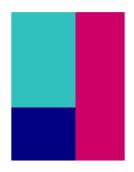# Accreditation Grid for Wikimedia Trainers

Presented by
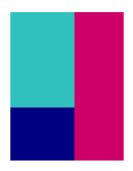
Midas Training Solutions

Wikimedia UK Trainer Accreditation

- **The following categories are proposed for the accreditation of trainers who have attended the Wikimedia UK Training for Trainers course**

- **Midas will propose the level of trainer accreditation based on**

  - **The competencies displayed by the person when they attended the TfT course**

  - **Advice from Wikimedia UK Lead Trainers on their technical skills**

  - **Discussion with the individual concerned**

The categories for Accreditation as Wikimedia UK Trainers

- **Wikimedia technical knowledge**
  - **Established Wikimedians with a good level of knowledge of the technical aspects of the community's activities**

- **Institutions**
  - **Experienced Wikimedians with the necessary background knowledge of institutions and academic bodies**

- **Wikimedia UK member development**
  - **Wikimedians who demonstrate:**
    - **Strong interpersonal skills**
    - **Good knowledge of Wikimedia processes**

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Levels of Accreditation as Wikimedia UK Trainers

- **Level 1 – Lead Trainer**
  - Able to write and deliver training modules on a particular topic and train new Wikimedia trainers to run them
  - Able and willing to monitor, support and coach Wikimedia Trainers to run their designated courses

- **Level 2 – Full Wikimedia Trainer**
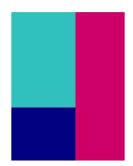 - Able to write and or deliver, Wikimedia training modules to a high standard

- **Level 3 – Supporting Wikimedia Trainer**
  - Able to assist a Lead Trainer or a Wikimedia Trainer to deliver a Wikimedia module but not to train alone
  - Developing their skills with a view to becoming accredited as a Full Wikimedia Trainer

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Wikimedia Trainers Accreditation Grid

	TECHNICAL (Wikimedia Technical Knowledge)	INSTITUTIONS (Training related to institutions and academic bodies)	MEMBERS (Wikimedia UK Member Development)
Level 1 Lead Wikimedia Trainer			
Level 2 Full Wikimedia Trainer			
Level 3 Supporting Wikimedia Trainer			

muas training solutions

Midas suggests..

- **We offer the following interpretation of the Accreditation options**

The Accreditation Process

- A person attends a Midas TfT for Wikimedia course

- They have a telephone feedback conversation with one of the Midas trainers

- This takes approximately one hour

- During the conversation the Wikimedian identifies what topics s/he wishes to train on behalf of Wikimedia

- The Midas trainer discusses their training skills with them and recommends an accreditation level

- That recommendation is passed to the Lead Wikimedia Trainers in that topic to assess and agree

- If they agree with the Proposed Accreditation level in their topic, Midas will issue the required certificate

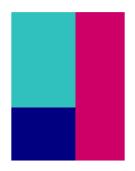**midas**
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Draft Certificate

Which topic area should a trainer be accredited for? Technical

- **A new trainer needs to agree which area they should be accredited for**

- **The fundamental accreditation for most Wikimedia trainers will be 'Technical'**

- **The 'Technical' training area covers the knowledge and ability to explain and train people in how to edit Wikimedia**
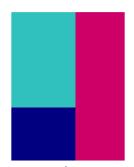
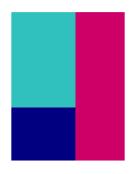# Which topic area should a trainer be accredited for? Institutions

- **'Institutions' covers specialist experience of working in or with GLAMS, schools, commercial companies or other specific institutions**

- **Trainers will have specialist experience of specific strands of various 'Institutions'**
  - **This accreditation will normally be in addition to 'Technical' training**
  - **Separate strands of 'Institutions' will probably evolve over time such as High Tech companies, Pharma companies, Universities or Libraries**

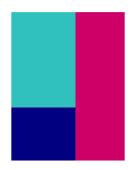# Which topic area should a trainer be accredited for? Members

- **'Members' training is about building the ability to train Wikimedians in the soft skills and processes which will help new members thrive in the Wikimedia community**

- **Trainers will have a strong understanding of specific aspects of communication, motivation and leadership which affect Wikimedians**

  - **This accreditation will at present be in addition to 'Technical' training**

  - **Separate strands of 'Members' will probably evolve over time such as 'Leadership', 'Conflict Resolution' and 'Setting up a new Wikimedia Groups'**

A starting point for discussion…

- **Midas offers these ideas as a starting point for discussion**

- **As we write all our own training, we are already adapting to meet the needs and suggestions of Wikimedians who have been on our TfT course**

- **We are very happy to discuss and impliment alternative ways of managing the Trainers' Accreditation Process**

Next steps

- **We look forward to hearing from the Board about how they wish to take this process forward**

- **Good luck with your discussions**