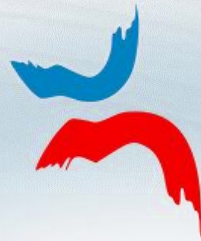
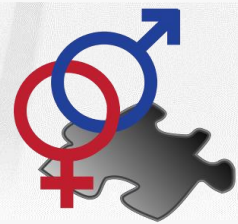


Gender Gap in Wikimedia projects

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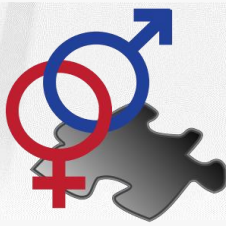




WIKIMEDIA

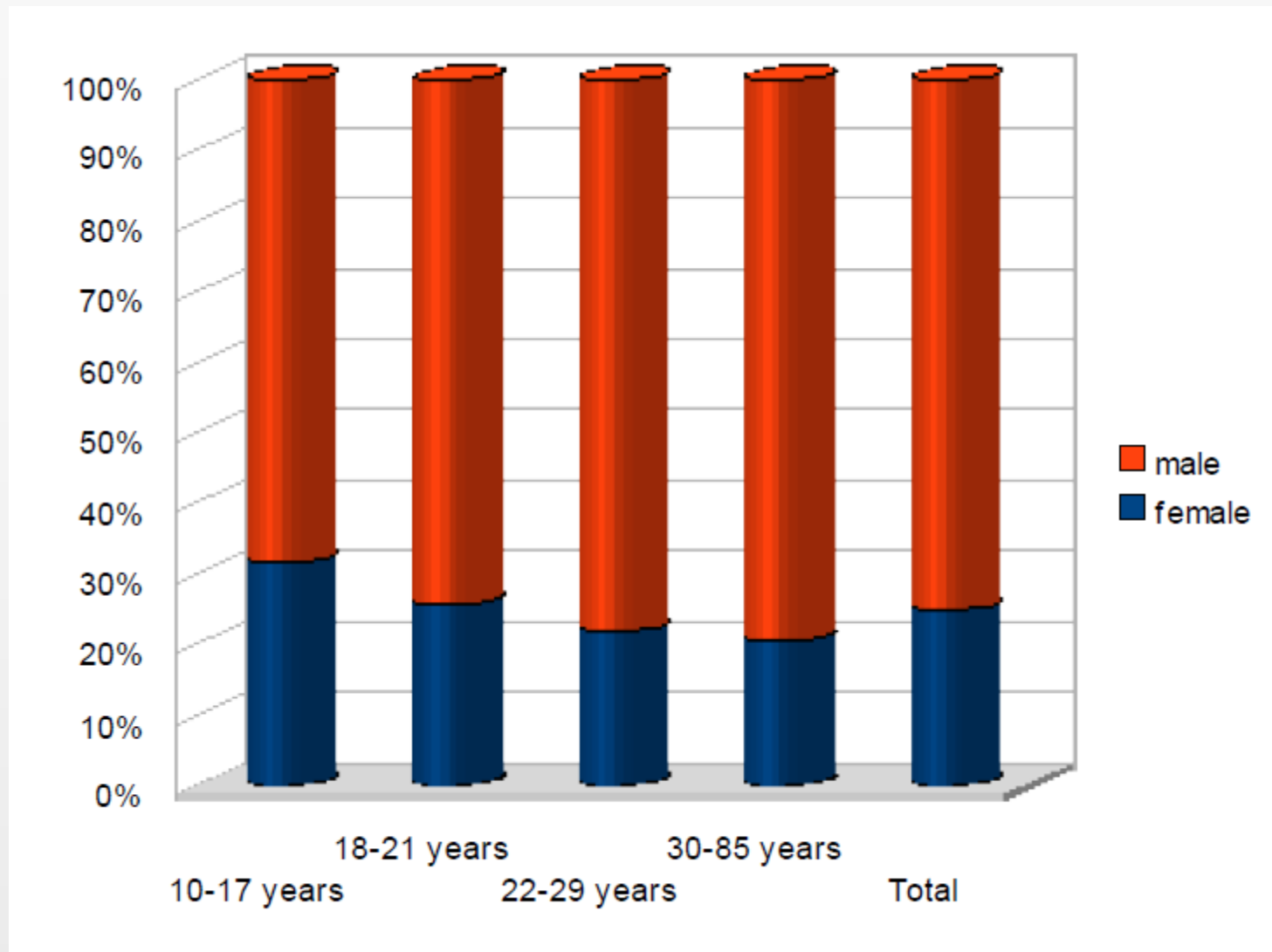
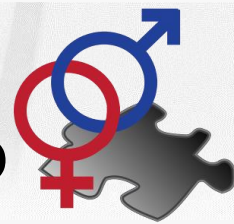


What is Gender Gap

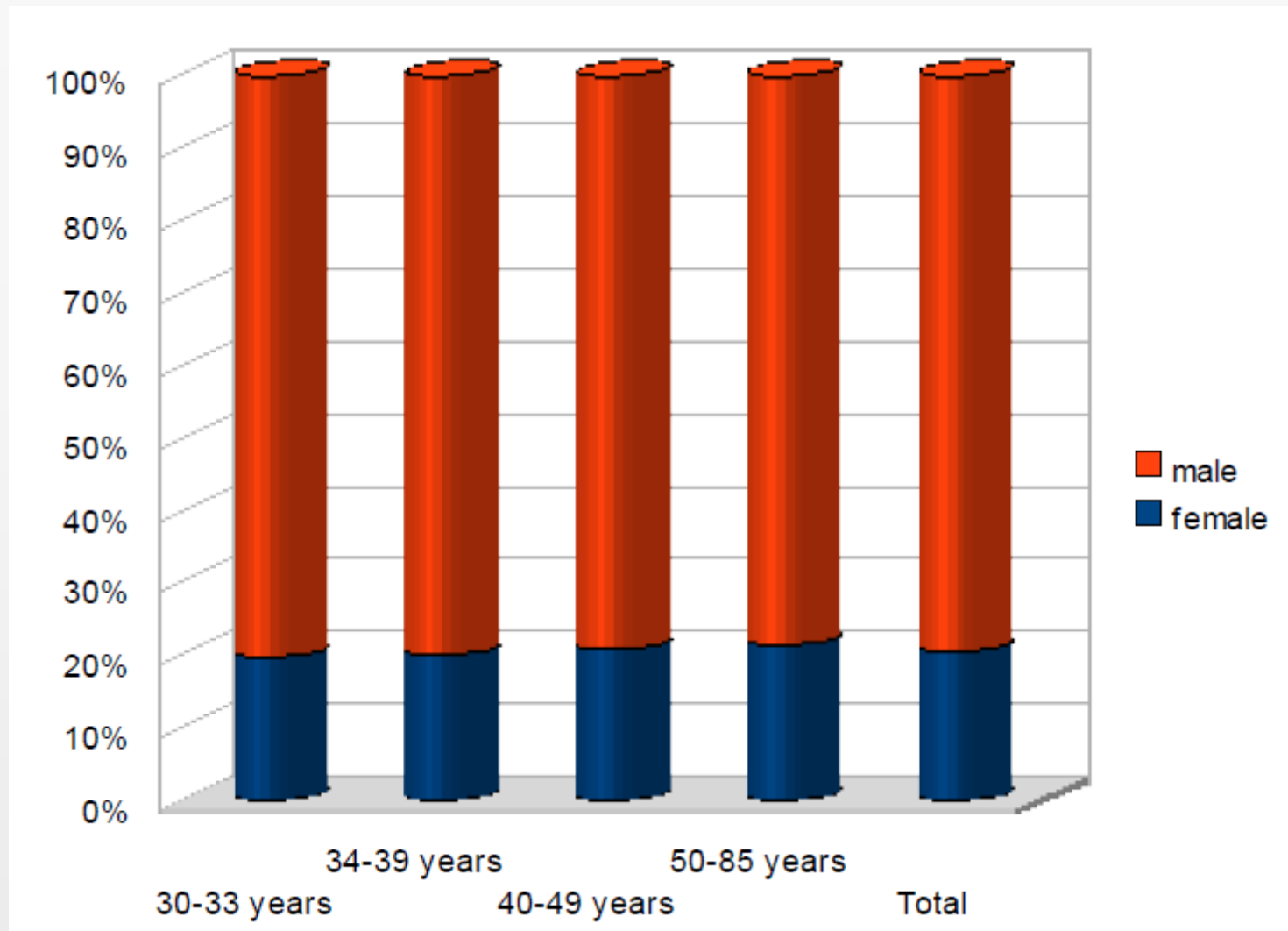
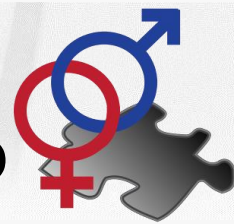


- In Wikimedia projects case, When we talk about “Gender Gap” we are referring the difference in numbers between male and female editors.

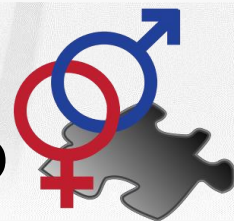
How big is the Gender Gap here?



How big is the Gender Gap here?

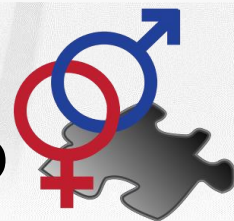


How big is the Gender Gap here?



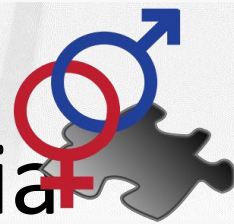
Gender	Highest educational degree	10-17 years	18-21 years	22-29 years	30-85 years	Total
female	Primary education	40,2%	4,1%	1,4%	2,3%	14,1%
	Secondary education	46,9%	52,4%	16,8%	17,8%	35,2%
	Tertiary education undergraduate	2,0%	30,1%	41,7%	33,8%	25,0%
	Tertiary education – Masters		5,6%	33,6%	31,8%	15,9%
	Tertiary education – PhD			2,1%	8,1%	2,1%
	Other	11,0%	7,8%	4,3%	6,2%	7,6%
male	Primary education	38,1%	5,6%	1,7%	3,3%	11,0%
	Secondary education	48,6%	57,7%	23,3%	19,8%	36,3%
	Tertiary education undergraduate	2,4%	25,7%	38,9%	30,6%	25,7%
	Tertiary education – Masters		5,6%	31,1%	31,4%	18,2%
	Tertiary education – PhD			2,2%	10,4%	3,3%
	Other	10,9%	5,4%	2,8%	4,5%	5,6%

How big is the Gender Gap here?



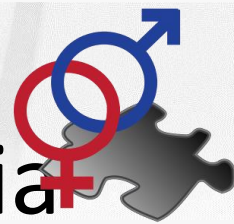
Gender	Highest educational degree	30-33 years	34-39 years	40-49 years	50-85 years	Total
female	Primary education	1,7%	2,5%	2,6%	2,3%	2,3%
	Secondary education	15,2%	19,6%	20,7%	15,7%	17,8%
	Tertiary education undergraduate	34,0%	34,7%	31,8%	35,0%	33,8%
	Tertiary education – Masters	38,0%	31,0%	29,3%	28,4%	31,8%
	Tertiary education – PhD	7,3%	6,8%	9,0%	9,3%	8,1%
	Other	4,0%	5,4%	6,6%	9,3%	6,2%
male	Primary education	2,6%	3,2%	3,8%	3,8%	3,3%
	Secondary education	19,5%	21,3%	20,6%	17,2%	19,8%
	Tertiary education undergraduate	31,8%	31,3%	30,1%	28,9%	30,6%
	Tertiary education – Masters	35,1%	32,0%	29,9%	27,8%	31,4%
	Tertiary education – PhD	7,7%	8,6%	10,8%	15,3%	10,4%
	Other	3,3%	3,5%	4,8%	6,9%	4,5%

Reasons Women don't edit Wikipedia



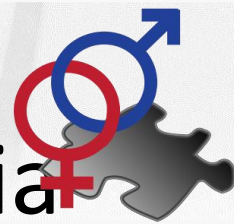
- Some women don't edit Wikipedia because the editing interface isn't sufficiently user-friendly.
- Some women don't edit Wikipedia because they are too busy.
- Some women don't edit Wikipedia because they aren't sufficiently self-confident, and editing Wikipedia requires a lot of self-confidence.

Reasons Women don't edit Wikipedia



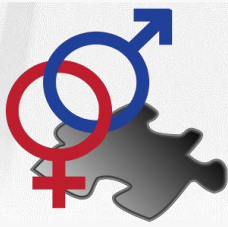
- Some women don't edit Wikipedia because they are conflict-averse and don't like Wikipedia's sometimes-fighty culture.
- Some women don't edit Wikipedia because the information they bring to Wikipedia is too likely to be reverted or deleted.
- Some women don't edit Wikipedia because they find its overall atmosphere misogynist.

Reasons Women don't edit Wikipedia



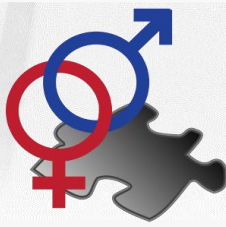
- Some women find Wikipedia culture to be sexual in ways they find off-putting.
- Some women whose primary language has grammatical gender find being addressed by Wikipedia as male off-putting.
- Some women don't edit Wikipedia because social relationships and a welcoming tone are important to them, and Wikipedia offers fewer opportunities for that than other sites.

Why to encourage Woman?



- Improve the quality of information.
- Open doors to more groups
- Improved processes and systems
- Better organization
- Stronger community

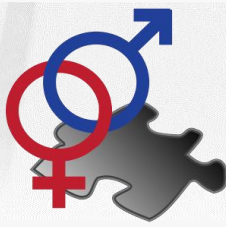
Why to encourage Woman?



- Better image
- Better parties and possibly more Wikilove!
- A better world society
- Its the right thing to do
- Who else is going to do it?

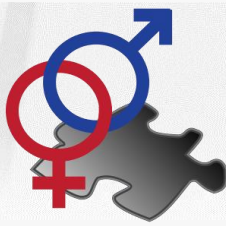
(http://meta.wikimedia.org/wiki/Top_10_Reasons_to_Encourage_More_Women_Participation_in_Wikipedia)

What we are doing



- Gender Gap Mailing list:
<https://lists.wikimedia.org/mailman/listinfo/gendergap>
- Gender Gap Manifesto
http://meta.wikimedia.org/wiki/Gender_Gap_Manifesto
- Outside Projects:
 - The Ada Initiative: <http://adainitiative.org/>
 - Women4Wikipedia: <http://women4wikipedia.net/>
- Projects within Wikimedia communities

Projects within Wikimedia communities



- Some proposals are in http://meta.wikimedia.org/wiki/Proposals_for_more_female_editors
- Those proposals have 4 groups:
 - Recruit women directly
 - Make wikis more welcoming to women
 - Support women via their economic disadvantages
 - Support women via their greater de facto child care responsibilities

Questions?

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Obrigada

धन्यवाद / ধন্যবাদ

