(b.1940) JOY IS A MULTI-DISCIPLINARY ACADEMIC, A MANAGEMENT EXPERT, AN ACCLAIMED AUTHOR & A POET.

He did formal studies and research on Industrial Engineering (Institute of Industrial Engineers, USA), Business Management (Chartered Management Institute, UK), Accountancy (Chartered Institute of Management Accountants, UK), Project Management (PMI, USA), Political Science (Madurai Kamaraj University, India), Public Administration (Madurai Kamaraj University, India), and Law (Annamalai University, India).

Joy is the author of Macmillan Publishing Company's bestselling books 'Total Project Management, the Indian Context' and 'Handbook of Construction Management', which are professional guidebooks and higher education textbooks in engineering, architecture, and business management, throughout the country and abroad. These have gone into 14 to 15 reprints between 1993 and 2010. Major English Dailies including The Hindu and The Hindustan Times have called them "the firsts of their kind in the world". The Business Standard said that Total Project Management, the Indian Context' "... is a mine of experience to explore". The Statesman has said that these books fill a gap that existed in India in the management of project planning and implementation. The Indian Express, The Financial Express, Business Today, Telerama (journal of The Institution of Engineers, India) and many other business and professional journals have praised these books in their reviews. In the review of Total Project Management book, the India Government body National Productivity Council's publication Productivity has stated that the Organizational Behavior and Personal Commitment models created and published by Joy in Chapter 14 of this book puts him in the front line of behavior experts with Maslow, Herzberg, McGregor, Argyris and Alderfer, and in the Indian management context a step above these world leaders of behavioral science and organizational behavior. The World Bank has commented that "Dr. Joy's book on Total Project Management is a considerable achievement". Senior American authors have substantially quoted from this book. An example is John M. Nicholas Herman Steyn's book Project Management for Business, Engineering and Technology, Principles and Practice. Almost all Indian Universities' 'A' grade engineering colleges, schools of architecture and top class management institutes have prescribed these books, mostly at master's and research levels. Madras University has prescribed Joy's Total Project Management even for M.Com. (Banking) programme.

Joy writes articles and book reviews for The Hindu, The Hindu Business Line, The Business Standard, The Economic Times, The Financial Express and Gulf News (UAE). Several Indian and foreign literary magazines in English often carry his poems. He has won several awards, one of which is a crown displayed since 1994 in the anthropology section of the Government Museum at Egmore in Chennai city. This he won at an international poetry competition held in South Korea. He has 4 collections of poems to

his credit. The first collection The Final Goal was published by Writers Workshop, Calcutta. It was reprinted by Writers Club, Madras. The second collection For a More Beautiful World was first published by Writers Club Chennai and its second edition was brought out by Poetry Time Publications, Berhampur. The third collection Forced Smiles was published by Writers Club. All these three collections are presently out of print. His fourth collection titled Beyond Many Bends (ISBN - 978-81-908586-0-1) published in the year 2009 by Poetry World Publications carry 70 of his good selected poems of later years.

Dr. G.S. Balarama Gupta, the then Professor & Chairman of English Department of Gulbarga University published in the year 1991 a book titled P K Joy the Man and the Poet (ISBN 81-7159-006-3) which is a collection of review articles and critical essays on Joy's poems. It is available from JIWE, Gulbarga, and from Amazon Books, USA. Joy was the founder-convener of Writers Club, Madras, with more than 300 members from different states. It was very active in the 1980s with monthly poetry reading sessions and a monthly publication called The Indian Writer. He had been Co-Editor of Poetry Time quarterly (Berhampur) edited by Laxmi Narayan Mahapatra, and Associate Editor of 'Kavita India', (Muzaffarpur), edited by Dr. A. Chittranjanjan Sahay & A. Priyamvada Sahay. Also he has served as Editorial Board Member / Associate Editor of the international poetry journals Crosscurrent (New Zealand) edited by Dr. Norman Simms, Bitterroot (New York) edited by Menke Katz, Reflect (Norfolk) edited by W.S. Kennedy, and The Plowman (Ontario, Canada) edited by Tony Scavetta, besides that of a few Indian journals as listed on another page. Till the demise of Prof. Nissim Ezekiel, Joy was an Executive Committee Member of The P E N India Centre. Joy was the Coordinator General of the Xth World Congress of Poets held at Bangkok in 1988 and the XIth Congress held in Cairo in 1990. He visited several countries to promote these events.

Joy is a Free Mason of four decades' standing. He spends substantial parts of his time and resources for serving and up-lifting the less-privileged fellow-humans.

On the professional side, Joy has rich and varied top business management experience covering different sectors of industry and trade, spread over several countries. He has held high posts in multi-national corporations. He had been an empanelled consultant to The World Bank, The Asian Development Bank, UNDP, and The Islamic Development Bank. As a visiting professor he teaches at a few technical universities and management institutes. He is a life member of the quasi-government body The Indian Society for Technical Education. Joy handles also counseling and dispute resolution. Joy is a Life Member of 'The Indian Council for Arbitration 'as well as the FICCI's Panel of Arbitrators for Alternate Dispute Resolution.

Joy lives in Chennai city in India. He can be reached at < pkjoypoet@gmail.com >

### [edit] Publications

**TOTAL PROJECT MANAGEMENT** THE INDIAN CONTEXT A Macmillan Publication. First published in 1993. Over a dozen times reprinted. ISBN 10:0333-92624-

2 13:978-0333-92624-6 'First of its kind ..... a comprehensive treatise on management and deals with the subject in all its aspects" **The Hindustan Times**. "A mine of experience to be explored" **Business Standard**. "Right on time ..... fills a gap that existed in India in the planning and management of projects ... " **The Statesman**. "Dr. Joy's book on Total Project Management is a considerable achievement" **The World Bank** (*Operational Policy Department*)

HANDBOOK OF CONSTRUCTION MANAGEMENT A Macmillan Publication. First published in 1990. Gets reprinted every year, once or twice. ISBN 10:0333-92693-5 13:978-0333-92693-2 "Truly the first of its kind in the world .... the book is not only a unique and valuable contribution in a field that has suffered from appalling neglect, but in the vigorous, pithy and the pointed manner in which it has been written -- free from viscous jargon and addressing in an endearing style the much harassed man on the spot in the second person, it can take its place as a trend and pace setter as well. Its comprehensive coverage makes it compulsory reading for a wide range of practioners in areas associated with construction such as contractors, planners, accountants, officers of personnel and purchase departments, engineers, consultants, suppliers of materials and equipment and others .... The book should be in every university and college library and in the hands of everyone who is interested in expediting construction of projects." The Hindu (April 5, 1990).

**THE FINAL GOAL'** Poems by P K Joy. First edition published by P. Lal from Writers Workshop, Kolkata in 1987.

**THE FINAL GOAL** Poems by P K Joy. 2nd edition published by Writers Club, Chennai in 1988. ISBN: 81-7159-001-2

**FOR A MORE BEAUTIFUL WORLD** Poems by P K Joy. First edition published by Laxminarayan Mahapatra from Poetry Time Publications, Berhampur in 1988

**FOR A MORE BEAUTIFUL WORLD** Poems by P K Joy. 2nd edition published by Writers Club in 1988. ISBN-81-7159-003-9

**FORCED SMILES** Poems by P K Joy. A Writers Club book published in 1988. ISBN: 81-7159-004-7

**BEYOND MANY BENDS** SELECTED POEMS OF P K JOY. Joy's later years' poems published in 2009 by Poetry World Publications. ISBN: 978-81-908586-0-1

His two Malayalam books written around 1960, the first a drama titled **Thakarunna Kudumbam**, 'published in 1971 by *C I C C Book House*, *Ernakulam*, and the second a transcreation of Tagore's play **Chandalika**, published by K. G. Nath's *Karmabhoomi*, Alleppey, in 1962 are presently out of print.

### [edit] Some external links and references

## SOME OF THE ARTICLES BY P. K. JOY CARRIED BY INDIAN NATIONAL ENGLISH DAILIES AND FOREIGN NEWSPAPERS

EDUCATION, INITIATIVES FOR QUALITY UPGRADATION, The Hindu Daily, June 17, 2003.

http://www.hindu.com/thehindu/edu/2003/06/17/stories/2003061700010200.htm

ATTACHMENT OF ASSETS: RUSTING VALUE. The Hindu Business Line Daily, February 22, 2002. http://www.blonnet.com/2002/02/22/stories/2002022200231200.htm

CONSTRUCTION CONTRACTORS' WOES, The Hindu Business Line Daily, November 7, 2000. http://www.blonnet.com/2000/11/07/stories/040740jo.htm

PUBLIC PROJECTS: NEED FOR TIGHTER MONITORING, The Hindu Business Line Daily, May 30, 2000. <a href="http://www.blonnet.com/2000/05/30/stories/043077jo.htm">http://www.blonnet.com/2000/05/30/stories/043077jo.htm</a>

PROJECT MANAGEMENT, HOW TO DO TIME-CRASHING ECONOMICALLY, The Hindu Business Line Daily, May 9, 2000. http://www.blonnet.com/2000/05/09/stories/040977jo.htm

POOR CONSTRUCTION OF CONTRACTS, The Hindu Business Line Daily, April 7, 2000. <a href="http://www.blonnet.com/2000/04/07/stories/040777pk.htm">http://www.blonnet.com/2000/04/07/stories/040777pk.htm</a>

'ORGANISATION', KEY TO PROJECT SUCCESS, The Hindu Business Line Daily, March 20, 2000. http://www.blonnet.com/2000/03/20/stories/042077qz.htm

PEOPLE'S MOVEMENT, ENVIRONMENT, THE CENTRE IS PREPARING THE GROUND FOR A COMPREHENSIVE NATIONAL ENVIRONMENT SYSTEM TO FACE THE CHALLENGES OF THE THIRD MILLENNIUM. IN THIS CONTEXT, CERTAIN QUESTIONS HAVE TO BE ADDRESSED, The Hindu Daily, February 15, 2000. http://www.hinduonnet.com/thehindu/2000/02/15/stories/13150414.htm

HOW TO COMBAT PROJECT OVERRUNS, The Hindu Business Line Daily, February 10, 2000. <a href="http://www.blonnet.com/2000/02/10/stories/041077ma.htm">http://www.blonnet.com/2000/02/10/stories/041077ma.htm</a>

MEGA PROJECT FAILURES, HOW TO AVOID THEM, The Hindu Business Line Daily, December 23, 1999.

TECHNOLOGY TRANSFER: MINIMUM EXPECTATIONS, The Economic Times, December 6, 1999.

VALUE ENGINEERING: TOOL TO REDUCE COST, Sun Times Daily, Bhubaneswar, May 22, 1994.

EMPOWERMENT AS COMPETITIVE STRATEGY, The Hindu Business Line Daily, May 12, 1994.

CTRs: TRIMMING WORK PROCESS, The Hindu Business Line Daily April 14, 1994.

ANALYTICAL APPROACH TO CORPORATE RESTRUCTURING, The Hindu Daily, April 7, 1994.

IN GLOBAL MARKET, A STRATEGY FOR SUCCESS, The Hindu Business Line Daily February 26, 1994.

MANAGING PROJECT OVERRUNS, The Hindu Business Line Daily, February 10, 1994.

PROJECT IMPLEMENTATION, MANAGING RISKS WITH EFFICIENCY, Business Standard Daily, November 29, 1993.

PROJECT MANAGEMENT, THE NEGLECTED FACTOR, Business Standard Daily, November 17, 1993.

THE NEED FOR ENGINEERING MANAGEMENT EDUCATION STRESSED, Financial Express Daily, October 6, 1993.

HOW INDIAN MANGERS CAN GO GLOBAL, The Hindu Daily, September 9, 1993.

HUMAN SAFETY IN DEVELOPMENT PROJECTS, Sun Times Daily, Bhubaneswar, August 29, 1993.

ENVIRONMENTAL CLEARANCE FOR PROJECTS, Sun Times Daily, August 8, 1993.

DETERMINATION OF PLANT CAPACITY, Financial Express Daily, August 4, 1993.

LAND ACQUISITION FOR PROJECT, THE BONE OF CONTENTION, Business Standard Daily, July 27, 1993.

CAUSES OF PROJECT OVERRUNS, The Hindu Daily July 15, 1993.

MANAGING CONFLICTS IN AN ORGANIZATION, The Hindu Daily, June 10, 1993.

ENTREPRENEURIAL DEVELOPMENT – FOCUS ON YOUTH, Financial Express Daily, May 28, 1993.

METHOD TO TONE UP PUBLIC SECTOR EFFICIENCY, Financial Express Daily, May 25, 1993.

TECHNOLOGY TRANSFER, ISSUES AND OPTIONS, Business Standard Daily, May 6, 1993.

LARGER ROLE FOR INDIAN CONSULTANTS, The Economic Times Daily, April 22, 1993.

EFFICIENT PROJECT MANAGEMENT, Financial Express Daily, April 24, 1992.

EFECTIVE TECHNIQUE TO IMPROVE PRODUCTIVITY, The Hindu Daily, April 18, 1991.

BUSINESS PARTNERSHIPS -- GUIDE TO HAPPY ASSOCIATION, Fortune India Magazine (Bombay), March 1, 1991.

SUCCESSION PLANNING FOR TOP POSITIONS, The Hindu Daily, January 24, 1991.

TRAITS THAT MAKE GREAT ENTREPRENEURS, The Hindu Daily, January 3, 1991.

LARGER ROLE FOR INDIAN CONSULTANTS, The Hindu Daily, November 1, 1990.

A CODE OF CONDUCT FOR MANAGERS, The Hindu Daily, September 13, 1990.

RISK MANAGEMENT IN INDUSTRIES, Indian Management (Journal of All India Management Association), October 1990.

TECHNIQUES TO COMBAT PROJECT OVERRUNS, The Hindu Daily, June 28, 1990.

CONSTRUCTION – HOW TO OPTIMIZE CAPACITY UTILIZATION, Financial Express Daily, February 28, 1990.

#### **SOME FOREIGN NEWSPAPERS**

CONTRACTORS - A MUCH MISUNDERSTOOD LOT. Gulf News, Business Page, Management Today, February 4, 2000.

ROLE OF BUILDERS IN REDUCING POLLUTION. Gulf News, Business Page, Management Today, December 17, 1999.

TECHNIQUE TO PREDICT PROJECT FAILURE. Gulf News, Business Page, Management Today, December 3, 1999.

TECHNOLOGY TRANSFER IN INDUSTRIAL PROJECTS. Gulf News, Business Page, Management Today, November 5, 1999.

[ THESE APART THERE ARE MANY PUBLISHED PAPERS PRESENTED AT SEMINARS AND SUMMER SCHOOLS]

# SOME OF THE BOOK REVIEWS WRITTEN BY P. K. JOY FOR INDIAN NATIONAL ENGLISH DAILIES AND MAJOR JOURNALS.

COUNTRIES MANAGE DIFFERENTLY Review of the book International HRM, a Cross-Cultural Approach by Terence Jackson, published by Sage Publications, London, 2002. The Hindu Business Line, December 16, 2002. http://www.blonnet.com/life/2002/12/16/stories/2002121600090400.htm

THERE'S A MARKET OUT THERE Review of the book Marketing is Business Insights for the 21st Century by Walter E. Vieira, published by Vision Books, New Delhi, 2002... The Hindu Business Line, November 4, 2002.

http://www.blonnet.com/life/2002/11/04/stories/2002110400130400.htm

BUSINESS ON THE WEB Review of the book Global electronic Commerce Theory and Case Studies by J. Christopher Westland & Theodore H. K. Clark published by Universities Press, 2001. The Hindu Business Line, September 16, 2002. http://www.blonnet.com/life/2002/09/16/stories/2002091600250400.htm TECHNOLOGY TRANSFERS Review of the book Technology Assimilation in Joint Ventures the Indo-MNC Experience by Manik Kher, published by Response Books, New Delhi, 2001). The Hindu Business Line, May 20, 2002.

http://www.blonnet.com/life/2002/05/20/stories/2002052000270400.htm

OF CRISES AND BAILOUTS Review of the book U T I – A Saga of Crises and Bailouts by Ch.Rajeshwer, published by The Institute of Chartered Financial Analysts of India, Hyderabad, 2002). The Hindu Business Line April 15, 2002. http://www.blonnet.com/life/2002/04/15/stories/2002041500210400.htm

TENETS FOR SURVIVAL Review of the book Managing Industrial Knowledge Creation, Transfer and Utilization by Ikujiro Nonaka and David Teece, published by Sage, London, 2001. The Hindu Business Line, October 29, 2001. http://www.blonnet.com/2001/10/29/stories/102909g5.htm

KNOWING THE PUBLIC MIND. Review of the book Researching the Public Opinion: Environment, Theories and Methods by Sherry Devereaux Ferguson, published by Sage, Thousand Oaks, 2000. The Hindu Business Line, July 2, 2001. <a href="http://www.blonnet.com/2001/07/02/stories/120209bb.htm">http://www.blonnet.com/2001/07/02/stories/120209bb.htm</a>

HANDLING A PORTFOLIO. Review of the book Efficient Asset Management by Richard O. Michaud, published by Harvard Business School Press, US, 1998. The Hindu Business Line, April 23, 2001. http://www.blonnet.com/2001/04/23/stories/122309aa.htm

OF HUMAN CAPITAL Review of the book Human Resource Management by Debi S. Saini and Sami A. Khan, published by Response Books, New Delhi, 2000. The Hindu Business Line March 19, 2001.

http://www.blonnet.com/2001/03/19/stories/121909aa.htm

FACING MARKET FORCES Review of the book Knowledge Management by Ganesh Natarajan and Sandhya Shekhar, published by Tata McGraw-Hill, New Delhi, 2000. The Hindu Business Line, February 12, 2001.

http://www.blonnet.com/2001/02/12/stories/121209bb.htm

MOVING FORWARD IN A GROUP Review of the book Theory and Method in Organisation Studies by Antonio Strati, published by Sage, Thousand Oaks, 2000. The Hindu Business Line, December 25, 2000.

http://www.blonnet.com/2000/12/25/stories/122509b1.htm

CORDIALITY TO THE RESCUE Review of the book Collaborative Approaches to Resolving Conflict by Myra Warren Isenhart and Michael Spangle, published by Sage, Thousand Oaks, 2000. The Hindu Business Line, December 4, 2000. <a href="http://www.blonnet.com/2000/12/04/stories/120409b2.htm">http://www.blonnet.com/2000/12/04/stories/120409b2.htm</a>

CAREERS ACTORS Review of the book The New Careers Individual Action and Economic Change by Michael B. Arthur et al, published by Sage, London, 1999. The

Hindu Business Line, July 31, 2000. http://www.blonnet.com/2000/07/31/stories/123109x2.htm

THE SKILL OF MANAGING Review of the book Talking about Organization Science by Peter J.Frost, Arie Y. Lewin and Richard L.Daft, published by Sage, Thousand Oaks, 2000. The Hindu Business Line, July 3, 2000. http://www.blonnet.com/2000/07/03/stories/120309ba.htm

ARE YOU FIGHTING FIT? Review of the book The Transformation of Management by Mike Davidson published by Macmillan Press Limited, London, 1995). The Hindu Business Line, March 27, 2000.

IN TUNE WITH THE TIMES Review of the book Successful Management by Neville Bain, published by Macmillan Press Ltd., London, 1995). The Hindu Business Line, January 31, 2000.

HOW TO LISTEN BETTER Review of the book A Handbook for Improving Your Listening Skills by Pramila Ahuja & G. C. Ahuja, published by Sterling, New Delhi, 1990. Productivity, a Quarterly Journal of the National Productivity Council, July-Sep. 1992.

## SOME REVIEWS OF P. K. JOY'S MANAGEMENT BOOKS CARRIED BY MAJOR NATIONAL DAILIES AND JOURNALS

FINANCIAL EXPRESS DAILY, February 7, 1994. Review article on Total Project Management 'Race for globalization – Is Indian project management still relevant? ".... Joy in his book "Total Project Management -- The Indian Context", carefully analyzed in detail covering all phases in Indian context including important aspects of project studies, appraisals, clearances, foreign collaborations, capital issues and financing and several Government policies, procedures and regulations.... "

TECHNORAMA, A SUPPLEMENT TO THE JOURNAL OF THE INSTITUTION OF ENGINEERS (INDIA), February 1994. Total Project Management – The Indian Context by P K Joy "... besides innovative methods of project planning, implementation, monitoring and controlling, the book contains details on complex Indian policies and procedures of appraisals, clearances, financing, capital issues, technology transfer, foreign collaboration, etc., with guidelines for updating them and sources of information and other related factors for future changes".

NICMAR, JOURNAL OF CONSTRUCTION MANAGEMENT, October 1993/ January 1994, Book Reviews Total Project Management, The Indian Context, by P. K. Joy. "..... The author has tried to cover almost everything concerning project management in this book....".

THE STATESMAN DAILY, November 27, 1993, 'Right on Time', Total Project Management: The Indian Context by P. K. Joy and Handbook of Construction

Management by P. K. Joy. ".... Management Science is yet to evolve techniques applicable in the Indian context. P. K. Joy seeks to fill this gap in relation to project implementation and construction..."

BUSINESS INDIA, THE MAGAZINE OF THE CORPORATE WORLD, August 30 to September 12, 1993, Total Project Management: The Indian Context by P. K. Joy. ".... Covers all aspects of Project Management ..."

THE HINDUSTAN TIMES DAILY, August 7, 1993. First of its kind. Total Project Management: The Indian Context by P. K. Joy. ".... book is perhaps the first of its kind on total project management in Indian context ..... It is a comprehensive treatise on management and deals with the subject in all its aspects ,....".

PRODUCTIVITY, A QUARTERLY JOURNAL OF THE NATIONAL PRODUCTIVITY COUNCIL, July-September 1993. Book review: Total Project Management: The Indian Context by P. K. Joy, ".... The author has developed his own Needs-Rewards-Commitment model (chapter 14) which should get Indian managers' attention. It is a better alternative to depending solely on Maslow's Herzberg's Mcgregor's and other renowned western researchers...."

INDIAN REVIEW OF BOOKS, June 16 - July15, 1993. Total Project Management: The Indian Context by P. K. Joy, "... A 'must' for students, managers, consultants, banks and practically every one who is somebody in the busy world of business."

BUSINESS STANDARD DAILY, May 30, 1993. Stick to the schedule. Total Project Management: The Indian Context; by P. K. Joy ".... The book is a mine of experience to be explored....".

BUSINESS TODAY, April 7, 1993. Spring Reading. Total Project Management: The Indian Context by P K Joy, "...he sums up the special features that have to be taken note of for the success of future projects....".

FINANCIAL EXPRESS DAILY, August 6, 1992, Some issues in construction managemen. Handbook of Construction Management by P. K. Joy, "...the abundance of guidelines offered for effective control and supervision over the complex facets of construction management, making it a veritable handbook in its own right....".

INDIAN EXPRESS DAILY, July 6, 1991. Handbook of Construction Management; by P. K. Joy, ".... The book will be useful for all those engaged in construction activities as it gives exposure to all aspects of construction management....".

THE HINDUSTAN TIMES DAILY, March 3, 1991. 'Useful reading'. Handbook of Construction Management; by P. K. Joy. "... Author's summation of human behaviour, relationships in the world of commerce, taking parallels from Mahabharat lends yet another dimension to the aspects of management.... A very useful reading".

NICMAR, JOURNAL OF CONSTRUCTION MANAGEMENT, January 1991. Handbook of Construction Management; by P. K. Joy, "....Almost all of it is presented in the form of manuals which can be used by a construction organization. The book also contains chapters on contract law, use of computers in constructions and international construction contracts."

THE HINDU DAILY, BUSINESS REVIEW, MANAGEMENT, April 5, 1990, 'Useful guidebook for construction managers'. Handbook of Construction Management; by P. K. Joy, "....truly merits the description of being the first and the most comprehensive of its kind in the world written by a single person – and that too one who combines high academic credentials with wide experience in all areas of construction business both at job sites and corporate offices...... the book should be in every university and college library and in the hands of everyone who is interested in expediting construction of projects."

REVIEWS WRITTEN BY INDIAN AND FOREIGN ENGLISH SCHOLARS AND CRITICS ON P K JOY'S EARLY YEARS' POETRY WERE COLLECTED AND PUBLISHED IN 1991 BY PROF. DR. G. S. BALARAMA GUPTA, THE THEN CHAIRMAN OF THE ENGLISH DEPARTMENT OF GULBARGA UNIVERSITY AS A BOOK TITLED " **P K JOY THE MAN AND THE POET**" FROM JIWE PUBLICATIONS, GULBARGA, <u>ISBN 81-7159-006-3</u>. MANY STUDENTS HAVE DONE RESEARCH ON P K JOY'S POETRY.