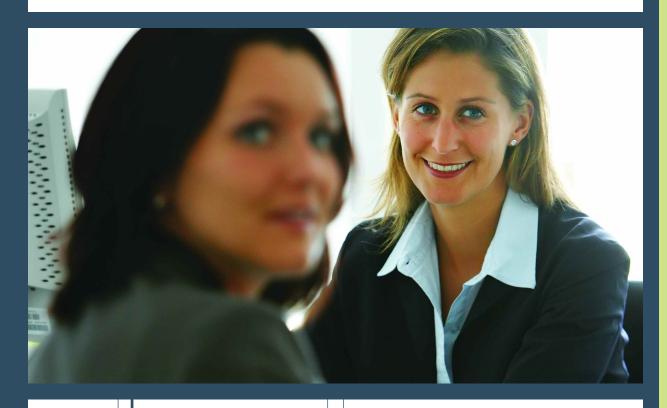
RETAIL BANKING:

Customer Segment Performance Blueprint



A WEB-BASED PERFORMANCE MANAGEMENT APPLICATION

Introduction: driving success one customer at a time

Ask most financial services executives about their key strategies for growth, and the same answers tend to pop up: increase wallet share, improve customer satisfaction and loyalty, serve mass market customers more cost-effectively, and know the customer's needs so the institution can offer the right product at the right time.

All of these answers are predicated upon having customer segment or individual customer data available, using the data to understand the behaviors and profitability of customers or groups of customers, and then to create strategies and plans that maximize the institution's success.

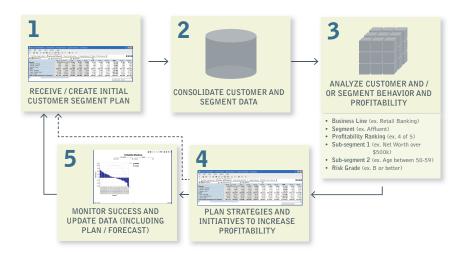
The tools to perform these tasks have existed for years, but in most cases, data resides in disparate systems, customer profitability solutions exist in relative isolation from the financial planning process, customer relationship management (CRM) solutions have been cost-prohibitive and rarely lived up to their promise, and initiative planning and tracking has been an afterthought. Consequently, many institutions have failed to meet their growth and profitability targets.

Disconnected 3 RECEIVE / CREATE INITIAL CUSTOMER SEGMENT PLAN ANALYZE CUSTOMER AND / CONSOLIDATE CUSTOMER AND OR SEGMENT BEHAVIOR AND SEGMENT DATA PROFITABILITY Analysis not linked to planning and forecasting MONITOR SUCCESS AND PLAN STRATEGIES AND UPDATE DATA (INCLUDING INITIATIVES TO INCREASE Monitoring done via PLAN / FORECAST) **PROFITABILITY** multiple, disconnected renorts: initiative success not tracked Initiative Planning done with spreadsheets, not tied to overall planning and forecasting

Customer Profitability Management at Most Banks

Despite the inefficient processes found at many banks, a coordinated, efficient approach to driving customer profitability can be a reality. The first step is to consolidate customer data, storing all relevant transactional, product, demographic, goal, and profile information in an accessible place. Next is applying appropriate reporting and analysis tools to the task of understanding as much as possible about customer segments and individual customers. Once those segments and customers are understood more completely, the bank can use technology integrated with analysis and reporting capabilities to plan initiatives and set very specific targets that improve segment profitability. Finally, the bank can monitor the success of its plans and initiatives and feed information gained back into the process, creating a closed-loop cycle for continual performance improvement.

Driving Customer Profitability (Retail)



The Cognos Solution: Customer Segment Blueprint

The Cognos Retail Banking Customer Segment Performance Blueprint enables retail banks to create customer segment profit-and-loss statements. The solution enables segment managers to report on and analyze profitability down to customer or household, to create regional and product P&Ls within a segment, and to plan sales and marketing initiatives to improve segment results. Integration with Acorn Systems' activity-based management software ensures granular, accurate profitability measurement and planning.

The Retail Banking Customer Performance Blueprint contains three primary components:

- · Reporting, analysis, dashboards, and scorecards using Cognos 8 Business Intelligence
- Planning and forecasting, using Cognos 8 Planning
- Activity-based costing and management (pre-integrated with Acorn Systems' Profit Analyzer CI, but can be used with any ABC or other costing system or methodology)

Using these components, the *Blueprint* enables customer segment managers, marketing personnel, and other customer-facing bank employees to receive customer segment information, analyze information to determine targets, plan initiatives to drive increased profits in the chosen segment, and manage and update a customer-segment P&L. The descriptions below follow that basic workflow: report and analyze customers and customer segments, plan initiatives, and manage the customer segment P&L.

"The Cognos Banking Customer Segment Blueprint is an excellent solution for reporting on customer segments and customers, planning segment-level profitability, and planning initiatives to drive increased revenue and profitability into a customer segment."

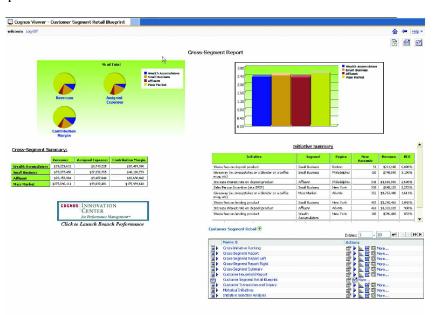
— VICE PRESIDENT, FINANCE, \$20 BILLION USD BANK

Customer Segment Reporting, Analysis, Dashboards, and Scorecards

The *Retail Banking Customer Performance Blueprint* provides a hierarchy of dashboards and reports designed to guide the user through deeper and deeper levels of customer- and customer segment detail.

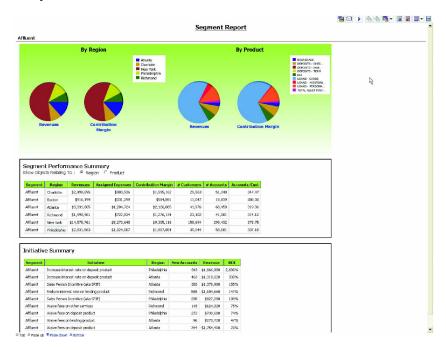
The first level provides a view of all customer segments (*Cross-segment Report*), which allows the user to understand at a glance how segments are performing across measures such as revenue, contribution margin, and accounts per customer. In addition, it highlights initiatives that are most successful at driving higher profitability.

Cross-segment Report



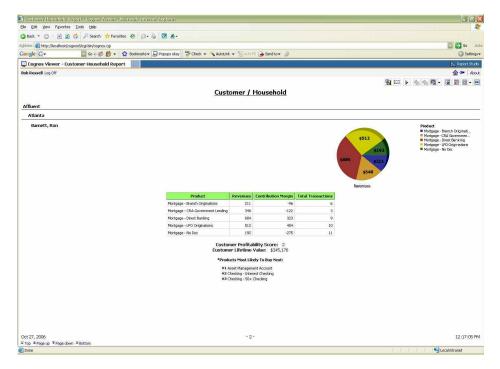
The next level in the hierarchy is the *Customer Segment Report*. This dashboard-style report allows the user to look within a segment to understand differences across regions and products—both comparatively and in absolute financial terms. It also incorporates an initiative summary, which reflects initiatives success within this particular segment.

Customer Segment Report



The lowest level of reporting is the *Customer or Household Report*, which displays both key financial information for the customer and profitability measures, such as customer profitability score, customer lifetime value, risk grade, and products most likely to be purchased next (these measures can be either supplied by an existing bank profitability system or created independently).

Customer or Household Report



There is also a link to the *Customer Transaction and Inquiry Report*, which provides detailed information about recent transactions and inquiries.

Transaction Report



Initiative Reporting, Analysis, Dashboards, and Scorecards

From the customer analysis just performed—whether at cross-segment, segment, or customer level—the user is able to identify exactly which customer segment to target for product or service initiatives. To launch a new initiative, the user may look at how past initiatives have performed in order to determine what initiative to proceed with for the chosen target.

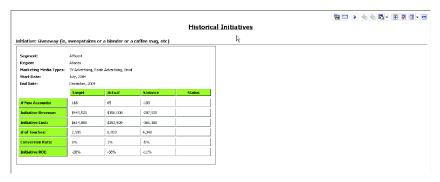
Similar to customer segment reporting, there is an initiative reporting hierarchy. The highest level is a cross-initiative report, showing key information regarding all initiatives across segments, regions, and products.

Cross-Initiative Summary Report

					_				
Initiative	Segment	Region	New Accounts	Revenue (\$)	Initiative Cost (\$)	# Touches	Conversion Rate (%)	ROI (%)	
Siveaway (ie, sweepstakes or a blender or a coffee mug, etc)	Affluent	Atlanta	65	156,000	253,500	6,653	1	-38	De .
Greaway (is, sweepstakes or a blender or a coffee mus. etc)	Affluent	Philadelphia	227	817,200	939,780	7,290	3	-13	"%
Siveaway (ie, sweepstakes or a blender or a coffee mup, etc)	Affluent	Richmond	421	645,900	1,898,220	16,406	5	-8	
Increase interest rate on deposit product	Affluent	Atlanta	463	1,318,020	356,640	12,837	8	930	
ncrease interest rate on deposit product	Affiliaent	Philadelphia	343	1,666,980	61,740	8,182	4	2,600	
Increase interest rate on deposit product	Affluent	Richmond	438	821,880	1,328,760	6,689	12	-35	
Reduce interest rate on lending product	Affluent	Atlanta	215	490,200	967,500	1,693	13	-49	
Reduce interest rate on lending product	Affluent	Philadelphia	216	181,440	1,153,440	8,744	2	-84	
Reduce interest rate on lending product	Affluent	Richmond	585	1,104,660	1,079,460	6,938	102	147	
Sales Person Incentive (ala SPIF)	Affluent	Atlanta	363	1,378,980	1,162,500	6,629	13	155	
Sales Person Incentive (aka SPIF)	Affkent	Philadelphia	298	827,280	1,389,240	4,208	13	109	
Sales Person Incentive (aka SPIF)	Affluent	Richmond	167	130,260	781,560	8,291	2	-83	
Walve fees on deposit product	Affluent	Atlanta	344	1,754,400	1,465,440	2,917	12	20	
Waive fees on deposit product	Affkent	Philadelphia	272	739,690	836,040	12,899	6	74	
Waive fees on deposit product	Affluent	Richmond	223	254,220	1,257,720	8,695	3	-80	
Walve fees on lending product	Affluent	Atlanta	96	270,720	184,320	7,359	1	47	
Waive fees on lending product	Affluent	Philadelphia	284	361,680	1,186,800	10,713	6	-126	
Waive fees on lending product	Affluent	Richmond	170	346,800	438,600	720	24	-21	
Waive fees on other services	Affluent	Atlanta	401	1,007,100	1,504,200	3,521	151	-41	
Waive fees on other services	Affluent	Philadelphia	189	374,220	839,160	2,945	6	-55	
Waive fees on other services	Affluent	Richmond	148	124,320	71,040	1,130	13	75	
Giveaway (ie., sweepstakes or a blender or a coffee mug. etc)	Mass Market	Atlanta	352	1,753,440	381,120	9,904	11	1,611	
Streamay (ie, sweepstakes or a blender or a coffee mus, etc)	Mass Market	Philadelphia	329	1,065,950	1,460,760	5,371	6	-27	
Skreaway (ie., sweepstakes or a blender or a coffee mup, etc).	Mass Market	Richmond	167	671,340	260,520	7,286	2	158	
Increase interest rate on deposit product	Mass Market	Atlanta	63	86,940	113,400	6,260	1	-23	
Increase interest rate on deposit product	Mass Market	New York	279	1,506,600	1,305,720	2,034	14	15	
Increase interest rate on deposit product	Mass Market	Philadelphia	117	133,380	687,960	762	15	-81	
Increase interest rate on deposit product	Mass Market	Rithmond	79	350,760	199,080	5,621	1	76	
Reduce interest rate on lending product	Mass Market	Atlanta	471	2,121,480	2,395,020	10,047	14	-37	
Reduce interest rate on lending product	Mass Market	New York	132	736,560	364,320	6,947	2	102	
teduce interest rate on lending product	Mass Market	Philadelphia	246	885,600	309,960	9,402	3	186	
Reduce interest rate on lending product	Mass Market	Richmond	263	236,700	205,140	5,239	5	15	
Sales Person Incentive (aka SPIF)	Mass Market	Atlanta	175	850,500	798,000	2,513	7	7	
Soles Person Incentive (aka SPIP)	Mass Market	Philadelphia	38	109,440	205,200	158	24	-47	
Sales Person Incentive (ala SPIF)	Mass Market	Richmond	170	615,960	888,480	2,093	77	-22	
Waive fees on deposit product	Mass Market	Atlanta	413	949,560	1,816,800	8,928	30	40	

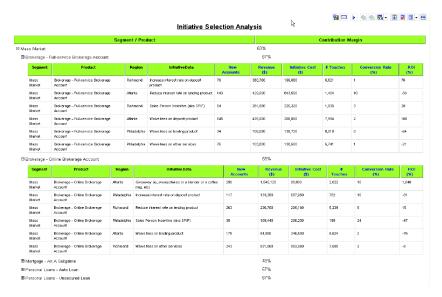
From the *Cross-Initiative Report*, the user can select a report for a single initiative, which provides an even greater level of detail on any past initiative.

Initiative Report



The final initiative report is quite different from the others, in that it provides a guided path to choosing an effective initiative based on historical data (similar to a "wizard"). *Initiative Selection Analysis* prompts the user to select the customer segment for which an initiative is to be executed, then provides a list of the most profitable products within that segment. The user may select which product to offer the target segment. Based on the product selection, the report then provides a list of past initiatives—and the associated marketing media—that have proved most successful in promoting that product, allowing the user to choose the optimal product—initiative mix.

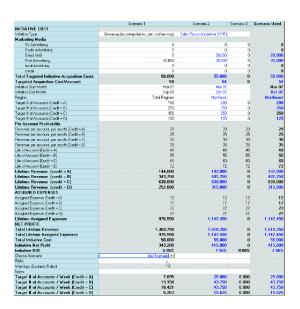
Initiative Selection Analysis



Initiative Planning

Having chosen the optimal initiative, the user can now forecast the impact of that initiative on the customer segment's profitability. In the **Initiative Planning** tab shown below, the user chooses the product and marketing mix, as well as start- and end-dates and the target number of accounts (by credit grade) for the initiative. The *Blueprint* provides the initiative's projected net profit, including lifetime revenue, lifetime assigned expenses, and acquisition cost (initiative cost). In addition, a user can compare multiple initiatives side-by-side before making a final choice. Once the choice is made, the user selects the appropriate initiative, which feeds the initiative forecast into the overall profit and loss forecast for the customer segment.

Initiative Planning Tab



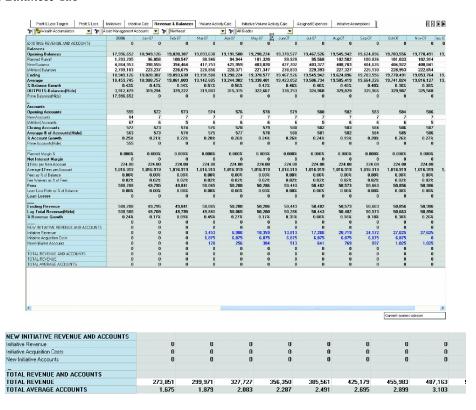
The calculations derived here are driven from an **Initiative Assumptions** tab (not shown), as well as the **Revenue** & **Balances** and **Assigned Expenses** tabs which are described in greater detail below.

Calculating and Forecasting the Customer Segment P&L

The Customer Segment Profit & Loss Statement—which calculates the customer segment profitability to which each segment is ultimately managed—is created dynamically from revenue, balance, and cost information calculated in other areas of the model.

The Revenue & Balances tab supplies the revenue portion of the Profit and Loss statement, by allowing the customer segment owner or marketing to manage branch Balances, Accounts, and Net New Customers within the segment. The segment manager can forecast number of accounts and account balance items such as Planned Runoff, New Business, and Attrition. A forecast is run for each Product Group, Region, and Credit Grade within the customer segment. To facilitate data entry, the tab may be reoriented as needed. For example, it may be reoriented to work on the Planned Runoff for all product groups in the "Wealth Accumulators" customer segment. Fields in GRAY are non-editable and consist of historical data (which is locked), data linked over from other tabs, or items calculated based upon information entered in the white (editable) areas. As changes are made, they are highlighted in BLUE along with any cells affected by the change. Balance changes will affect Revenue numbers and flow through the model to subsequent tabs, including the Profit & Loss Statement. Likewise, changes in the Accounts area will affect income (revenue from new accounts) and drive account-related activity volumes. Account-related activity volumes will affect Assigned Expenses, which are discussed below.

Revenue and Balances Tab

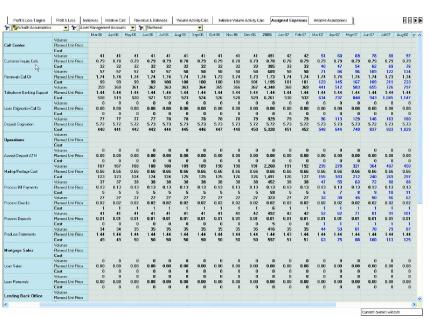


The Assigned Expenses tab—for expenses driven by account activity—provides the cost portion of the Customer Segment Profit & Loss Statement based on activity-based costs fed from Acorn System's Profit Analyzer CI. Assigned Expenses are derived as follows:

- Each product has an associated set of activities. For instance, Personal Loans have Customer Inquiry Calls as one of several associated activities. [Note that each activity—such as Customer Inquiry Calls—comprises numerous transactions, in this case, balance inquiries, fee inquiries, and so on.]
- Each activity is performed a certain number of times per month. The volume of monthly activity is calculated in the model's Volume Activity Generator (not shown).
- Each activity has an associated cost, called the Planned Unit Price (provided by the Acorn ABC engine, based on recent historical costs).
- The Assigned Expense for each product within a customer segment is calculated by multiplying each activity Volume by its associated Planned Unit Price to arrive at a monthly Cost for that activity, then summing the costs of each activity associated with that product.

As can be seen in the graphic below, the **Assigned Expenses** tab summarizes the information into the Volumes, Unit Price, and Cost of each Activity for each product type within the customer segment.

Assigned Expenses Tab



The **Profit & Loss Statement** tab is the recipient of the revenue, assigned expenses, and new initiative revenue planning that have been described. This tab combines revenue information with assigned expenses to forecast the contribution margin for the customer segment. In addition, it allows for overhead items, such as finance, executive, and HR, before arriving at Net Income Before Taxes and ultimately Net Income for the customer segment. Note that new initiative revenue is included on the **Profit and Loss Statement**, but has its own revenue and cost lines. This separation allows new initiative information to be differentiated easily, and also allows for seasoning of new accounts if the bank so desires. Finally, the **Profit and Loss Statement** also includes a number of Key Performance Indicators (KPIs), allowing the customer segment manager to track important pieces of information. There is also a tab (not shown) in the model in which the KPI targets are set and tracked.

Profit & Loss Statement Tab

> Wealth Accumulators		egement Acc		Northeast		_										
	Nov406	Dec 06	2006	Jan-07	Feb-07	Mar-07	Apr-07	Map-07	Jun-07	Jul-87	Aug-07	Sep-07	0ct-07	Nov-07	Dec-07	2007
Net Interest Margin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
Fees	49,586	49,709	588,288	49,795	49,841	50,065	50,200	50,286	50,443	50,482	50,573	50,663	50,856	50,986	51,055	605,244
Initiative Revenue	0	0	0	8	0	3,453	6,906	10,359	13,813	17,266	20,719	24,172	27,625	27,625	27,625	179,563
Revenues	49,586	49,709	588,288	49,795	49,841	53,518	57,106	60,645	64,256	67,747	71,292	74,834	78,481	78,611	78,680	784,806
Loan Losses	0	0	0	8	0	0	0	0	0	8	8	8	6	0	0	8
Initiative Acquisition Dosts	0	0	0	0	0	6,875	6,875	6,875	6,875	6,875	6,875	6,875	6,875	0	0	55,000
Assigned Expenses																
Call Center	1,109	1,112	13,161	1,115	1,117	1,346	1,574	1,802	2,030	2,258	2,485	2,712	2,940	2,943	2,946	25,269
Operations	182	182	2,159	183	183	225	267	309	352	394	436	478	520	520	521	4,387
Mortgage Sales	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0
Lending Back Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Credit	8	0	0	8	9	0	0	0	0	0	0	8		8	0	9
Total Assigned Expenses	1,291	1,295	15,320	1,298	1,301	1,571	1,841	2,111	2,382	2,652	2,921	3,190	3,460	3,463	3,467	29,656
Revenue Less Assigned Expenses	48,295	48,414	572,968	48,497	48,541	51,947	55,265	58,534	61,874	65,096	68,371	71,645	75,021	75,148	75,213	755,150
Total Controllable Expenses	1,291	1,295	15,320	1,298	1,301	8,446	8,716	8,986	9,257	9,527	9,796	10,065	10,335	3,463	3,467	84,656
Contribution Margin	48,295	48,414	572,968	48,497	48,541	41,619	41,483	41,299	41,186	40,955	40,777	40,598	40,521	47,523	47,588	520,588
Overhead																
Finance	3,852	3,746	47,058	3,719	4,086	3,909	3,793	3,864	4.005	3,953	3,966	3,934	3,849	3,914	3,883	46,874
Executive	3,285	3,261	38,975	3,287	3,163	3,206	3,251	3,132	3,333	3,251	3,142	3,328	3,198	3,251	3,247	38,791
Human Resources	2,231	2.098	25,956	2,253	2,146	2,171	2,121	2,180	2.172	2.170	2,115	2,234	2,221	2,136	2.194	26,114
Net Income	38,927	39,308	460,979	39,238	39,145	32,332	32,318	32,123	31,676	31,581	31,553	31,102	31,253	38,222	38,265	408,809
Number of FTE's	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Key Performance Indicators:																
% Ballance Growth	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
% Revenue Growth	1.03%	0.962	0.96%	0.97%	0.412	1.60%	0.69%	1.10%	0.82%	0.732	0.74%	1.03%	1.21%	0.87%	0.93%	0.93%
% of Income from Fees	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Profitability Movement Indicator	0.27%	8.25%	0.24%	0.17%	0.09%	7.02%	6.39%	5.92%	5.71%	5.21%	5.03%	4.79%	4.712	0.17%	0.09%	3.68%
Efficiency Ratio (costs / revenue)	17.00%	16.70%	17.23%	16.68%	17.15%	31.11%	31,442	31.86%	32.97%	33.21%	33.50%	34.27%	34.24%	20.68%	20.61%	28.46%
% Controllable Expense Growth	0.31%	8.28%	0.24%	0.25%	8.23%	549.33%	3.20%	3.10%	3.01%	2.92%	2.83%	2.75%	2.68%	[66.49%]	8.18%	2.63%
Revenue per Employee	260,868	266,208	262,162	270,969	258,338	264,054	273,444	263,973	266,508	255,046	269,813	268,123	267,761	260,692	263,859	265,112
Net Income per Employee	621,269	639,635	7,416,689	639,701	606,683	512,693	523,250	501,371	501,998	477,297	500,856	494,386	495,445	593,065	604,772	6,451,517
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ue per Employee			62.76	6	66.811	71.	121	75.558	8	0.074	84.9	82	89.623	94	.302	99.016
come per Employee			31.71	719 37.536		40.814		46,410	47,749		61.395		58.007		.540	69,651
otal Controllable Expenses(Hide)			0					739.983		8.296	826.3				.545	745.106
Balances (hide)	,			ň.	Π.	,	n	n 50,000		Π	,	n	01 O,000		Λ.	1 10,100
					47.436	1.964.3		.089.831	0.04	9.517	2.351.7		495,600	2,631		2.768.930
al Revenue(Hide)																

Activity-based Costing and Management

Customer segment profitability planning is only as effective as the data upon which the planning is based. To ensure the most accurate data, Cognos has integrated Acorn Systems' Profit Analyzer CI, which provides activity-based costing and management information. However, this solution can be used with any costing provider (activity-based or other methodologies) or the bank's existing systems.

For more information about how the Cognos Retail Banking Customer Segment Performance Blueprint can help your bank improve its customer segment performance, please visit the Cognos Innovation Center at: www.cognos.com/innovationcenter/blueprint_industry.html

About the Cognos Innovation Center for Performance Management

The Cognos Innovation Center was established in North America and Europe to advance the understanding of proven planning and performance management techniques, technologies, and practices. The Innovation Center is dedicated to transforming routine performance management practices into "next practices" that help cut costs, streamline processes, boost productivity, enable rapid response to opportunity, and increase management visibility.

Staffed globally by experts in planning, technology, and performance and strategy management, the Innovation Center partners with more than 600 Cognos customers, academics, industry leaders, and others seeking to accelerate adoption, reduce risk, and maximize the impact of technology-enabled performance management practices.