership potential, and physical abilities. To be eligible for the Military Occupational Specialty (MOS) of Reconnaissance Marine (0321), the individual must score a 1st Class Physical Fitness Test and 1st Class Combat Water Survival Test. He must also complete the Basic Reconnaissance Course, a very mentally and physically challenging school at Coronado, California or Little Creek, VA.

UNIT TRAINING PROGRAM. The sole objective of reconnaissance training is the successful execution of the reconnaissance mission in combat. The concept dictates that training programs develop reconnaissance teams capable of undetected activity on the enemy's ground under conditions which severely limit support from sources outside the teams themselves. The company is involved in a very aggressive training program with emphasis on amphibious/ground reconnaissance skills for the reconnaissance platoons and basic and advanced MOS skills within the Headquarters and Service commodity areas. The unit also maintains a comprehensive program of physical fitness, water survival skills training, marksmanship, and essential subjects/battle skills training. The effectiveness of the company's training program was tested during major deployments to Thailand, Philippines, Key West, Florida, and other training evolutions. The 4th Force Reconnaissance Company produces Marines and Sailors of extremely high quality by focusing on basic MOS skills and progressing to advanced individual, team and unit skills. (i.e., parachuting, combat diver/swimmer skills, assault climbing, etc.)

UNIT OPERATIONS/TRAINING EVENTS

<u>Event</u>	<u>Location</u>	<u>Date</u>
Submarine Infiltration Operations	Honolulu, Hawaii	Jan 94
Destroyer Infiltration Operations	Honolulu, Hawaii	Feb 94
Combat Diver Training	Key West, Florida	Mar 94
Airborne/Jumpmaster Training	Reno, Nevada	Apr 94
Exercise Cobra Gold	Thailand	May 94
Combat Diver Supervisor Training	Camp Pendleton, CA	Jun 94
Annual Training Army Special Forces	Fort Lewis, WA	Jul 94
HALO Demonstration for Chinese Dignitaries	Kaneohe, Hawaii	Aug 94
Reno Air Races Parachute Demonstration	Reno, Nevada	Sep 94
Assist Sec Def Recon Demonstration	Honolulu, Hawaii	Oct 94
Exercise Balikatan	Philippines	Oct 94
Aloha Tower Recon Demonstration	Honolulu, Hawaii	Nov 94
Conference Varsity Swimmer	Camp Pendleton, CA	Dec 94
Conference Kernel Blitz	Camp Pendleton, CA	Jan 95
1st Force Recon Training Support	Honolulu, Hawaii	Feb 95
Combat Diver Training	Coronado, CA	Mar 95
Exercise Varsity Swimmer	Camp Pendleton, CA	Apr 95
Exercise Kernel Blitz	Camp Pendleton, CA	Apr 95
Exercise Cobra Gold	Thailand	May 95
French Bilateral Annual Training	Martinique/Hawaii	Jun 95
Royal Marine Commando Course	Great Britain	Jul 95
5th Force Recon Training Support	Oahu, Hawaii	Aug 95
WWII Commemorative Static Display	Wheeler AAF, Hawaii	Sept 95
Barbers Point Air Show	Ewa, Hawaii	Sept 95

PARTICIPATION IN LOCAL COMMUNITY PROGRAMS

1. Toys for Tots Campaign 94 netted 35,000 toys on an average of over 500 toys per company member (over twice the national average). Received Jack Baker Memorial Award.
2. Staff members involved in the "Adopt-A-School Program" in which they interact with elementary school children and act as role models for young children.
3. A member of the staff is certified D.A.R.E. instructor with the Honolulu Police Department and teaches Drug Awareness in a local elementary school.
4. The company served as volunteers for the annual Hydrofest which is the largest spectator event in Hawaii. Also, a display of the T/E equipment was made available to the public to increase community awareness and assist the local recruiting effort.
5. The Inspector-Instructor Staff (Hawaii) has participated in the "Great Aloha Run" (8.2 miles) and placed 1st and second in 1994, 1995 respectively in the military small team category.
6. The unit has provided search and rescue support to the Honolulu Fire/Rescue Department in attempting to locate lost/missing hikers.
7. This past year, the unit has conducted demonstrations of Force Recon Company capabilities for the Assistant Secretary of Defense for Reserve Affairs, Commandants of the U.S., Korean, Thai, Philippine and Taiwanese Marine Corps, Dignitaries of China and thousands of civilian spectators at the Reno Air Races and the Aloha Tower Marketplace.
8. The unit has provided training/facility support for the FBI, Honolulu/Reno Police Department, military police and other local agencies.
9. The unit has offered support for the "Young Marines" program at Marine Corps Base Hawaii.
10. Finally, Marines and Sailors of the unit are members or provide support for the following agencies:

Boy Scouts of America
Veteran's Administration
Navy Sea Cadets
Marine Corps League
Army/Airforce/Navy /Coast Guard JROTC
March of Dimes
Veterans of Foreign Wars
Non-Commissioned Officers Association
Reserve Officers Association
Salvation Army
Big Brothers and Big Sisters

**Force Recon Association
United States Parachute Association
Professional Association of Diving Instructors (PADI)
Kamehameha School System**

MOBILIZATION READINESS

The Company is ready to mobilize at a moments notice as evidenced by the results of the last Commanding General's Mobilization Inspection and the numerous operations and deployments that the company has executed.

In summary, the 4th Force Reconnaissance Company's training and readiness posture and dedication to excellence are commensurate with the highest standards of the United States Marine Corps. We will continue to embrace excellence as a way of life.